

SENIOR LEADERS PROGRAM FOR NONPROFIT PROFESSIONALS 2022

The program consists of four modules that are spread across four months. Weeks 1, 3, & 4 will be conducted in-person at Columbia University in New York City. Week 2 will be conducted as a Live On-line course through the Zoom platform. We have noted additional days that should be held for the course in case health guidelines require us to transition completely to remote learning. **Participants should be prepared to engage fully for the entire program dates and times listed below.** We highly recommend disconnecting from your work as much as possible during our week-long sessions. Full participation along with the completion of three applied projects and the daily digital learning journal leads to earning the Certificate for the program.

WEEK 1	WEEK 2	WEEK 3	WEEK 4																		
At Columbia in NYC January 10 – 14	Virtual Week Live On-line February 14 – 18	At Columbia in NYC March 14 – 18	At Columbia in NYC April 25 – 29																		
<p style="text-align: center;">DAILY SCHEDULE AT COLUMBIA 8:00AM – 5:00PM INCLUDES BREAKFAST & LUNCH (FRIDAYS END AT 1PM)</p>		<p style="text-align: center;">DAILY SCHEDULE FOR VIRTUAL WEEK 9:00AM – 1:00PM FACULTY SESSIONS AFTERNOON SESSIONS INCLUDE VIRTUAL ACTIVITIES WITH FLEXIBLE SCHEDULING</p>																			
<p>SAMPLE SESSION TOPICS:</p> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center;">Beyond DEI</td> <td style="width: 33%; text-align: center;">Leading Teams</td> <td style="width: 33%; text-align: center;">Social Movements</td> </tr> <tr> <td style="text-align: center;">Constructive Conflict</td> <td style="text-align: center;">Leveraging Networks</td> <td style="text-align: center;">Strategic Communication</td> </tr> <tr> <td style="text-align: center;">Decision-Making</td> <td style="text-align: center;">Leading Inclusively</td> <td style="text-align: center;">Strategic Financial Management</td> </tr> <tr> <td style="text-align: center;">Governance & Development</td> <td style="text-align: center;">Motivation</td> <td style="text-align: center;">Strategy</td> </tr> <tr> <td style="text-align: center;">Leading Inclusively</td> <td style="text-align: center;">Negotiating Effectively</td> <td style="text-align: center;">Values-Based Leadership</td> </tr> <tr> <td></td> <td style="text-align: center;">Operational Excellence</td> <td></td> </tr> </table>				Beyond DEI	Leading Teams	Social Movements	Constructive Conflict	Leveraging Networks	Strategic Communication	Decision-Making	Leading Inclusively	Strategic Financial Management	Governance & Development	Motivation	Strategy	Leading Inclusively	Negotiating Effectively	Values-Based Leadership		Operational Excellence	
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PLEASE HOLD THE FOLLOWING DATES IN THE CASE THAT WE WOULD NEED TO TRANSITION TO REMOTE LEARNING: January 7, January 21, March 4, April 22