

# Columbia Management Accounting Conference

## May 9-10, 2025

Columbia Business School, Geffen Hall Room 590 (645 West 130<sup>th</sup> Street)  
Friday, May 9<sup>th</sup>, 2025

8:30 am – 9:30 am      **Breakfast**

9:30 am – 9:40 am      Welcome Remarks

9:40 am – 10:40 am      *“Passed Over for Promotion: Evidence from Middle-Level Managers”*  
Presenter: Fei Du (University of Illinois Urbana-Champaign)  
Discussant: Robert Bloomfield (Cornell University)

10:40 am – 11:00 am      **Break**

11:00 am – 12:00 pm      *“Performance Targets, Bonus Plan Convexity, and CEO Incentives”*  
Presenter: Michal Matejka (Arizona State University)  
Discussant: Mary Ellen Carter (Boston College)

12:00 pm – 1:45 pm      **Lunch**

1:45 pm – 2:45 pm      *“Whistleblowing and Information System Design”*  
Presenter: Lin Nan (Purdue University)  
Discussant: Jeremy Bertomeu (Washington University in St Louis)

2:45 pm – 3:05 pm      **Break**

3:05 pm – 4:05 pm      *“Mandatory Salary Range Disclosure and the Gender Pay Gap”*  
Presenter: Marshall Vance (Virginia Tech)  
Discussant: Shelley Li (University of Southern California)

4:05 pm – 4:25 pm      **Break**

4:25 pm – 5:25 pm      *“Initial Match and Career Outcomes: Evidence from the NFL Draft”*  
Presenter: Asís Martínez-Jerez (Cornell University)

Discussant: Wim Van der Stede (London School of Economics)

5:30 pm **Dinner (10<sup>th</sup> Floor Dining Room, Kravis Hall)**

**Saturday, May 10<sup>th</sup>, 2025**

8:30 am – 9:00 am **Breakfast**

*“Relative Performance Feedback with Bounded Peer Comparison: Evidence from a Field Experiment”*

9:00 am – 10:00 am Presenter: Henry Eyring (Duke University)  
Discussant: Brian Cadman (University of Utah)

10:00 am – 10:15 am **Break**

*“The Voluntary Production and Use of Management Accounting Information in Private Firms”*

10:15 am – 11:15 am Presenter: Eva Labro (University of North Carolina)  
Discussant: Raffi Indjejikian (University of Michigan)

11:15 am – 11:30 am **Break**

*“Information Design in Repeated Hold-up Problems”*

11:30 am – 12:30 pm Presenter: Jonathan Glover (Columbia University)  
Discussant: Xiaojing Meng (New York University)

12:30 pm **Closing Remarks & Lunch**