

Columbia Management Accounting Conference

May 8-9, 2026

Columbia Business School, Kravis Hall, Room 870 (665 West 130th Street)

Friday, May 8th, 2026

8:30 am – 9:30 am **Check-In and Breakfast**

9:30 am – 9:40 am Welcome Remarks

9:40 am – 10:40 am *“Emissions Reduction Targets and Internal Carbon Pricing”*
Presenter: Carolyn Deller (University of Pennsylvania)
Discussant: Phil Berger (University of Chicago)

10:40 am – 11:00 am **Break**

11:00 am – 12:00 pm *“When Managers Publicly Oppose Labor Unions: Effects on Worker Productivity and Wage Bargaining”*
Presenter: Xinyu Zhang (Cornell University)
Discussant: Laura Wang (University of Illinois Urbana-Champaign)

12:00 pm – 1:30 pm **Lunch**

1:30 pm – 2:00 pm **Book Talk:** *“Structured Empowerment: How to Achieve Growth While Promoting Agility”*
Presenter: Tatiana Sandino (Harvard University)

2:05 pm – 3:05 pm *“The Informed Insider: A Leading Measure of Quality”*
Presenter: Dennis Campbell (Harvard University)
Discussant: Joe Moran (Massachusetts Institute of Technology)

3:05 pm – 3:25 pm **Break**

3:25 pm – 4:25 pm *“Dynamic Capacity Management: Implications for Operating, Investing, and Financing Activities”*
Presenter: Beatrice Michaeli (University of California, Los Angeles)

Discussant: Christian Hofmann (Ludwig Maximilian University of Munich)

4:25 pm – 4:45 pm **Break**

4:45 pm – 5:45 pm
“The Effect of Target Complexity on Effort: Theoretical Insights and Empirical Evidence from a Field Experiment with a Bonus Plan”
Presenter: Pablo Casas-Arce (Arizona State University)
Discussant: Jan Bouwens (University of Amsterdam)

5:50 pm **Dinner (10th Floor Dining Room, Kravis Hall)**

Saturday, May 9th, 2026

8:30 am – 9:00 am **Breakfast**

9:00 am – 10:00 am
“Algorithmic Advocacy: Unpacking Distortion in the ISS Say-on-Pay Process”
Presenter: Andrea Pawliczek (University of Colorado)
Discussant: Fabrizio Ferri (University of Miami)

10:00 am – 10:15 am **Break**

10:15 am – 11:15 am
“When Sunlight Stings: Financial Tie Transparency and Firm Innovation in Health Care”
Presenter: Ranjani Krishnan (Michigan State University)
Discussant: Gwen Yu (University of Michigan)

11:15 am – 11:30 am **Break**

11:30 am – 12:30 pm
“How will AI Affect Accounting and Finance: Insights from Practice”
Presenter: Shiva Rajgopal (Columbia University)
Discussant: Lakshmanan Shivakumar (London Business School)

12:30 pm **Closing Remarks & Lunch**