



2015 EMPLOYMENT REPORT

CAREER MANAGEMENT CENTER

"For 100 years Columbia Business School has shaped the landscape of the modern business world as a producer of innovative research and ideas—and as a developer of a global network of leaders with extraordinary influence. Our graduates embark on their post-MBA careers with unmatched skills, knowledge, and access to a diverse, engaged entrepreneurial community—truly prepared to make a lasting impact in any field."

> -Glenn Hubbard, Dean and Russell L. Carson Professor of Finance and Economics

"The Career Management Center at Columbia Business School is your partner in recruiting talent best equipped to successfully lead your organization in a complex, globally competitive world."

> -Regina Resnick, Associate Dean and Managing Director, Career Management Center

> > Visit the Career Management Center at gsb.columbia.edu/recruiters.

Post positions online at gsb.columbia.edu/jobpost.

RECRUITING AT COLUMBIA BUSINESS SCHOOL

Celebrating a century as the only Ivy League business school in New York City, Columbia Business School offers students unrivaled access to the pulse of business. Our MBAs interact with countless businesses and leaders inside and outside the classroom, allowing them to apply lessons learned in class directly to real-world challenges. The School's position at the center of business provides students with unique opportunities for full-time work and summer and school-year internships. As a result, our graduates are adept at navigating change and offering innovative solutions in an increasingly complex world.

From pre-recruiting events to customized résumé databases, the Career Management Center will help you find Columbia talent prepared to take your business to the next level. We work with hiring organizations in every industry across the public, private, and nonprofit sectors internationally and domestically—to develop effective, efficient recruiting strategies.

The School also has candidates in our experienced professionals population (alumni and Executive MBA students), as well as highly skilled analyst-level candidates in our Master of Science student population. This report reflects employment outcomes for the full-time MBA population only.

For more information, visit us at **gsb.columbia.edu/recruiters**.

ENTREPRENEURIAL MINDSET

Innovative thinking yields entrepreneurial ideas with big impact. At Columbia Business School, our core curriculum places entrepreneurial principles at the center of the academic experience, and our students have access to resources to help them turn their business dreams into reality. The School's Eugene Lang Entrepreneurship Center and initiatives like IE@Columbia, which provides a platform to develop new ideas by leveraging skills and knowledge across the University, encourage our graduates to seek opportunity wherever their careers take them—in organizations large and small, in any sector.

AT THE CENTER OF STARTUPS

Columbia Business School has supported the growth of alumni-led startups across a myriad of industries.

Established Companies Betterment Happy Family Hopscotch Olapic ShopKeep ZocDoc

Up-and-coming Away BlocPower EpiBone Lola Sailo Wandering Bear



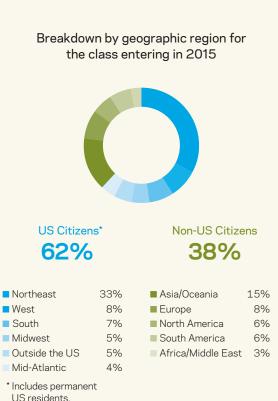
"Innovation comes from meeting new people, learning new things, and sharing new ideas. Being entrepreneurial is not just about starting a business; it's also about growing a business, and it's required in today's organizations. We're giving our students the ability to think innovatively about their careers and businesses—a valuable skill set in any position or industry."

--Vince Ponzo '03 Director, Eugene Lang Entrepreneurship Center

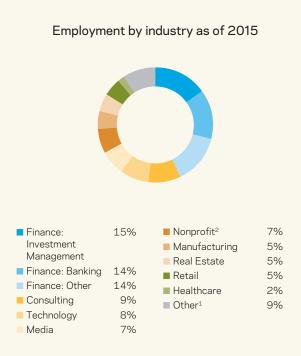
28

students in the class of 2015 who reported that they are starting their own businesses

REGIONAL DIVERSITY



ALUMNI EMPLOYMENT



¹ Includes entrepreneurship, hospitality management, human resources, and law.

²Includes education and government.

GRADUATE EMPLOYMENT

From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. In the 2015 recruiting season, through on-campus recruiting, skillful networking, and job postings on COIN, our proprietary job board, Columbia MBA graduates found fulltime positions in a wide variety of businesses and functions across 30 countries. As always, our active network of more than 43,000 alumni played a central role.

CLASS OF 2015 AT A GLANCE

748 Total Students in the Class

33% Minorities of US Origin

3.5 Average Undergraduate GPA

Average Years of Work Experience

23-40 Age Range



Average Age at Entry

28

680-760 GMAT Range (middle 80%)

37% Women

95% students who reported their job satisfaction as a 4 or 5 on a scale of 5

2015 GRADUATES COMPENSATION SUMMARY*

BASE SALARY

Percent Receiving	Median
100	\$125,000
SIGNING BONUS	
Percent Receiving	Median
62.4	\$25,000

Range \$55,900-\$320,000

Range \$5,000-\$75,000

OTHER GUARANTEED COMPENSATION

Percent Receiving 19.8

Median \$25,000

> 97% 93%

Range \$2,000-\$467,000

CLASS OF 2015 JOB OFFERS AND ACCEPTANCES

Three months after graduation (August 20)

OFFERS	
ACCEPTANCES	

* Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (69) or starting their own business (28) in adherence to the MBA Career Services & Employer Alliance's (MBA CSEA) reporting standards.



SOURCE OF OPPORTUNITY

70% SCHOOL-FACILITATED **OPPORTUNITIES**

	Scheduled Interviews On- and Off-Campus
28%	
19%	School-Facilitated Internships
9%	COIN Job Postings
7%	Networking
7%	Other

30% GRADUATE-FACILITATED **OPPORTUNITIES**

14%	Networking
5%	Graduate-Facilitated Internships
2%	Previous Employer
9%	Other

Data on these two pages includes information on 69 sponsored students returning to their employers but excludes 28 students starting their own businesses. See footnote for employment information excluding sponsored students. Unless otherwise indicated, all figures are in US dollars.

				OTHER COMPI	ENSATION*	
INDUSTRY	%	BASE SALARY RANGE	MEDIAN	RANGE	MEDIAN	%
CONSULTING	35.0					
Strategic/Management	32.2	70,000 - 224,500	140,000	5,000 - 61,160	25,000	83.2
Other	2.8	105,000 - 150,000	125,000	3,000 - 67,000	25,000	85.7
FINANCIAL SERVICES	37.1					
Commercial Banking	+	78,000 - 125,000	125,000	22,000	22,000	33.3
Diversified Financial Services	1.2	98,004 - 112,500	100,000	30,000 - 40,000	37,500	60.0
Investment Banking/Brokerage	16.3	100,000 - 150,000	125,000	7,000 - 90,000	50,000	78.6
Investment Management						
Fund of Funds/Hedge Funds/Mutual Funds	6.0	90,000 - 250,000	150,000	25,000 - 200,000	90,000	32.1
Private Equity	4.1	100,000 - 230,000	140,000	2,000 - 467,000	70,000	85.0
Venture Capital	1.2	60,000 - 170,000	130,250	5,000 - 50,000	22,000	66.7
Other Investment Management	6.4	90,000 - 250,000	125,000	15,000 - 80,000	37,500	72.0
Other	1.2	70,000 - 135,000	100,000	14,000 - 65,000	30,000	83.3
MANUFACTURING	7.8					
Consumer Products	6.0	75,000 - 320,000	105,000	9,231 - 190,000	27,500	92.6
Other	1.8	100,000 - 220,000	125,000	15,000 - 30,000	25,000	57.1
MEDIA/TECHNOLOGY (NONHEALTH)	9.8					
Entertainment (Film/Music/TV/Sports/Leisure)	2.0	65,000 - 131,000	105,500	5,000 - 25,000	20,000	30.0
Internet Services/E-Commerce	4.8	75,000 - 130,000	111,391	5,000 - 63,000	25,000	56.4
Software/Telecom	2.1	70,000 - 120,000	114,000	5,000 - 45,000	35,000	60.0
Other	+	90,000 - 130,000	115,000	5,000 - 30,000	15,000	75.0
OTHER INDUSTRIES	10.3					
Education/Government/Nonprofit	1.8	68,000 - 120,000	87,500	2,720 - 10,000	5,000	50.0
Healthcare (including Pharmaceuticals)	1.8	55,900 - 200,000	117,500	20,000	20,000	37.5
Real Estate	3.7	60,000 - 200,000	125,000	20,000 - 95,000	35,938	53.3
D. (. il					4.4.000	
Retail	1.2	70,000 - 140,000	90,250	5,000 - 23,000	14,000	33.3

* Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or non-guaranteed performance bonuses.

+ Indicates less than 1%.

In compliance with MBA CSEA reporting standards, student information is collected through four months after graduation each year and only includes data for jobs obtained by three months after graduation. The above data, however, also includes sponsored students returning to their employers, which does not adhere to MBA CSEA reporting standards. We have done so to present a more accurate view of the employment composition for our 2015 graduates. Data on these two pages includes information on 69 sponsored students returning to their employers but excludes 28 students starting their own businesses. See footnote below for employment information excluding sponsored students.

1	¹ Excluding sponsored students and those starting businesses, per MBA CSEA reporting standards, leads to the following data:					
	Industry: Consulting 28.7%	Financial Services 40.5%	Manufacturing 8.6%	Media/Tech 11.0%	Other 11.2%	
	Function: Consulting 33.6%	Finance (Internal) 5.4%	Financial Services 34.3%	Management 8.2%	Marketing 11.2%	Other 7.3%

				OTHER COM	PENSATION*	
FUNCTION	%	BASE SALARY RANGE	MEDIAN	RANGE	MEDIAN	%
CONSULTING	40.3					
Management Consulting	37.6	68,000 - 224,500	140,000	2,720 - 67,000	25,000	84.1
Strategic Planning	2.7	98,904 - 150,000	122,500	15,000 - 25,000	21,000	57.1
FINANCE (INTERNAL)	4.8					
Business/Corporate Development	2.3	65,000 - 140,000	122,500	10,000 - 25,000	17,500	50.0
Corporate Finance	2.5	100,000 - 130,000	112,000	16,249 - 45,500	30,000	75.0
FINANCIAL SERVICES	30.7					
Buy-Side/Sell-Side Research	4.4	90,000 - 250,000	125,000	15,000 - 200,000	50,000	52.4
Investment Banking/M&A	13.1	110,000 - 150,000	125,000	7,000 - 90,000	50,000	81.0
Investment Management	5.8	100,000 - 250,000	150,000	25,000 - 130,000	50,000	43.3
Private Client Services/Wealth Management	1.2	125,000 - 140,000	125,000	20,000 - 60,000	50,000	100.0
Private Equity/LBOs	3.5	100,000 - 230,000	140,000	20,000 - 467,000	100,000	76.5
Sales and Trading	+	100,000 - 125,000	100,000	50,000 - 62,500	50,000	100.0
Venture Capital	+	60,000 - 150,000	120,000	5,000 - 25,000	20,000	75.0
Other	1.2	78,000 - 125,000	100,000	25,000	25,000	20.0
MANAGEMENT	7.7					
Development Program/Rotational	2.3	88,000 - 150,000	107,500	5,000 - 60,000	20,000	100.0
General Management	1.2	90,000 - 170,000	118,500	9,231 - 25,500	17,366	33.3
Operations	3.5	80,000 - 135,000	114,000	5,000 - 145,000	30,000	73.3
Other	+	95,000 - 220,000	137,500	5,000 - 190,000	30,000	75.0
MARKETING	9.9					
Brand/Product Management	5.6	70,000 - 130,000	102,000	10,000 - 45,000	20,000	73.9
Business Development	1.4	90,000 - 320,000	109,500	5,000 - 40,000	22,500	33.3
Sales	1.0	70,000 - 120,000	100,000	15,000 - 63,000	35,000	60.0
Other	1.9	75,000 - 110,000	100,000	30,000 - 37,500	32,500	44.4
REAL ESTATE	3.9					
Development/Construction	+	110,000 - 125,000	125,000	20,000 - 46,875	33,438	50.0
Finance	1.9	110,000 - 150,000	122,500	2,000 - 50,000	20,000	66.7
Other	1.2	60,000 - 200,000	125,000	25,000 - 95,000	37,500	80.0
OTHER FUNCTIONS	2.7					
Technology	+	80,000 - 117,000	112,500	15,000 - 46,000	20,000	75.0
Other	1.9	55,900 - 160,000	100,000	5,000	5,000	28.6

* Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or non-guaranteed performance bonuses.

+ Indicates less than 1%.



SOURCE OF OPPORTUNITY

82% SCHOOL-FACILITATED OPPORTUNITIES



18% STUDENT-FACILITATED OPPORTUNITIES

9%	Networking
2%	Job Postings
1%	Previous Employer
6%	Other

For our 544 September-entry students in the class of 2016, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation.

Our 203 January-entry students do not seek internships since they take classes during the summer term. Companies are encouraged to visit campus over the summer to meet this group of MBAs. For these students in particular—and increasingly for all students—school-year internships and projects provide connections to employers.

CLASS OF 2016 AT A GLANCE

5

3.5 Average Undergraduate GPA 33% Minorities of US Origin

680-760 GMAT Range (middle 80%)

22-42 Age Range

36%

Average Years of Work Experience

39% Non-US Citizens 28 Average Age at Entry

> **747** students entered in the class of 2016– 544 in Sept. 2014 and 203 in Jan. 2015*





"As an impact strategist at Timshel, I help nonprofits validate their theories of change to drive business value for corporate sponsors. I continually apply analyses from applied regression coursework to maximize brand and nonprofit strategies and predict future outcomes.

At Columbia I practiced leadership in various realworld scenarios. At internships I honed skills in being decisive and acting strategically with imperfect information while creating consultative road maps that diverse stakeholders can rally behind."

—Omari Jinaki '10 Timshel Unless otherwise indicated, all figures are in US dollars.

INDUSTRY	%	MONTHLY SALARY RANGE*	MEDIAN
CONSULTING	17.0		
Strategic/Management	14.7	2,600-12,000	11,247
Other	2.3	1,000- 7,000	1,500
FINANCIAL SERVICES	45.1		
Consumer Banking/ Credit Cards	1.2	7,692- 8,650	8,333
Diversified Financial Services	+	6,875- 9,600	8,000
Investment Banking/ Brokerage	17.8	4,800-15,000	10,408
Investment Management	. <u>.</u>		
Fund of Funds/ Hedge Funds/ Mutual Funds	9.4	1,250-13,000	8,333
Private Equity	5.1	1,000-11,000	7,000
Venture Capital	3.5	2,000-10,000	4,800
Other Investment Management	6.3	1,000-14,187	10,000
Other	1.0	8,000- 9,200	8,300
MANUFACTURING	8.6		
Consumer Products— Beverages/Food	3.3	1,333- 8,333	6,800
Consumer Products— Other	3.9	1,000- 8,800	6,600
Other	1.4	1,500-11,650	7,672
MEDIA/TECHNOLOGY (NONHEALTH)	12.7		
Entertainment (Radio/TV/ Cable/Film)	1.8	1,250- 7,840	4,800
Internet Services/ E-Commerce	6.5	1,100- 9,450	7,850
Software	1.8	1,400- 8,400	3,100
Other	2.6	2,400- 7,600	5,640
OTHER INDUSTRIES	16.6		
Education/Government/ Nonprofit	2.5	1,500- 7,725	5,000
Healthcare	4.7	1,850-12,115	7,200
Hospitality/Tourism	2.0	6,000	6,000
Real Estate	3.7	2,000-10,417	7,500
Retail	2.3	1,000- 7,500	4,000
Other	1.4	500- 7,000	3,200

* Salary ranges do not reflect those students who did not receive compensation.

+ Indicates less than 1%.

2015 INTERNS SALARY BY FUNCTION

FUNCTION	%	MONTHLY SALARY RANGE*	MEDIAN
CONSULTING	23.1		
Management Consulting	19.6	1,000-12,115	11,000
Strategic Planning	3.5	1,200- 8,650	5,200
FINANCE (INTERNAL)	8.8		
Business/Corporate Development	6.5	1,250- 9,600	5,700
Corporate Finance	2.3	2,800- 8,064	7,235
FINANCIAL SERVICES	41.4		
Buy-Side/Sell-Side Research	7.4	1,100-14,187	8,650
Investment Banking/M&A	15.2	4,800-15,000	10,416
Investment Management	6.0	1,000-12,500	8,625
Private Client Services/ Wealth Management	1.8	10,000-10,417	10,417
Private Equity/LBOs	6.2	1,000-11,000	7,000
Venture Capital	2.5	2,000-10,000	4,800
Other	2.3	5,000-10,417	9,167
MANAGEMENT	5.9		
Development Program/ Rotational	1.8	1,100-11,650	7,250
General Management	+	5,500- 9,200	8,366
Operations	2.3	3,000- 9,450	6,300
Other	+	2,800- 9,900	3,700
MARKETING	11.8		
Brand/Product			
Management	6.7	1,850- 8,333	6,800
	6.7 3.5	1,850- 8,333 500- 7,366	6,800 4,500
Management Business/			
Management Business/ Product Development	3.5	500- 7,366	4,500
Management Business/ Product Development Other	3.5 1.6	500- 7,366	4,500
Management Business/ Product Development Other REAL ESTATE	3.5 1.6 2.6	500- 7,366 3,200- 8,333	4,500
Management Business/ Product Development Other REAL ESTATE Finance	3.5 1.6 2.6 1.4	500 - 7,366 3,200 - 8,333 6,000 - 8,000	4,500 7,500 7,600
Management Business/ Product Development Other REAL ESTATE Finance Other	3.5 1.6 2.6 1.4 1.2	500 - 7,366 3,200 - 8,333 6,000 - 8,000	4,500 7,500 7,600

BOARD OF OVERSEERS

Columbia Business School's Board of Overseers, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and helping to increase the impact the Columbia community has on business and society.

César Alierta '70

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James W. Keyes '80

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Nicholas Oppenheim '73 Chairman Brifor Limited United Kingdom

S. Steven Pan '88 Chairman Formosa International Hotels Group *Taiwan*

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Alan J. Patricof '57 Managing Director Greycroft LLC New York

Ronald O. Perelman Chairman and CEO MacAndrews & Forbes Holdings Inc. *New York*

Bruce Eben Pindyck '71 Chairman and CEO Meridian Industries Inc. Wisconsin

Ian C. Read Chairman and CEO Pfizer Inc. *New York*

Ari Rennert President The Renco Group Inc. New York

Richard Paul Richman '73 Chairman and Founder The Richman Group Inc. Connecticut

Xavier Robert Rolet '84 CEO London Stock Exchange plc United Kingdom

Arthur J. Samberg '67 Manager Hawkes Financial LLC New York

Paolo Scaroni '73 Deputy Chairman Rothschild Group Italy

Keith Sherin '91 Chairman and CEO GE Capital; Vice Chairman General Electric *Connecticut*

Shin Dong-Bin '81 Chairman Lotte Group South Korea David E. Simon '85 Chairman and CEO Simon Property Group Indiana

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Washington Z. SyCip '43 Founder The SGV Group Philippines

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Sidney Taurel '71 Chairman Emeritus Eli Lilly and Company Indiana

Diana L. Taylor '80 Managing Director Wolfensohn Fund Management LP New York

John T. Thompson '81 Chairman and CEO Thompson Distribution Company Indiana

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Arthur V. Ty '91 President Metropolitan Bank & Trust Company Philippines

Alberto J. Verme '84 Chairman, Europe, Middle East, and Africa Citi UAE and United Kingdom

Shazi Visram '04 Founder and CEO Happy Family Brands New York

Joseph V. Vittoria '59 (Emeritus) Retired Chairman and CEO Avis Inc. Florida

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Lulu C. Wang '83 Founder and CEO Tupelo Capital Management LLC New York

Alfonso T. Yuchengco '50 Chairman Yuchengco Group of Companies Philippines

David W. Zalaznick '78 Founding and Managing Principal The Jordan Company LP; Chairman Jordan/Zalaznick Advisers Inc. New York

Martin E. Zimmerman '61 President and CEO LFC Capital Inc. Illinois

SELECT HIRING ORGANIZATIONS

Columbia Business School students accepted positions with a broad range of companies in 2015. Organizations that hired more than one student from a class year are **bolded**. Organizations that hired for both full-time and summer positions are in *italics*.

?What If! Innovation 3i Group plc 42nd Street Development Corporation Accion International Achievement First Adakin Capital Advent International Corporation ADW Capital Management LLC Aetos Capital Real Estate AGI Partners LLC Airbnb Inc. Allard Partners Alliance Consumer Growth AllianceBernstein LP Allianz

Alpha Venture Partners Amazon American Express Amici Capital LLC Anbang Asset Management Co. Ltd. Anheuser-Busch InBev Anna Hu Haute Joaillerie Antarctica Capital Apple Inc. AppNexus Arbiter Partners Argo Partners Aristeia Capital LLC Arpenta SA Arrowpoint Partners Artisan Partners

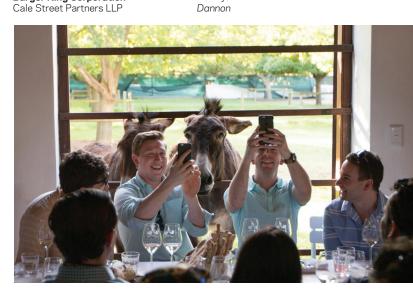
TOP EMPLOYERS OF 2015 GRADUATES

	TOTAL
McKinsey & Company	55
Bain & Company	35
The Boston Consulting Group	29
Deloitte Consulting	28
JPMorgan Chase & Co.	14
Goldman, Sachs & Co.	13
Amazon	9
Bank of America Merrill Lynch	9
Citi	9
A.T. Kearney	8
Morgan Stanley	8
American Express	7
Microsoft	7
Strategy&	7
Apple Inc.	6
Barclays	6
Evercore Partners	5
Samsung	5
Credit Suisse	4
Google	4
IBM Corporation	4
Ernst & Young	З
General Electric	З
Greenhill & Co. Inc.	3
Guggenheim Partners LLC	З
Lazard	З
L'Oréal Paris	З
PIMCO	3
PwC	З
Tishman Speyer	З
UBS	3

A.T. Kearney athenahealth Inc. Athlete Ally Atlantic Investment Management Atlantis Casino Resort Spa **AUA Private Equity Partners** Audible Inc Avenue Capital Group Avon Products Inc. Axiom Capital Management Inc. Bain & Company Balyasny Asset Management Bank of America Merrill Lynch Bank of Montreal Barclays Barilla Baring Private Equity Asia Baron Capital Management Inc. BaubleBar Bayer AG Bayer Consumer Care **BDO USA LLP** Benson Elliot Capital Management LLP Bertelsmann betaworks **BETTER Mobile Security** Black River Asset Management LLC BlackRock Inc. The Blackstone Group LP Bloom That Inc. Bloomberg LP BlueCrest Capital Management Limited Blue Ridge Partners Bluum Inc. BMO **Booz Allen Hamilton** The Boston Consulting Group Braemar Energy Ventures Brookfield Property Partners LP Brown Brothers Harriman **Burberry Group Plc** Burger King Corporation

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Calixto Global Investors LP Canary Health Inc. The Capital Group Companies Inc. Carnival Cruise Line Cartesian Capital Group LLC Casa Dragones Tequila Company Casper Sleep Inc Causeway Capital Management LLC CDP Capital Inc. Celgene Corporation Céline Centerview Partners **Cerberus Capital Management** Cheniere Energy Inc. Christian Dior Christie's CIM Group **CIP** Capital Cisneros Citadel LLC Citi Claar Advisors LLC ClearBridge Investments Clearlake Capital ClearSky Power & Technology Fund Clustree Coatue Management LLC Coffee Circle Cole Haan Colliers International Comcast Commerce Bank CompStak Inc. Conatus Capital Management LP Connectifier Inc. Context America Core Innovation Capital Coventry Development Corporation CoveView CPG Real Estate Credit Suisse Crowdtap CW Financial Services LLC Daiwa Securities Group Inc. Dalberg Global Development Advisors Danniio Dannon



Daruma Capital Management LLC Datadog Davidson Kempner Capital Management Deloitte Consulting **DeSantis Breindel** Destination Auto Group **Deutsche Bank** Diageo Dig Inn Dimensional Fund Advisors Dulcet Capital Management LP East West Bank Eastdil Secured Editd **Education Pioneers** Elm Ridge Capital Management LLC Elysium Health Environmental Defense Fund Eos Energy Storage Ernst & Young **Evercore Partners** Facebook Falabella Falcon Edge Capital LP Far View Capital Management LLC Farmivore Inc. Federal Reserve Bank of New York Federal Reserve Board Fenox Venture Capital Fenway Summer Fidelity Investments Fifteen Group Financial Supervisory Service Fintech Collective Inc. First Manhattan Co. **Fisher-Price** Five Mile Capital Partners LLC Fortress Investment Group LLC Founder Collective Four LLC Foursquare Franklin Templeton Investments Freshlv FrontFour Capital GAMCO Investors Inc. General Electric Genentech Inc. General Assembly Gilead Givenchy Glencore Glenwood Investment Group LLC Golden Seeds

Goldman, Sachs & Co. Google Gotham Ventures **GPF** Capital LLC GPS Investment Advisors Great Oaks Foundation Green Street Advisors LLC Greenhill & Co. Inc. **Grev Mountain Partners** Greycroft Partners Grifon Capital Gruss Capital Management GTIS Partners **Guggenheim Partners LLC** H&M Happy Family Harbor Spring Capital LLC Harkness Capital Partners LLC Health Enterprise Partners HealthKick Heidrick & Struggles Herring Creek Capital Management LLC H.I.G. Capital LLC **HitecVision** H.J. Heinz Company Home Box Office Inc. Hotelied Houlihan Lokey Hughes Network Systems LLC Huron Consulting Group Inc. IBM Corporation ICF International Inc. IDEO ilmpact Consulting Network Industry Ventures Infosys Limited Infront Sports & Media AG Interbrand International Finance Corporation Invesco Ltd. Ironstate Development Company Jabre Capital Partners SA Jacobi Medical Center Jarden Corporation JD.com Jefferies LLC Jet.com Inc. Johnson & Johnson JPMorgan Chase & Co. Justin Alexander K Cube Ventures Kalaki Riot

Kickoff Kiehl's Since 1851 Kira Plastinina Style Kohlberg & Company LLC Kopernik KPMG LLP Kurt Salmon Kylin Management LLC L+M Development Partners Inc. La Victoria Lab Lavien Group LLC Lazard LeFrak Organization Liberty Mutual Insurance Life Sciences Partners Lincoln International LinkedIn Linzor Capital Partners Litespeed Management LLC L'Oréal Paris LVMH Moët Hennessy -Louis Vuitton LOC Partners LLC M&T Bank Mack Real Estate Group Macquarie Capital Macv's Inc Managed by Q Services LLC Manikay Partners Marakon Marc Jacobs International LLC Matrix Consulting Group

Maverick Capital Ltd. MBA Lazard McKinsey & Company Medidata Solutions Inc. MedPro Investors I I C The Mercator Fund Mesosphere Inc. Metropolitan Life Insurance Company MFS Investment Management Microsoft Ministry of Strategy and Finance Mitsui Fudosan Co. Ltd. Modell's Sporting Goods Moderna Therapeutics Moelis & Company Monashees Capital Mondelēz International Moneda Asset Management Montefiore Medical Center Morgan Stanley MSD Capital LP National Basketball Association National Football League New Heights Capital LLC New York Angels New York City Department of Consumer Affairs New York Road Runners NewYork-Presbyterian Hospital Newtyn Management LLC NextÉra Energy Resources LLC

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SELECT HIRING ORGANIZATIONS CONTINUED

Nomura Nonprofit Finance Fund Nordstrom Inc. NYU Langone Medical Center Old Mutual plc Omnicom Media Group The Opportunity Network **Orbis Investment Management** Limited Owl Creek Asset Management LP PAAMCO Palantir Technologies Palladium Equity Partners Pantzer Properties Inc. Paramount Pictures Parnassus Investments Parsons Xtreme Golf LLC

Partners Group AG Partnership for a New American Economy Pepperidge Farm PepsiCo Perella Weinberg Partners Pfizer Inc. Philips PIMCO Piolet Capital LLC PlotWatt Point72 Asset Management LP PointState Capital LP Poplar Forest Capital Post Capital Partners LLC PriCap Advisors LLC Procter & Gamble

TOP EMPLOYERS OF 2015 INTERNS

	TOTAL
Goldman, Sachs & Co.	19
Morgan Stanley	18
McKinsey & Company	17
Deloitte Consulting	16
Bain & Company	15
JPMorgan Chase & Co.	10
Starwood Hotels & Resorts Worldwide Inc.	9
The Boston Consulting Group	8
Citi	8
Credit Suisse	8
Amazon	7
A.T. Kearney	7
Anheuser-Busch InBev	6
Strategy&	6
Evercore Partners	5
American Express	4
Bank of America Merrill Lynch	4
Barclays	4
Education Pioneers	4
Google	4
Pfizer Inc.	4
Solomon Global Management LP	4
UBS	4
Unilever	4
Viacom Inc.	4
Apple Inc.	3
Deutsche Bank	3
Fidelity Investments	З
Fortress Investment Group LLC	3
Genentech Inc.	3
General Electric	3
Microsoft	3
Moelis & Company	3
PwC	3

Protostar Partners LLC Prudential Financial Inc. PSEG Putnam Investments PwC pymetrics Oeexo Co. Quantum Capital Quinlan Development Group LLC Quintiles Inc. Raptor Technologies **RBC Capital Markets** Red Bear Angel Group Red Oak Growth Partners LLC Red Rabbit Red Sea Ventures Rede Mater Dei de Saúde Regeneron Pharmaceuticals Inc. Related Rent the Runway Revelstoke Capital Partners LLC Rhône Capital LLC Rialto Capital Management LLC Ribbit Capital Riot Games Inc. **Rivulet** Capital The Rockefeller Foundation Rockefeller Philanthropy Advisors Rocket Internet SE Rodale's LLC Roomi RSE Ventures RXR Realty Safanad Limited Sagent Advisors LLC Sailo Samsung Santander Bank NA Schlumberger Business Consulting ScriptRock Inc. Sequoia Capital Operations LLC Shanghai Chamber Music Orchestra Sheffield Asset Management LLC Shinsegae Group Showtime Networks Inc. SHVO Sigma Alimentos Corporativo Signpost Capital Advisors Silver Point Capital LP Sistema Ari de Sá SiteCompli LLC S.JF Ventures Skandinaviska Enskilda Banken AB Softbank Group Corp. S-OIL Corporation Soko Glam Inc. Solas Capital Management LLC Solomon Global Holdings Inc. Sontag Advisory Sony Music Entertainment Soros Fund Management Spotify AB Square Pharmaceuticals Ltd. Starwood Hotels & Resorts Worldwide Inc. Steel Partners Holdings LP Stila Styles LLC Stone Forest Capital LLC Strategy& Sullivan & Cromwell LLP Sumitomo Corporation SunEdison Inc. SunPower Corporation Syntimmune T. Rowe Price Investment Services Inc.

Taboola Taiga Fund Management AS Tappan Street Partners Tata Consultancy Services Limited TAU Investment Management LLC Tavros Capital Partners LLC The TCW Group Inc. Temasek Holdings (Private) Limited Thursday Boot Company Thynk Different TIÁA-CREF Tiffanv & Co. Tiger Pacific Capital Time Inc. Tishman Speyer Tory Burch LLC TripleTree Trivest Try The World Turner Broadcasting System Inc. TutorGroup UBS UCLA Health Uncommon Schools Unifund CCR Partners Unilever United States Soccer Federation Univision Communications Inc. Verizon Wireless Vertex Pharmaceuticals Incorporated Vetor Brasil Viacom Inc. Vinci Partners VISA Vornado Realty Trust Vytaliz Walden Capital Management The Walt Disney Company Warby Parker Warner Bros. Entertainment Inc. Webjet Wellington Management Company LLP Wells Fargo Wolters Kluwer World Fuel Services Corporation Wyndham Hotel Group LLC Xenia Venture Capital Yoox Net-A-Porter Group SPA Yorkville Capital Management Zillow ZocDoc Inc. ZS Associates Inc. Zynga

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