

# Japanese Management Leadership Program Conference: **Gender Equality and Women Empowerment in Corporate Japan**

February 6, 2024

Board Rooms 320 and 330, Geffen Hall, Columbia Business School



*Keynote:*

## **Unveiling Progress: Women's Empowerment and DEI in Japan, and Keidanren's Forward-Thinking Endeavors**

*Speaker:*

**Teiko Kudo**, Chair of Sub-committee on Diversity & Inclusion, Keidanren; Director and Senior Managing Executive Officer, Sumitomo Mitsui Banking Corporation

*Panel:*

## **Redesigning Responsibility: How Japanese Corporations Should Pursue Gender Equality**

**Jun Taneie**, Executive Vice President, Chief Diversity, Equity & Inclusion Officer, ANA Holdings Inc.

**Etsuko Tsugihara**, Chair of Committee on Diversity & Inclusion, Keidanren; President, SUNNY SIDE UP GROUP, INC.

**Mika Nabeshima**, Executive Officer, Head of Human Resources Department, Group Chief Diversity & Inclusion Officer, Tokio Marine Holdings, Inc.

**Yumi Otsuka**, Chief Sustainability Officer, Toyota Motor Corporation

*Moderator:*

**Catherine Kobayashi**, Anchor/Reporter, NHK World-Japan

*Hosts:*

**Dr. Yumiko Shimabukuro**, Faculty, School of International and Public Affairs, Columbia University; Co-Founder, Japanese Management Leadership Program, CJEB

**Ryoko Ogino**, Managing Director; Co-Founder, Japanese Management Leadership Program, CJEB

*Opening Remarks:*

**David E. Weinstein**, Director, CJEB; Carl S. Shoup Professor of the Japanese Economy, Columbia University

Japan has statistically struggled with low gender equality rankings compared to other developed nations. The Japanese government is making numerous changes, but some argue that more significant efforts should be made. The conference unveiled recent changes and progress in women's career empowerment and DEI initiatives in Japanese corporations by featuring leading business executives. They are thought leaders of today's Japan who drive innovative and unprecedented development. The event covered Keidanren's (Japan Business Federation) forward-thinking endeavors and how Japanese business leaders should pursue gender equality to be competitive globally. To view the event recording, please visit <https://youtu.be/OgiCITjwDr0?si=pTB9qzHi2tV5AEF6>.