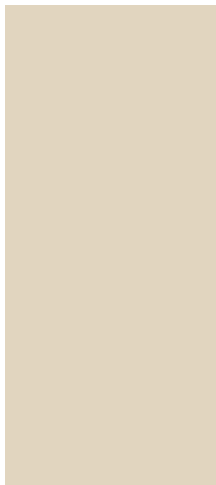


2008 Employment Report

Career Management Center



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Message from Dean Hubbard



Amid these unprecedented economic times, Columbia Business School continues to educate business leaders with big-picture business skills that help them excel in any environment. Our extraordinary network of alumni, global business partners and faculty, along with our vibrant location, distinguish us among our peers.

Our forward-thinking curriculum—including a more concentrated, flexible core, and with such groundbreaking initiatives as the Program on Social Intelligence and project-based Master Classes—provides the skills and knowledge every business leader needs to succeed while fostering an entrepreneurial mindset, finely honed decision-making skills and an understanding of critical ethical issues. Our programs bridge academic theory and real-world practice, allowing students to add immediate value to a wide range of organizations around the world.

Classroom diversity is also a mainstay at Columbia Business School, where different professional, cultural and academic backgrounds give students an unparalleled learning experience. A highly competitive admissions process—only 15 percent of applicants make the cut—also ensures that our students have distinguished academic and professional track records and that they come prepared to contribute.

And our strategy yields high dividends: Employers report that Columbia MBAs have the right mix of business knowledge and social intelligence—which are enduring assets for organizations seeking business leaders who can perform in any environment.

Whatever the size, business sector or goals of your firm, I invite you to get to know our students and consider how their talents can benefit your organization.

With regards,

Glenn Hubbard
Dean and Russell L. Carson Professor
of Finance and Economics

Global Representation

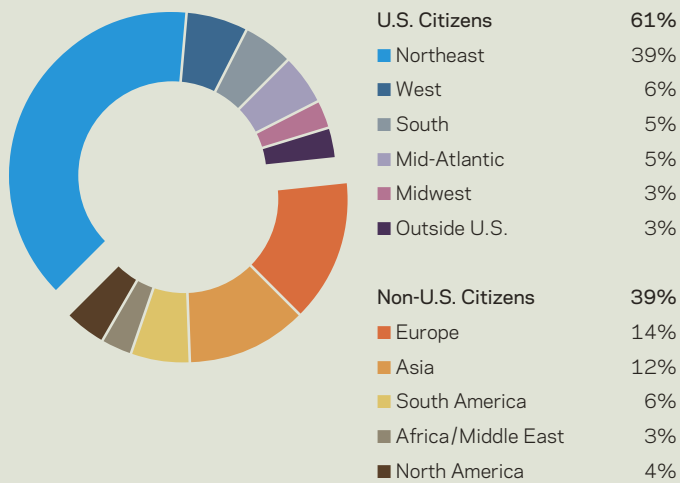


Columbia Business School's global perspective is reflected in and reinforced by its diverse student body. In recent classes, more than 30 percent of students hold non-U.S. passports. Students in the class that entered in 2008 come from more than 45 countries and speak more than 40 languages. Most have lived, worked or studied abroad. The School further encourages this diversity through its exchange programs with 24 leading graduate management institutions around the world.

Because Columbia Business School is widely acknowledged as one of the finest global business schools, it is a magnet for business recruiters around the world. Columbia was among the first business schools to weave international issues throughout its curriculum. This was largely a result of a \$10 million founding gift for the Chazen Institute of International Business in 1991 from Jerome A. Chazen, MBA '50, then head of Liz Claiborne, Inc. Many members of the graduating class accept positions that include a significant international component, and many accept full-time positions outside their home country. This year marks the launch of a partnership with HKU Business School, which will deepen students' understanding of both Western and Eastern business theory and practice and bring them closer to the opportunities that Asia's rapid economic development affords.

Columbia Business School's teaching methodologies are enhanced by the School's innovative Program on Social Intelligence (PSI). The program imparts techniques and frameworks for managing individuals, teams, organizations and networks in dynamic, global contexts. Grounded in proven combinations of empirical assessment, experiential learning and executive coaching, PSI sharpens students' self-awareness, judgment and decision making.

Students by Geographic Region Class Entering in 2008



What Recruiters Say About Columbia Business School:

- "Diversity of students, competitiveness of curriculum"
- "Strong foundation of financial and interpersonal skills"
- "High quality and quantity of candidates"

*The Wall Street Journal/Harris Interactive Business School Year 7 Survey
September 2007*

Students' Countries of Origin



Graduate Employment

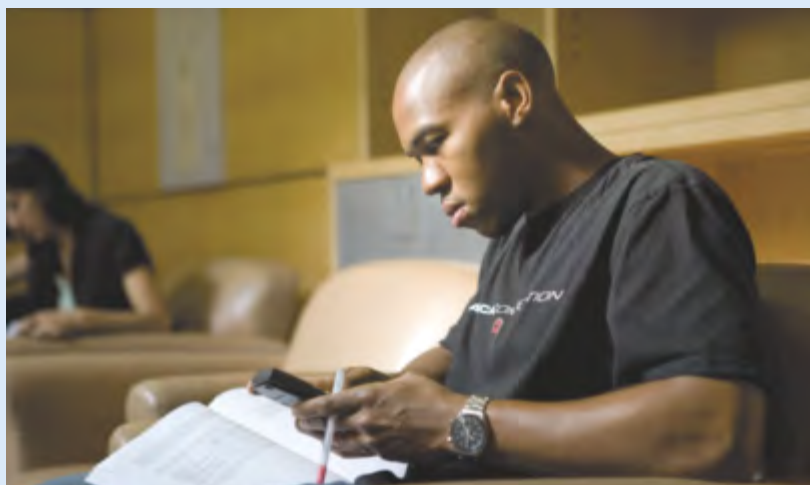
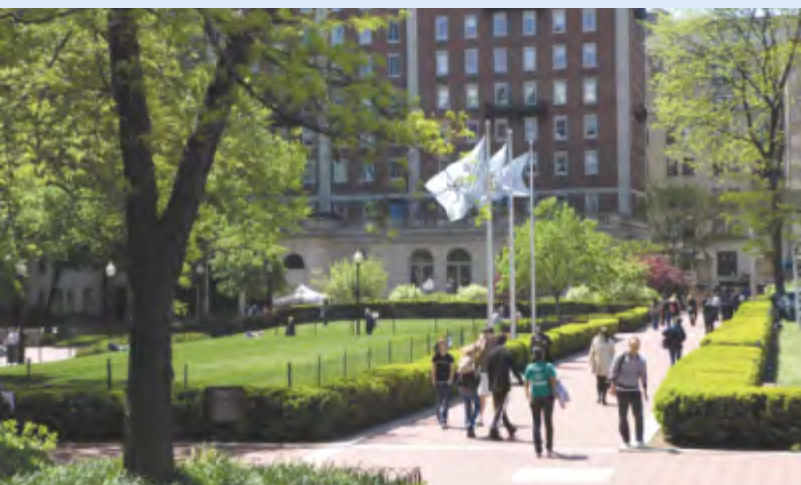


In 2008, Columbia MBA graduates found jobs in an array of industries and functional areas. Students took their jobs primarily for job content and responsibility, the firm’s culture and people, and a desire to be in the particular industry. Fit and firm culture continue to be ever stronger drivers in the decision-making process. Eighteen sponsored students planned to return to their pre-MBA employers.

The School’s MBA curriculum inspires and develops entrepreneurial thinking, preparing graduates to lead effectively, capture opportunity and respond dynamically to changes in business. The Eugene Lang Entrepreneurship Center and the Entrepreneurship Program strive to make entrepreneurship a viable career option, helping students develop the skills required for venturing and providing opportunities for them to start an entrepreneurial career in four career paths: entrepreneurship in new ventures, entrepreneurship in large organizations, private equity financing and social entrepreneurship. Consequently, entrepreneurship among Columbia MBA students is on the rise, with 18 students starting their own businesses directly after graduation.

Class of 2008 at a Glance

Total Students in the Class	714
Average Age at Entry	28
Age Range	21–48
Average Years of Work Experience	5
GMAT Range (middle 80%)	660–760
Average Undergraduate GPA	3.4
Percent Women	32
Percent Non-U.S. Citizens	43
Percent Minorities of U.S. Origin	25



2008 Graduates Compensation Summary*

Base Salary		
Percent Receiving	Median	Range
100	\$100,000	\$16,000-\$250,000
Signing Bonus		
Percent Receiving	Median	Range
75	\$30,000	\$2,500-\$350,000
Other Guaranteed Compensation		
Percent Receiving	Median	Range
18	\$30,000	\$3,500-\$300,000
Total Job Offers/Accepts by Three Months After Graduation		
	Percent of Class	
Offers	95.1	
Accepts	92.2	

* Data reflect students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry or nonguaranteed performance bonuses.

2008 Graduates

Compensation by Industry

Industry	%	Base Salary Range	Median	Other Compensation*		
				Range	Median	%
Consulting	22.2					
Management Consulting	22.2	80,000 - 150,000	125,000	5,000 - 350,000	20,000	84.4
Financial Services	55.6					
Commercial Banking	1.8	16,000 - 120,000	85,000	2,500 - 160,000	25,000	70.0
Diversified Financial Services	5.3	93,000 - 112,000	94,000	7,000 - 55,000	30,000	86.2
Investment Banking/Brokerage	29.4	60,000 - 124,000	95,000	10,000 - 100,000	40,000	82.7
Investment Management	12.1	80,000 - 250,000	115,000	5,000 - 300,000	40,000	61.2
Private Equity—VC/ Buyouts/Restructuring	5.5	84,000 - 250,000	120,000	10,000 - 300,000	100,000	36.7
Other	1.5	71,000 - 200,000	95,000	15,000 - 65,000	40,000	25.0
Manufacturing	6.4					
Consumer Products	3.3	50,000 - 125,000	92,000	5,000 - 45,000	23,500	77.8
Energy and Utilities	1.3	100,000 - 130,000	120,000	25,000 - 30,000	25,500	57.1
Pharmaceuticals/Biotech/Healthcare	+	94,000 - 115,000	110,000	5,000 - 25,000	15,000	100.0
Other	+	95,000 - 120,000	100,000	15,000 - 20,000	17,500	40.0
Media/Technology (Nonhealth)	5.6					
Arts/Entertainment/Sports Management/Publishing	2.1	90,000 - 200,000	117,500	10,000 - 150,000	42,000	41.7
E-Commerce/Internet	1.5	110,000 - 120,000	110,000	15,000 - 20,000	15,000	37.5
Hardware/Software, Services/ Telecommunications	2.0	55,000 - 115,000	100,000	8,000 - 70,000	15,000	54.5
Other Services	10.2					
Education/Not-for-Profit/Government	2.0	73,000 - 150,000	90,000	—	—	—
Law	+	144,400 - 180,000	170,000	4,000 - 45,000	45,000	60.0
Real Estate	3.1	70,000 - 140,000	105,000	8,000 - 105,000	22,800	35.3
Retail	1.8	82,500 - 105,600	92,545	2,500 - 23,500	15,000	70.0
Other (including Arts, Healthcare Services, Human Resources)	2.4	74,000 - 120,000	95,000	5,000 - 220,000	15,000	53.8

* Includes sign-on, year-end and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry or nonguaranteed performance bonuses.

+ Indicates less than 1 percent.

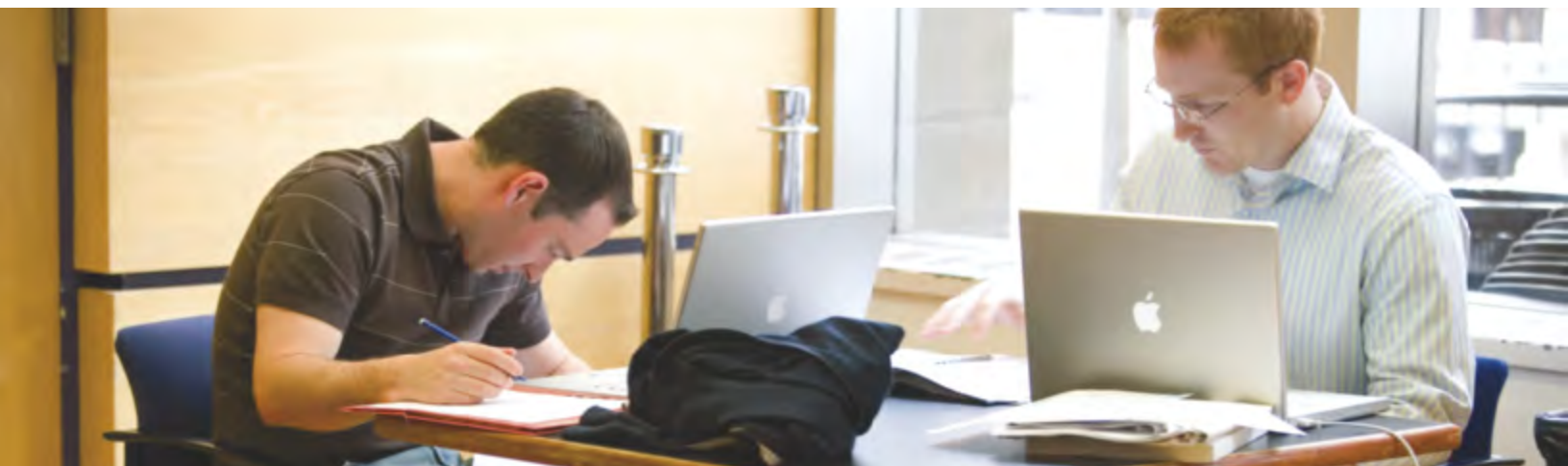
Columbia Business School's employment data are reported here according to MBA CSC reporting standards. Student information is collected through September 30 each year only, and only includes data for jobs obtained by three months after graduation. These data do not include sponsored students returning to their employers or students starting their own businesses.

2008 Graduates

Compensation by Function

Function	%	Base Salary Range	Median	Other Compensation*		
				Range	Median	%
Consulting	26.3					
Management Consulting	23.3	80,000 - 150,000	125,000	5,000 - 350,000	20,000	82.2
Strategic Planning	3.0	50,000 - 135,000	100,000	10,000 - 220,000	30,000	80.0
Finance (Internal)	4.9					
Business Development	2.7	70,000 - 250,000	107,500	10,000 - 70,000	27,800	42.9
Corporate Finance (Nonbanking)	2.2	91,000 - 120,000	100,000	8,000 - 45,000	30,000	100.0
Financial Services	49.0					
Equity Research	9.7	80,000 - 250,000	115,000	5,000 - 300,000	40,000	98.0
Financial Analysis	3.6	55,000 - 150,000	95,000	10,000 - 100,000	25,000	55.6
Fixed-Income Research	2.0	95,000 - 150,000	100,000	15,000 - 270,000	47,500	90.0
Investment Banking	18.0	80,000 - 120,000	95,000	10,000 - 100,000	40,000	82.4
Portfolio Management	1.2	84,000 - 120,000	120,000	10,000 - 210,000	27,500	66.7
Private-Client Services	+	95,000 - 100,000	95,000	40,000	40,000	100.0
Private Equity/LBOs/Venture Capital	4.9	85,000 - 185,000	120,000	10,000 - 300,000	50,000	48.0
Sales and Trading	6.9	80,000 - 124,000	95,000	10,000 - 78,000	40,000	88.6
Other	2.0	16,000 - 100,000	95,000	40,000 - 160,000	40,000	50.0
Marketing	8.1					
Brand/Product Management	4.0	89,000 - 115,000	93,000	15,000 - 40,000	23,500	80.0
Business/Product Development	1.4	93,000 - 125,000	93,000	7,000 - 40,000	33,750	85.7
Sales	+	73,000 - 100,000	90,000	2,500 - 15,000	8,750	50.0
Other	2.0	65,000 - 115,000	93,000	5,000 - 37,500	25,000	70.0
Other Functions	7.5					
General Management	2.4	85,000 - 150,000	102,500	5,000 - 40,000	17,500	100.0
Law	1.0	144,400 - 180,000	170,000	4,000 - 45,000	45,000	60.0
Other (including Operations/Production)	4.1	70,000 - 160,000	90,000	2,500 - 150,000	11,000	47.6
Real Estate	4.2					
Development/Asset Management	1.2	95,000 - 130,000	115,000	—	—	—
Finance (Banking)	1.0	95,000 - 120,000	95,000	30,000 - 50,000	40,000	60.0
Finance (Nonbanking)	2.0	95,000 - 140,000	97,500	8,000 - 47,500	20,000	30.0

Intern Employment



Many first-year students use their summer internships to explore new functional or industry areas. They are able to use the skills they learned in their first year at Columbia Business School and see real-life applications of theories they have studied. Summer internships also give students and companies the chance to assess the possibility of full-time positions with that firm after graduation. Some students continue to work part-time for their summer employers during the school year, building their network of contacts and staying connected to the market throughout the year.

While the September entrants are in their summer internships, the January entrants are actively learning in their second term of study. Many companies take the opportunity during the summer to hold receptions and events to get to know this group of students separately from the rest of their class.

Class of 2009 at a Glance

Number of Students Who Entered	
in September 2007	528
in January 2008*	183
Total Students in the Class	711
Average Age at Entry	28
Age Range	22-41
Average Years of Work Experience	5
GMAT Range (middle 80%)	660-760
Average Undergraduate GPA	3.4
Percent Women	34
Percent Non-U.S. Citizens	40
Percent Minorities of U.S. Origin	30

* January entrants complete an accelerated MBA program and do not participate in summer internships.

2008 Interns Salary by Industry

Industry	%	Monthly Salary Range	Median
Consulting	13.5		
Management Consulting	13.5	1,400 - 12,600	10,400
Financial Services	57.1		
Diversified Financial Services	2.3	4,000 - 7,916	7,242
Investment Banking/Brokerage	33.2	1,823 - 14,000	7,917
Investment Management	12.9	600 - 12,500	7,800
Private Equity—VC Buyouts/Restructuring	6.0	7,500 - 9,583	7,917
Other	2.7	1,000 - 10,450	5,000
Manufacturing	10.1		
Consumer Products	5.9	1,200 - 8,450	5,925
Pharmaceuticals/Biotech/Healthcare	2.7	5,760 - 7,750	6,907
Other (Energy)	1.5	5,000 - 10,000	6,800
Media/Technology (Nonhealth)	7.8		
Arts/Entertainment/Sports Management/Publishing/Telecommunications	4.2	700 - 7,200	5,220
E-Commerce/Internet	1.5	6,000 - 8,333	6,500
Electronics/High Tech/Hardware/Information Technology/Software	2.1	1,720 - 8,000	6,300
Other Services	11.5		
Education/Not-for-Profit/Government/Philanthropy/Social Services	3.1	700 - 4,800	3,200
Real Estate	2.5	4,000 - 8,000	5,800
Retail	4.0	1,500 - 7,083	5,000
Other (including Advertising/Arts/Healthcare Services, Human Resources, Legal)	1.9	1,000 - 12,300	6,875

2008 Interns Salary by Function

Function	%	Monthly Salary Range	Median
Consulting	19.0		
Management Consulting	16.5	1,000 - 12,600	10,400
Strategic Planning	2.5	700 - 12,000	6,500
Finance (Internal)	6.1		
Business Development	4.3	2,000 - 8,000	6,520
Corporate Finance (Nonbanking)	1.8	1,720 - 8,450	7,500
Financial Services	49.5		
Equity Research	8.1	3,000 - 12,500	7,917
Financial Analysis	4.6	2,000 - 9,000	6,400
Fixed-Income Research	2.0	7,400 - 10,000	8,000
Investment Banking	18.0	1,823 - 14,000	7,917
Other	5.1	2,500 - 10,450	7,917
Private Equity/LBO's/Venture Capital	5.1	600 - 10,450	5,000
Sales and Trading	6.6	2,000 - 9,500	7,917
Marketing	13.2		
Brand/Product Management	7.4	1,000 - 8,333	5,700
Business Development	3.0	1,200 - 7,800	5,960
Market Research	+	6,300 - 6,600	6,413
Other	2.0	6,000 - 7,750	6,430
Other Functions	8.4		
General Management	1.3	2,400 - 7,500	6,250
Human Resources	1.3	4,000 - 8,800	5,525
Operations/Production	+	1,760 - 5,500	5,440
Other	5.1	700 - 12,300	5,000
Real Estate	3.8		
Development	+	3,750 - 4,000	3,775
Finance (Banking)	1.5	7,916	7,916
Finance (Nonbanking)	1.8	5,800 - 8,000	7,500

+ Indicates less than 1 percent.

Data are collected by MBA CSC Standards (see page 6).

The Columbia Network



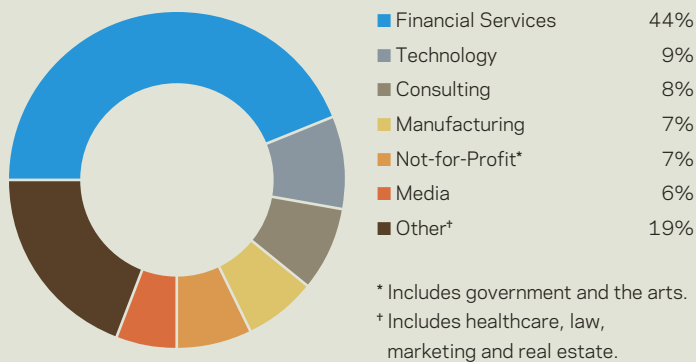
A network of 37,000 Columbia Business School alumni, many at the highest levels of business leadership worldwide, contributes to the School's success. Alumni are actively involved in all aspects of the student experience, from interviewing prospective students for admission and lecturing in the classroom to speaking on panels at club-sponsored events and coming back to recruit the next class of MBA graduates.

The School's alumni Web site gives students access to an online directory of alumni that is searchable by firm and geographic location, providing students and alumni with the opportunity to connect and talk informally with each other about jobs, career paths, industries and specific companies. Students can find Columbia Business School graduates in virtually any industry and any location.

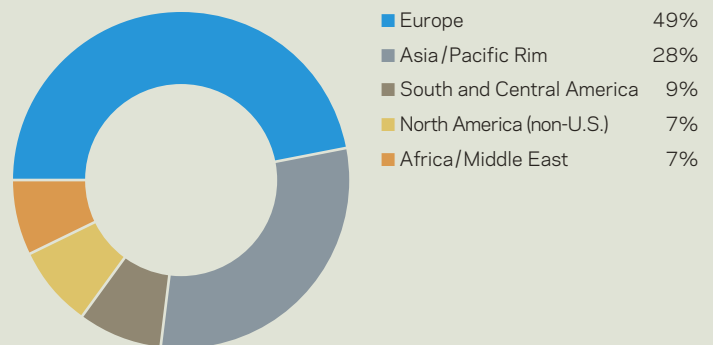
The Master Class program integrates concepts learned across the School's core curriculum with actual business problems through hands-on, project-driven classes. Students' strategic recommendations are carefully evaluated—and in many cases implemented—by partner businesses.

Columbia CaseWorks develops teaching materials that leverage the intellectual capital of the School, connecting theoretical and practical business knowledge through faculty research and alumni experience. Cases involve real-world questions and decisions that challenge students to make sense of varied sources of information.

Where Alumni Work in 2008 by Industry



Where International Alumni Are Located



Select Top Employers of Alumni*

From CEOs and managing directors to new associates, Columbia MBAs permeate the ranks of the School's core employers, providing the starting point for broad and deep relationships with Columbia Business School.

AllianceBernstein L.P.
American Express Company
AT&T
A.T. Kearney, Inc.
Bain & Company Inc.
Bank of America, N.A.
The Bank of New York Mellon Corporation
Barclays Capital
Booz & Company Inc.
The Boston Consulting Group, Inc.
Bristol-Myers Squibb Company
CIBC
Citigroup Inc.
Colgate-Palmolive Company
Credit Suisse Group

Deloitte Touche Tohmatsu
Deutsche Bank AG
Ernst & Young LLP
ExxonMobil Corporation
Federal Reserve Bank of New York
FMR LLC/Fidelity Investments
Ford Motor Company
GAMCO Investors, Inc.
General Electric Company
General Motors Corporation
Goldman, Sachs & Co.
HSBC Bank USA, N.A.
IBM Corporation
ING Group, N.V.
Jefferies & Co. Inc.
Johnson & Johnson Family of Companies

JPMorgan Chase & Co.
KPMG LLP
Kraft Foods, Inc.
Lazard LLC
Lucent Technologies Inc.
The McGraw-Hill Companies
McKinsey & Company
Merck & Co., Inc.
Merrill Lynch & Co.
Metropolitan Life Insurance Company
Microsoft Corporation
Moody's Investors Service Inc.
Morgan Stanley
Nomura Holdings, Inc.
Novartis International AG

Pfizer Inc.
PricewaterhouseCoopers International Limited
Prudential Financial, Inc.
Sony Corporation of America
Time Warner
Towers Perrin
UBS AG
Unilever, USA
Verizon Communications Inc.
Wachovia Corporation

* As of October 1, 2008

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Singapore

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Founder and Principal,
Samson Capital Advisors LLC
Florida

Charles B. Strauss MBA '67

Retired President and CEO,
Unilever United States
Connecticut

Sabin C. Streeter MBA '67

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Columbia Business School
New York

Washington Z. SyCip MS '43

Founder, The SGV Group
Philippines

Charles W. Tate MBA '72

Chairman and Founder,
Capital Royalty, L.P.
Texas

Nobuo Tateisi MBA '62

Executive Advisor, OMRON Corporation
Japan

Sidney Taurel MBA '71

Chairman, Eli Lilly and Company
Indiana

Diana L. Taylor MBA '80

Managing Director, Wolfensohn & Co.
New York

Susanna Toigo

Chairman, Fitzgibbon Toigo Associates
California

Massimo Tosato MBA '80

Vice Chairman, Schroders plc
England

Joseph M. Tucci MBA '84

Chairman, President and CEO,
EMC Corporation
Massachusetts

Arthur V. Ty MBA '91

President,
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme MBA '84

Cohead of Global Investment Banking,
Citi Markets & Banking
Dubai

William von Mueffling MBA '95

Founder, President and CIO,
Cantillon Capital Management
New York

Donald C. Waite III MBA '66

Director, Executives in Residence
Program, Columbia Business School
New York

Lulu C. Wang MBA '83

Founder and CEO,
Tupelo Capital Management L.L.C.
New York

A. Lorne Weil MBA '71

Chairman and CEO,
Scientific Games Corporation
New York

Lorenzo D. Weisman MBA '73

Cofounder, Hill Street Capital LLC
New York

Peter K. C. Woo MBA '72

Chairman, Wheelock and Company
Ltd and The Wharf (Holdings) Ltd
Hong Kong

Alfonso T. Yuchengco MBA '50

Chairman,
Yuchengco Group of Companies
Philippines

David W. Zalaznick MBA '78

Chairman,
Jordan/Zalaznick Advisors
New York

Martin E. Zimmerman MBA '61

President and CEO, LFC Capital, Inc.
Illinois

Members Emeriti**Charles E. Exley, Jr. MBA '54**

Retired Chairman and CEO,
NCR Corporation
Michigan

Joseph V. Vittoria MBA '59

Retired Chairman and CEO, Avis, Inc.
Florida

Hiring Organizations



A broad range of organizations hired Columbia Business School students in 2008. Organizations hiring three or more students for either full-time or summer positions, or for both, are **bolded**.

400twin	Asian Century Quest Capital LLC
Actis	Atalaya Capital Management LP
Adidas AG	A.T. Kearney, Inc.
Affentranger Associates SA	Atlantic Investment Management, Inc.
Affinion Group	Atlas Capital Group
AIG (American International Group)	Auda International LP
AIG Global Investment Group	AvalonBay Communities, Inc.
AIG Global Real Estate	Bain & Company Inc.
AlixPartners	Banco de Crédito BCP
Allen & Company LLC	Banco Reformado, S.A.
AllianceBernstein L.P.	Bank of America, N.A.
Allied Nippon Ltd.	The Bank of New York Mellon Corporation/BNY Mellon Asset Management
Alpinvest Partners N.V.	Barclays Capital
Alternative Investment and Financial Asset Management (AIFAM) Inc.	Barclays Global Investors
Altus Capital Limited	Baron Capital Management, Inc.
American Century Investments	Bath & Body Works
American Express Company	Battalion Capital Management
American Express Foundation	BBMG
Angelo, Gordon & Co.	BC Partners Limited
Antheus Capital, Llc	BD (Becton, Dickinson and Company)
Antonio Development	BearingPoint, Inc.
Aon Corporation	Belstar Investment Management, LLC
Apollo Management, L.P.	Benedetto, Gartland & Company, Inc.
Applied Biosystems	Bentley Associates LP
Archstone Consulting LLC	BlackRock, Inc.
Artimus Construction Inc.	The Blackstone Group

Bloom Energy
 Bloomingdale's, Inc.
 Blott Asset Management, LLC
 Blue Ridge Capital, LLC
 BMC Software, Inc.
 BMO Capital Markets Corp.
BNP Paribas
Booz & Company Inc.
The Boston Consulting Group, Inc.
 Box.net
 Brasil Telecom
 The Bridgespan Group, Inc.
 Brigade Capital Management
 Broadsword Partners LLC
 Brookfield Properties
 Brooklyn Arts Council
 Brown Brothers Harriman & Co.
 BTS USA, Inc.
 Cafemom
 Callidus Capital Management, LLC
 Callidus Software
 Candover Investments plc
 Cantillon Capital Management LLC
 Canyon Capital Advisors LLC
 Capgemini U.S. LLC
 The Capital Group Companies, Inc.
 CapitalSource Finance LLC
 Carbon Capital Markets Limited
 Castle Point Capital Management, LLC
 Catherine Sadler Group Inc.
 Catholic Health Services
 Cavu Capital Partners
Chanel, Inc.
 Christie's International plc
 Church & Dwight Co., Inc.
 Circle Peak Capital
Citi
 Citi/Citibank Korea
 Citi/Citi Cards
 Citi/Citi Global Consumer Group
Citi/Citi Markets & Banking
 Citi/Citi Property Investors
Citi/Corporate and Investment Banking
 Citi/Institutional Investor Group
 Cleary Gottlieb Steen & Hamilton LLP
 Clifford Chance LLP
The Clinton Foundation
 Clinton Foundation HIV/AIDS Initiative (CHAI)
 Club Monaco



ALUMNA IN MARKETING

Ashley (Lee) McGrail '07

Manager, B2B Industry Development, American Express Company

"I learned a great deal about the basic principles of marketing in the core classes, and then in my second year I augmented my knowledge through courses I knew would serve me well at my full-time job at American Express. I focused on marketing classes, including Marketing Research and Marketing Plans Workshop, and balanced those with finance and strategy courses essential to success in any line of business. Also, being both a strong leader and a collaborative team member is key in marketing; my work as the chair of student peer advising prepared me for these roles."

The Marketing Division at Columbia Business School offers a balanced curriculum encompassing consumer behavior, marketing strategy, retailing leadership, marketing management and quantitative modeling, all taught by world-class marketers from academia and industry. With a wealth of marketing-focused companies in New York City, the School's marketing students enjoy unparalleled opportunities to interact with recruiters as well as alumni in marketing positions at these companies.

Coach, Inc.

Colgate-Palmolive Company
 Columbia Business School
 Columbia University
 Comcel
 Communicorp Ukraine
 The Compass Group PLC

Hiring Organizations

Continued



ALUMNUS IN HEALTHCARE

David R. Epstein '87

President and CEO, Novartis Oncology

"The Columbia MBA not only gave me the critical thinking and business skills necessary to excel within the quickly changing healthcare industry but also has provided me as an alumnus with the opportunity to share my experience with current students."

The Healthcare and Pharmaceutical Management Program provides students with a real-world understanding of the healthcare environment through innovative healthcare courses and networking opportunities with industry leaders and builders of healthcare enterprises. The program equips students with the insight and expertise to invest in and provide new products and services to this complex sector. Students have valuable interactions with faculty members and eminent practitioners in pharmaceuticals, biotechnology, medical devices, hospitals and health services, banking, venture capital and private equity, insurance and nonprofit organizations.

Consolidated Edison, Inc.
Copal Partners
Corporate Executive Board
Cortec Group, Inc.
Cravath, Swaine & Moore LLP
CRCI Capital Investment
Credit Suisse Group
Credit Suisse—APAC
CR Intrinsic Investors, LLC
Cronus Capital, L.P.

CSK Hotels LLC
CSL Capital Management, L.P.
CTM Group, Inc.
Cuasar Capital SC
Daiichi Sankyo Incorporated
The Dannon Company, Inc.
Davidson Kempner Capital Management LLC
DC Capital Partners, LLC
Deloitte Consulting LLP
Deloitte Touche Tohmatsu
Deutsche Bank AG
Deutsche Bank Asset Management
Draper Fisher Jurvetson Gotham Ventures
Diageo plc
Diamondback Capital Management, LLC
Disney-ABC Television Group, Digital Media
DJF VinaCapital L.P.
Dow Jones & Company, Inc.
Dragon Rouge USA
The Druker Company, Ltd.
DTZ Holdings plc
Eagle Capital Management, LLC
Eastdil Secured, LLC
East Wind Advisors, LLC
Education Pioneers
Elephant Eye Films
Eli Lilly and Company
Elizabeth Arden, Inc.
Emaar
EMC Corporation
Emerging Markets Management, LLC
Endeavor
Endeavor Global (Dukkan Istanbul)
Endeavour Capital
Energizer Holdings, Inc./Energizer Personal Care
Ensenda, Inc.
Enso Capital Management, LLC
Epoch Investment Partners, Inc.
Equator LLC
Equinox Partners, LP
Ernst & Young LLP
e'topia Inc.
Eugene Asset Management
Evercore Partners
Festina Lente Investment Management, LP
Five Prime Advisors, LLC
FMC Technologies, Inc.
FMR LLC/Fidelity Investments
Forest Laboratories, Inc.

Founders Equity Inc.
 The Frankel Group LLC
 Franklin Templeton Investments
 Fred Alger Management, Inc.
 Freeman & Co. LLC
 Fried, Frank, Harris, Shriver & Jacobson LLP
 FrontPoint Partners LLC
FTI Consulting, Inc.
 Gabelli & Co.
 Galleon Group
 Gávea Investimentos
 Genentech, Inc.
General Electric Company
 General Electric/Energy
 General Electric/GE Commercial Finance
 General Electric/GE Commercial Finance Japan
 General Electric/Real Estate
 General Mills, Inc.
 Genesis Companies
 GF Funds/Qualified Institutional Investor Fund (QDII Fund)
 Gilt Groupe Inc.
 Girls Preparatory Charter School
 Glencore International AG
 Glenhove Fund Managers (Pty) Ltd
 Global Reach Capital Partners, LLC
 GMT Capital Corporation
 GoldenTree Insite Partners LP
 Goldman, Sachs & Co.
Goldman Sachs Asset Management
Goldman Sachs International
Google Inc.
 GP Investments, Inc.
 Grantham, Mayo, van Otterloo & Co.
 Greater Jamaica Development Corporation
 Greenhill & Co., LLC
 Grupo Tradebe Medioambiente, SL
 GTC Bank
 Hana Financial Group
 Harlem Children's Zone, Inc.
 The Hartford Financial Services Group
 Healthpoint Capital
 Hearst Interactive Media
Hess Corporation
 Hoffmann-La Roche Ltd
 Home Retail Group plc
 Honest Beverage
 Hony Capital Ltd.
 Hospital for Special Surgery
 Houlihan Lokey

Top Employers of 2008 Graduates*

	Total		
McKinsey & Company	56	Unilever N.V.	5
Goldman, Sachs & Co.	25	Barclays Capital	4
Lehman Brothers Inc.	21	L.E.K. Consulting LLC	4
Citigroup Inc.	17	Toys "R" Us, Inc.	4
Deutsche Bank AG	17	BNP Paribas	3
JPMorgan Chase & Co.	17	Fidelity Investments	3
Credit Suisse Group	16	FTI Consulting, Inc.	3
Morgan Stanley	15	Kraft Foods Inc.	3
The Boston Consulting Group, Inc.	14	Kurt Salmon Associates	3
American Express Company	14	Macquarie Group	3
Merrill Lynch & Co., Inc.	12	Standard & Poor's	3
UBS AG	9	Swiss Reinsurance Company	3
Bain & Company Inc.	8	The Walt Disney Company	3
Booz & Company Inc.	8	Yahoo! Inc.	3
General Electric Company	6		
A.T. Kearney, Inc.	5		
Deloitte Consulting LLP	5		
Monitor Group	5		

* As of October 1, 2008

HSBC Securities, Inc.
 HSH Nordbank AG
 Humana Inc.
 IBM Corporation
 IGA Worldwide Inc.
 ImportGenius.com
 IMS Health Incorporated
 Indochina Development Partners, L.P.
 Infosys Technologies Limited
 ING Clarion Partners
 ING Investment Management
 Innovest Strategic Value Advisors
 InsideOut
 International Finance Corporation
 International Flavors and Fragrances Inc.
 Invesco AIMIM
 Investcorp International Ltd.
 isango!
 Ivy Asset Management Corp.
 Jacques Torres Chocolate
 Janus Capital Group
 Jefferies & Co. Inc.

Hiring Organizations

Continued

JF Capital Advisors
J.F. Lehman & Company
JLL Partners
Johnson & Johnson Family of Companies
Joost N.V.
JPMorgan Asia
JPMorgan Chase & Co.
JPMorgan China
JPMorgan Private Bank
JPMorgan Private Bank Asia
JPMorgan Securities, Inc.



ALUMNA IN SOCIAL ENTERPRISE

Raji Kalra '04

Chief Financial Officer and Chief Administrative Officer, Harlem RBI

"I'm serving the nonprofit community and more specifically the youth of East Harlem by directing the finances and operations of a community-based after-school program and a charter school. The Columbia MBA Program gave me the finance skills, while the School's Social Enterprise Program provided me with the network I needed to make the switch from consulting to nonprofit management and finance."

The Social Enterprise Program inspires and prepares leaders who create social value in businesses and nonprofit organizations locally, nationally and internationally. The program supports a broad range of activities that expose students to social innovations in business. Students develop a perspective on how to apply business skills to social enterprise endeavors and learn to align personal and professional values to navigate careers that result in social benefits to a broader community.

Kaplan K12 Learning Services, LLC
Katzenbach Partners LLC
Kline & Company
Klopfer and Koniger Management GmbH & Co KG
Kobrand Corporation
Kraft Foods Global, Inc.
Kraft Foods Inc.
Kurt Salmon Associates
Latour Capital
Lazard
L Capital Partners
LeFrak Organization
Legg Mason, Inc./ClearBridge Advisors, LLC
Lehman Brothers Inc.
Lehman Brothers Asia
L.E.K. Consulting LLC
Linklaters LLP
Lionsgate Capital Management LLP
Locke Capital Management, Inc.
Lombardia Capital Partners, LLC
Longacre Fund Management, LLC
L'Oréal USA, Inc.
Louis Dreyfus Corporation
Louis Dreyfus Highbridge Energy
Louis Vuitton North America, Inc.
Lowe Enterprises, Inc.
LVMH Moët Hennessy—Louis Vuitton
Macquarie Group
Major League Soccer and Soccer United Marketing
Mandarin Capital Partners
Manufacturers and Traders Trust Company
Marathon Asset Management, LLC
Marcap Investors, L.P.
Marc Jacobs International, LLC
The Maren Group LLC
MarketBridge
McKinsey & Company
Medco Health Solutions, Inc.
Media6Degrees
Merck & Co.
Merlin Securities
Merrill Lynch & Co., Inc.
Merrill Lynch Asia
Metage Capital Limited
Metropolitan Equity Partners
Metropolitan Life Insurance Company Investments
Mexico Retail Properties
Microsoft Corporation
Ministry of Legislation (South Korea)

Mirae Asset Investments
 MissionPoint Capital Partners LLC
 Mitchell Madison Group LLC
 MKP Capital Management, LLC
Monitor Group
 Moore Capital Management, LLC
Morgan Stanley
 Morgan Stanley Asia Limited
 MTV Networks—a division of Viacom
 Mubadala Development Company
 National Basketball Association, Inc.
 Natixis Pramex International
 Natural Resources Defense Council
 Navis Capital Partners Limited
 NBC Universal, Inc.
 NDC Investment Pte Ltd
 Ned Davis Research, Inc.
 Needham & Company, LLC
 Neuberger Berman, LLC
 Newsweek, Inc.
 The New Teacher Project
 New York City Economic Development Corporation
 New York Life Insurance Company
 NewYork-Presbyterian Hospital
The New York Times Company
 Nicusa Capital Partners
 Noble Group
 Nokia Interactive
 Nordstrom, Inc.
 Northview Hotel Group, LLC
Novartis AG/Novartis Pharmaceuticals Corporation
 Nubuke Investments LLP
 NVIDIA Corporation
 Oak Hill REIT Management
 Oberon Securities, LLC
 Omega Advisors, LLC
 Omnicom Group Inc.
 Opera Solutions
Oppenheimer & Co. Inc.
 Oppenheimer Capital
 Oranda Capital Management
 Orb Management Corporation
 Ospraie Management, LLC
 Ostra Capital Partners, LP
 Owl Creek Asset Management, L.P.
 Pacific Investment Management Company (PIMCO)
 PanAmerican Capital Group/PanAmerican Capital Partners, LLC
 Paragon Capital Partners
 Parkway Plastics, Inc.



ALUMNUS IN MEDIA

Robert Bakish '89
President, MTV Networks International

"The rate of change and increasing globalization in the media industries make the Columbia experience more valuable than ever. Columbia provides unique access to cutting-edge businesses and practices in a supportive and diverse environment."

The Media Program at Columbia Business School combines a rich and varied curriculum with incomparable exposure to the New York-based global media community. Through a vast alumni network, leading media executives and access to faculty members across all business disciplines, the Media Program provides students with the opportunity to fully explore all aspects of this rapidly evolving sector. Events like the annual MBA Media and Entertainment Conference and the Mentoring Breakfast Series allow students to network with industry leaders while staying on top of the latest trends in media.

Pearlman Advisors & Investments
 PEI Funds
 PepsiCo/Corporate Strategy
PepsiCo, Inc.
Perella Weinberg Partners LP
Pfizer Inc.
 PGA Tour, Inc.
 Phreesia, Inc.
 Plainfield Asset Management LLC
 PlayFirst

Hiring Organizations

Continued

Poten & Partners, Inc.

PricewaterhouseCoopers LLP

Primafuel Inc.

Principled Capital Management, LLC

Property & Portfolio Research, Inc.

Prosperitas Group LLC

Prudential Financial, Inc.

Public Broadcasting Service (PBS)

The Pump Energy Food

Putnam Retail Management

Qosina Corporation

Quilvest Private Equity

Quilvest USA

Raging Capital Management, LLC

Royal Bank of Canada/RBC Capital Markets Corp

Reckitt Benckiser Group plc

Recycle Rewards, Inc.

Register.com

Relativity Capital LLC

RE Options Fund

RFE Investment Partners

Rockwood Capital LLC

Roland Berger Strategy Consultants GmbH

Ropart Asset Management

Rosemount Capital Management, LLC

Rose Tech Ventures LLC

Rothschild

RRE Ventures LLC

RTL Group SA

Russell Investments

S.A.C. Capital Advisors, LLC

Sagent Advisors Inc.

Samsung

Samsung Global Strategy Group

Samsung Investments

Samyang Corporation

SanDisk Corporation

Sandler O'Neill Asset Management, LLC

Sanford C. Bernstein & Co., LLC

SAP Global Marketing

Save the Children

Scout Capital

Sealed Air Corporation

Shell Foundation/Enterprise Solutions to Poverty

Siegel + Gale

Sigma Capital Partners, LLC

Sikorsky Aircraft Corporation

SJF Ventures, Inc.

Ski & Company, LLC



ALUMNUS IN REAL ESTATE

Joseph C. Smith '99

Founding Partner, Glenmont Capital Management, LLC

"I have always found that Columbia graduates possess both a comprehensive understanding of real estate foundations and the analytical and strategic skills necessary to hit the ground running and create immediate value."

The Paul Milstein Center for Real Estate is the home for Columbia Business School's MBA Real Estate Program, one of the top-ranked programs of its kind. Established in 2001, the Milstein Center continues the School's decades-old tradition of real estate education, with a focus on capital markets, entrepreneurship and global investment. Students emerge with a strong real estate expertise, complemented by the sophisticated business and finance tools they will need to succeed in an increasingly complex world. Leading real estate practitioners, many of whom are alumni, lend their support to the Milstein Center through classroom interaction with students, participation in activities and contributions to case production and research.

Sling Media

Spencer Capital Management, LLC

Spotzer Media Group, BV

Standard & Poor's Ratings Services

Standard Chartered Bank

Sterling Equities

The Sterling Group, L.P.

Strategic Group

SunTrust Banks, Inc.

Swiss Reinsurance Company

Sycamore Ventures Pte Ltd

Talal Apparel Limited

Tano Capital, LLC

Target Corporation

Telsey Advisory Group

Temasek Holdings

This is That Corporation

Thomson Reuters

Tishman Speyer

T-Mobile USA, Inc.

Tocqueville Asset Management L.P.

Toys "R" Us, Inc.

TPG Capital LLP

Trafaleto Delta Funds, LLC

Trevi Health Ventures LP

TriGate Capital LLC

TrimTabs Investment Research

Triton Pacific Capital Partners, LLC

Troika Dialog

T. Rowe Price Group

Tudor Investment Corporation

Tufton Oceanic Limited

UBS AG

UBS Global Asset Management

UBS Investment Bank**Uncommon Schools, Inc.**

Unicity International, Inc.

Unilever N.V.

United Air Lines, Inc.

United Technologies Corporation/Hamilton Sundstrand

Udata Partners

Uplace NV

U.S. Department of the Interior

Ventures in Development

Viking Global Investors LP

Vulcan Inc.

Wachovia Corporation

Wachovia Securities

Wal-Mart Stores, Inc.

The Walt Disney Company

Warner Music Inc.

The Washington Post Company

W Capital Partners

Weight Watchers International, Inc.

Wellington Management Company, LLP

Wilkinson O'Grady & Co., Inc.

World Evolved Services, LLC

Worldwide Biggies

Top Employers of 2008 Interns*

	Total		
JPMorgan Chase & Co.	22	Pfizer Inc.	5
Goldman, Sachs & Co.	21	Chanel, Inc.	4
McKinsey & Company	18	General Electric Company	4
Lehman Brothers Inc.	17	Johnson & Johnson	4
Deutsche Bank AG	16	PepsiCo	4
Morgan Stanley	16	American Express Company	3
Merrill Lynch & Co., Inc.	15	Bain & Company Inc.	3
The Boston Consulting Group, Inc.	14	Barclays Capital	3
Citigroup Inc.	14	Endeavor	3
Booz & Company Inc.	11	Oppenheimer & Co. Inc.	3
Credit Suisse Group	11	The Walt Disney Company	3
UBS AG	11		
Deloitte Consulting LLC	6		
Unilever N.V.	6		

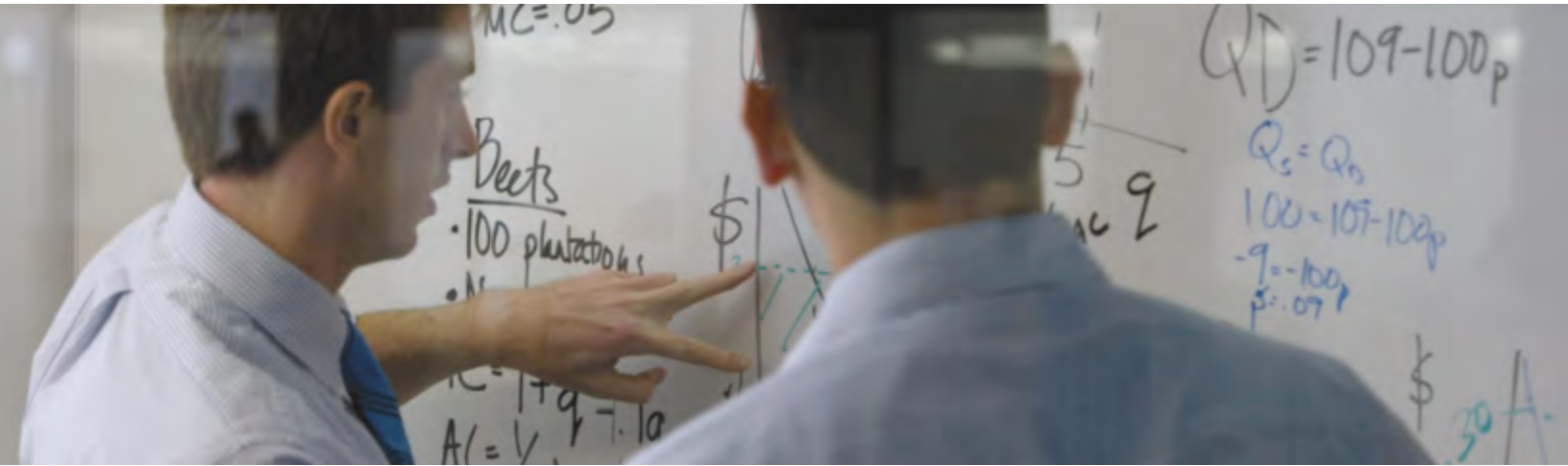
* As of October 1, 2008

Xerox Corporation/PARC

Yahoo! Inc.

Yucheng Technologies Limited

2007–2008 Corporate Partners of Columbia Business School



With support from its Corporate Partners, Columbia Business School offers an unparalleled business education.

These corporate partnerships bridge the academic and business worlds and enable the School to develop leading research centers, expand its cutting-edge curriculum and enhance student support. Corporate Partners regularly interact with the School's students and faculty members and gain a branding and recruiting edge on campus.

For more information about the Corporate Partners Program, please contact the Office of Corporate and Foundation Relations at 212-854-8071 or at corprel@gsb.columbia.edu.

Established in 2007, the Building Relationships with Industry and Defining Graduate Education in Business (BRIDGE) Fellowship Program at Columbia Business School supports two faculty members who are proactive in their outreach to business practitioners and earnest in their efforts to bring those practitioners into the classroom. The program facilitates direct student access to the insights of those who have worked in—and changed—a variety of complex industries.

CEO
(\$100,000 and above)

American Express*
 Arnhold and S. Bleichroeder
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 W.P. Carey Foundation
 Citi*
 Coach, Inc.
 Credit Suisse*
 Daido Life Insurance Company
 Deutsche Bank*
 EMC Corporation*
 Enel S.p.A.
 Betsy and Jesse Fink Foundation
 GE*
 Goldman, Sachs & Co.*
 Ivy Asset Management
 JPMorgan*
 Kikkoman Corporation*
 Linden Trust for Conservation
 Lotte Group
 Merrill Lynch & Co., Inc.*
 Morgan Stanley*
 Nomura Holdings
 Russell Sage Foundation
 SAP
 The Alfred P. Sloan Foundation
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 The Summit Fund of Washington
 Telefónica S.A.*
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 Enterprise Partners*
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 Lockheed Martin
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 Schroders plc
 SUN Group New Delhi*
 Robert A. Toigo Foundation

UBS*
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Managing Director
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 BD*
 Bear, Stearns & Co. Inc.
 Bloomingdale's
 Deloitte Consulting*
 Eni
 The Kobrand Foundation*
 Kookmin/Korea Telekom
 Liberty Lane Partners
 Luxury Education Foundation
 Macy's, Inc.
 The McGraw-Hill Companies/
 Standard and Poor's
 McKinsey & Company*
 MetLife*
 Mitsubishi Trust & Banking
 Corporation
 Monster Worldwide
 News Corporation
 New York Times Co., Inc.
 Perspecta Trust
 The Ripplewood Foundation, Inc.*
 Risa Partners, Inc.
 Ropes & Gray LLC*
 State Farm Insurance
 Takata Corporation
 Tishman Speyer
 Tsuchiya Co., Ltd.
 Tupelo Capital Management L.L.C.
 Vértice
 World Bank Group

Associate
(\$10,000-\$24,999)

Accenture
 Aflac
 American International Group
 Angelo, Gordon and Co.
 Apprise Media
 ARK Private Fund/Investment
 Advisors Inc.
 AT&T
 Audi
 Bank of China (Hong Kong)
 The Bank of New York Mellon*
 Barclays Capital
 The Blackstone Group*
 Booz & Company*

The Boston Consulting Group, Inc.
 Bowne & Company
 The Capital Group Companies*
 Capital Trust, Inc.*
 Carlyle Group
 Caxton Associates
 CBS
 Circle Financial Group*
 Clear Channel Communications
 Coady Diemar Partners*
 Con Edison*
 Consumer Media
 Datamark Partners, LLC
 DBS Hong Kong
 Dentsu
 Dow Jones
 Dune Capital Management LP
 Ernst & Young LLP
 Executive Access
 Exxon Mobil Corporation
 Fairmont Shipping
 Freedom Communications
 GAP Inc.
 GIC Real Estate, Inc.
 Godrej Industries, Ltd.
 Harcourt Education
 HBO
 HealthpointCapital, LLC*
 The Hearst Corporation
 ING Clarion Partners
 Intermedia Advisors
 The Jaffe Family Foundation
 JCC Fund
 KDDI
 Lazard LLC
 Lexington Partners*
 LG Electronics HK
 Merck & Co., Inc.
 Milbank, Tweed, Hadley &
 McCloy, LLP
 Miller Buckfire & Co.
 Mitsui USA Foundation
 Moody's Investors Service
 Mori Building Co.
 Mortgage Bankers Association
 Ogilvy & Mather Worldwide*
 Paul, Hastings, Janofsky &
 Walker LLP
 Pearson, Inc.
 PepsiCo
 Pfizer Inc.
 Plainfield Asset Management LLC*

Post Rock Advisors, LLC*
 PR Newswire
 Prudential Real Estate Investors
 Radical Media & Entertainment
 Rauch Foundation
 Reed Elsevier
 Reuters
 Staten Island Foundation
 Time Warner
 Unilever United States
 US Oncology/Select Medical
 Corporation*
 Vornado Realty L.P.
 Wachovia Securities
 Warburg Pincus LLC
 Warner Music Group
 Washington Post Company
 Wieggers Capital Management*
 Wolters Kluwer
 World Evolved
 Yaskawa Electric Company
 Zell Family Foundation
 Zeron Capital

Affiliate
(\$5,000-\$9,999)

Rose-Marie and Jack R. Anderson
 Foundation*
 Aquent Marketing Staffing
 Aramex International
 The Aspen Institute
 ATCS, Inc.
 A.T. Kearney, Inc.
 Banco Bradesco S.A.
 Boehringer Ingelheim
 Pharmaceuticals Inc.
 Brigade Enterprise Ltd.
 Circle Peak Capital LLC*
 Cisco Systems
 CRA International
 Daiichi Sankyo
 FactSet Research Systems
 Foundation for Creativity in
 Dispute Resolution
 Fidelity Management & Research Co.
 Financial Women's Association
 HDFC Ltd.
 The Mainichi Newspapers
 Microsoft
 Nikkei
 Oak Hill Capital Management
 Primus Retail
 Sumitomo Chemical Corporation

* Denotes 2008 Annual Dinner sponsor

Recruiting at Columbia Business School



Regina Resnick

Assistant Dean and Managing Director
Career Management Center

The Career Management Center (CMC) is committed to partnering with hiring organizations across the public, private and not-for-profit sectors to develop strategies to effectively and efficiently recruit at Columbia Business School. In a rapidly changing market, the CMC has been able to adapt and optimize the recruiting process to make it work well for both employers and students.

Recruiters can get to know the School's talented students in a variety of ways. Many interact with students and faculty members in the classroom and during on-campus job fairs, prerecruiting functions, drop-in sessions and interviews. Educational sessions with clubs help to further inform students about a range of sectors. Companies can also collaborate with the CMC to interview students closer to the time of hiring on an as-needed basis.

The School's candidates include full-time MBA students, executive MBA students and alumni. Along with the students who enter the School in September, about 185 students enter the following January to complete an accelerated program. Because these "J-term" students do not have summer internships, they are a tremendous source of new talent for full-time positions. Specific summer receptions to get to know the J-term class can be arranged through the CMC.

Hiring Columbia MBAs

- The Career Opportunity Information Network (COIN) system helps you manage all of your recruiting activity in one place.
- Dedicated account managers for on-campus recruiting activity.
- Job-posting Web site for internship, full-time, part-time, experienced-hire and alumni opportunities.
- Résumé Books that are detailed, searchable online databases of student profiles and career preferences.
- The opportunity to showcase your firm's literature in the School's Career Management Library or online.

For a copy of the *Recruiters' Guide*, to post jobs or to take advantage of other recruiter services,

- call 212-854-5471 or fax 212-222-0390
- e-mail careermanagementcenter@gsb.columbia.edu
- visit www.gsb.columbia.edu/recruiters
- visit www.gsb.columbia.edu/jobpost for online job postings
- write to Career Management Center, Columbia Business School, Uris Hall, 3022 Broadway, Room 206, New York, NY 10027-6902



Mixed Sources

Product group from well-managed
forests, controlled sources and
recycled wood or fiber
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Career Management Center

Columbia Business School

Uris Hall

3022 Broadway, Room 206

New York, NY 10027-6902

212-854-5471

careermanagementcenter@gsb.columbia.edu

Post positions online: www.gsb.columbia.edu/jobpost

Recruiters Web site: www.gsb.columbia.edu/recruiters

