

## ORGANIZATIONS

| LEAD Class Capabilities | Perspective-Taking                    | Decision-Making            | Motivation and Vision                           | Persuasion and Communication          | Negotiation and Cooperation | Teamwork and Team Leadership | Culture and Structure                 | Networks and Inclusion            | Organizational Change                 |
|-------------------------|---------------------------------------|----------------------------|-------------------------------------------------|---------------------------------------|-----------------------------|------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|
| Lead 360 Project        | 360 Assessment and Executive Coaching |                            |                                                 | 360 Assessment and Executive Coaching |                             |                              | 360 Assessment and Executive Coaching |                                   |                                       |
| Leadership Courses      | Leadership Through Fiction            | Managerial Decision Making | The Leader’s Voice                              | Negotiations                          | Negotiations                | Top Management Processes     | Organizational Change                 | Power and Influence               | Organizational Change                 |
|                         | Global Immersion Courses              | Corporate Innovator        | Business Strategies and Solving Social Problems | The Leader’s Voice                    | Power and Influence         | Organizational Change        | Fundamentals of Governance            | Executive Ethics                  | Advanced Organizational Change        |
|                         | Executive Ethics                      | Think Bigger               | Executive Ethics                                | Immersive Teamwork                    | Immersive Teamwork          | Immersive Teamwork           | Education Leadership                  | The Making of an Inclusive Leader | Leading Organizational Transformation |
|                         | Personal Leadership and Success       | Top Management Processes   | Corporate Innovator                             |                                       |                             |                              | Future of Work: Strategy & Leadership | Equity by Design                  | Equity by Design                      |
|                         | Bridging the American Divides         | Power and Influence        | Success, Satisfaction, and Sustainability       |                                       |                             |                              | Top Management Processes              |                                   |                                       |
|                         |                                       |                            |                                                 |                                       |                             |                              |                                       |                                   |                                       |

## LEADERSHIP DEVELOPMENT | EXTRACURRICULARS

### PEOPLE

### TEAMS

### ORGANIZATIONS

| LEAD Class Capabilities                          | Perspective-Taking                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Decision-Making                                       | Motivation and Vision             | Persuasion and Communication                  | Negotiation and Cooperation                | Teamwork and Team Leadership                         | Culture and Structure                         | Networks and Diversity                          | Organizational Change                         |
|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-----------------------------------|-----------------------------------------------|--------------------------------------------|------------------------------------------------------|-----------------------------------------------|-------------------------------------------------|-----------------------------------------------|
| <b>Phillips Pathway for Inclusive Leadership</b> | The <b>Phillips Pathway for Inclusive Leadership (PPIL)</b> is a co-curricular program designed to provide students with the skills and strategies needed to develop as inclusive leaders. The program features robust programming offered throughout the student's educational journey, anchored on five essential inclusive leadership skills of exploring identity and perspective-taking, understanding bias and prejudice, engaging in dialogue, addressing inequities, and creating an inclusive environments. |                                                       |                                   |                                               |                                            |                                                      |                                               |                                                 |                                               |
| <b>Leadership Development Series*</b>            | Managing Stress to Enhance Performance as a Leader                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Exerting Influence Without Authority in the Workplace | Finding Your Purpose Through Work | Managing Difficult Conversations              | The Art of Storytelling                    | Power and Influence as a Student Leader              | Leading a High Performing, Flexible Work Team | Learning to Leverage Your Network               | Unpacking Diversity Dynamics in Organizations |
| <b>Bernstein Center Programming*</b>             | Montrone Seminar Series on Ethics                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Research Lightning Talks                              | The Klion Forum                   | CBS-West Point Leadership and Ethics Exchange | Organizational Leadership Case Competition | Leadership and Ethics Week                           | The Botwinick Prize in Business Ethics        | C-Suite Conversation Series                     | Organizational Leadership Series              |
| <b>CBS Student Leadership Roles</b>              | Orientation Peer Advisors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Student Club Leadership Positions                     | Career Management Fellows         | Cluster Representatives                       | Chazen Leadership Fellows                  | Bernstein Center Student Leadership and Ethics Board | Silfen Leadership Board                       | Tamer Center Nonprofit Board Leadership Program | OSA Student Government                        |

\* Consult the [Bernstein Center for Leadership and Ethics website](#) for upcoming workshops and programming.