

The Neglected Minority: The Science of Asians' Bamboo Ceiling

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Board Rooms 320 & 330, Geffen Hall, Columbia Business School



Featuring:

Jackson G. Lu PhD '18, Sloan School Career Development Associate Professor, MIT Sloan School of Management

Moderator:

David E. Weinstein, Director, Center on Japanese Economy and Business (CJEB), Columbia Business School; Carl S. Shoup Professor of the Japanese Economy, Columbia University

Well-educated and prosperous, Asians are known as the “model minority” in the United States. On average, Asians have the highest educational achievement, highest median income, lowest unemployment rate, and lowest crime rate. However, they appear disproportionately underrepresented in leadership positions, a phenomenon known as the “Bamboo Ceiling.” While there are various speculations about why this happens, Professor Lu’s present research systematically investigates the science behind it. He discussed his work and answered audience questions. This event was a Phillips Pathway for Inclusive Leadership (PPIL) approved event addressing the following essential inclusive leadership skills: “creating an inclusive environment” and “addressing systemic inequity.” The event was also part of CJEB’s Japanese Management Leadership Program (JMLP).