

Special Live Workshop

## Rethinking Leadership and Beauty in the Workplace and Beyond: Empowering Women through Inclusivity

March 19, 2021



*Featuring:*

**Xian Horn**, Forbes Contributor, Beauty and Disability Advocate

**Kara McGrath**, Deputy Editor, Allure.com

**Yumiko Shimabukuro**, Director, Urban and Social Policy Program, School of International and Public Affairs, Columbia University; Co-Founder, Japanese Management Leadership Program, Center on Japanese Economy and Business (CJEB), Columbia Business School

*Opening Remarks by:*

**Ryoko Ogino**, Managing Director, CJEB

On March 19, 2021, CJEB held a special live workshop featuring Xian Horn, Kara McGrath, and Yumiko Shimabukuro, with opening remarks from Ryoko Ogino. Members from the Columbia University joined the speakers for an intimate and interactive workshop in which they had the opportunity to expand upon and share their own experiences with these guided questions: What does leadership in the context of beauty look like? How do self-esteem and self-concept affect one's performance and inclusive leadership? More broadly, in a cross-cultural context comparing Japan/Asia to the U.S., what beauty concepts empower or prevent females from perceiving themselves as leaders? This workshop was part of CJEB's Japanese Management Leadership Program's Women's Career Advancement series. It was also part of the Phillips Pathway for Inclusive Leadership (PPIL), focusing on the DEI skills of creating an inclusive environment and mitigating bias and the DEI topics of gender identity and equity and cross-cultural competencies. The recording of this workshop was not made public.