

Additional Compensation Rates for Approved Overteaching

July 1, 2020

In recognition of changing School needs and financial reality, the Dean's Office has revised Additional Compensation Rates for Approved* Overteaching beginning **September 1, 2020**.

For Tenure-Track Faculty Members:

- \$40,500 per teaching credit.

For Tenured Faculty Members:

- \$ 47,250 per teaching credit.

For Non-Tenure Track Faculty Members:

- Most non-tenure track faculty members have a negotiated rate in their contract.
- If no such rate has been negotiated, then the faculty member will receive \$ 30,000 per teaching credit

For Any faculty member teaching a Global Immersion Program course (GIP) or a NYC-Immersion course rates are:

- The first three times a faculty member teaches a new GIP or NYC-Immersion course, they will be paid at the regular course rate (given above).
- After the third iteration, the pay rate will be 2/3 of the regular course rate.

Beginning July 1, 2021, these rates will increase by the average/standard annual salary raise for faculty members.

* As in the past, overteaching is only approved when it is needed by the School to fill critical instructional needs. All requests to over-teach, even when the credits will be banked, must be approved by the Dean's Office.