

Teaching Credit Guidelines

Approved by the Executive Committee July 2017 and Presented to the Faculty September 2017, and updated January 2018*.

The Dean's Office recently completed an evaluation of the additional workload associated with teaching in the core as well as equity considerations between the core and electives. There is also a desire to execute on the School's strategy by facilitating co-teaching with practitioners, and a desire to reward those who are willing to teach large sections of popular courses. The revised policy makes the following changes to course teaching credits:

- FT faculty would now receive full teaching credit for co-teaching with an adjunct.
- FT faculty would now receive extra teaching credit for teaching large sections.
- FT faculty who are teaching a course together would split that course's regular teaching credit.
- Core course instructors would receive a 10% teaching credit bonus instead of the current 25% bonus: teaching credit would be 0.66 for half-courses and 1.10 for full-term courses.

The following table details the teaching credit to be given to full-time Columbia Business School faculty members for different types of courses. This teaching credit schedule becomes effective in Fall 2018 for tenured faculty. The effective date is Fall 2019 for junior faculty.

Category	Number of Faculty / CBS enrollment	1.5 credits	3.0 credits	Notes
Core	1 FT	0.66	1.10	–Statistics (a 15-session course) earns 0.75 –EMBA Managerial Economics and Global Economic Environment (2.25 Student credits) earns 0.88
	2 FT	0.33	0.55	
Elective	1 FT	0.6	1.0	
Elective-Co-teaching	2 FT	0.3	0.5	Dean's Office may credit 0.6 per instructor for a 3.0 credit course in extenuating circumstances
	3 FT	Add Comp	0.33	
	1 FT* + Adjunct	0.6	1.0	
Multidisciplinary Course**	3+ FT (From at least 3 different divisions)	Add Comp	<=0.6 for lead Add Comp other faculty	
Large Sections	1 FT / >100 students	0.75	1.25	
	1 FT / >150 students	1.0	1.5	
	2 or more FT = divide credit above by number of faculty teaching			
Other	Master class 1 FT	0.6	1.0	
	NYC Immersion class 1 FT	0.6	N/A	
	Travel Immersion (GIP, local travel)	– Chazen can award tenure-track junior faculty up to 1 course credit for up to two classes per year for GIP courses that are hard to staff and are of strategic importance – All other full-time faculty (tenured, professors of practice, and (senior) lecturers in discipline, will receive add comp		

Approved by the Executive Committee of the Faculty 7-18-2017 and 1-17-2018.

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* Revision 1-17-2018 to clarify that 4 FT faculty teaching a 3.0 credit course will receive add comp.

Additional Notes:

- More than 3 FT faculty in a 1.5 credit course - add comp
- 4 or more FT faculty in a 3.0 credit course - add comp
- FT = tenure track faculty, professors of practice, and lecturers
- Master classes and project based classes have standard compensation
- * The Full-time faculty needs to be present at all classes
- ** To be included in this category, the Dean's Office must approve the course and the lead instructor teaching credit (otherwise the standard treatment of everyone getting add comp applies). Minimum course cap of 65 students with no premium for teaching a larger class. Lead instructor must be present in a portion of the other faculty's sessions and provide course oversight and pull together consistent themes for the students.