

# Servant Leadership

February 13, 2020



## Timothy E. Sander

Executive Vice President; Chief Administrative Officer;  
General Manager of Legal & Compliance Group and Human Resources Group,  
Sumitomo Corporation of Americas (SCOA)

Timothy E. Sander gave a lunchtime talk titled, “Servant Leadership” on February 13, 2020. He covered a wide range of topics, from the origins, history, and philosophy of Sumitomo, to the management and its importance to both personal and corporate values, as well as the evolution of *Sogo Shosha* (Japanese Trading Companies). In addition, he explained the concept of servant leadership and how it guided early management at Sumitomo and currently affects SCOA. Mr. Sander also touched upon the significance of this philosophy for individuals, organizations, and society as a whole. Professor Hugh Patrick, chairman of CJEB, moderated the seminar.

