




2016 EMPLOYMENT REPORT



CAREER MANAGEMENT CENTER



"The future of Columbia Business School lies with our global network. Our graduates take advantage of that resource to help identify opportunities and create change."

—Glenn Hubbard
*Dean and Russell L. Carson
Professor of Finance
and Economics*

"Looking forward, social media and technology are going to continue to help facilitate connections between students and recruiters. But high tech will never replace high touch. It's those personal connections that are going to be crucial."

—Regina Resnick
*Associate Dean and Managing Director,
Career Management Center*

Visit the Career
Management Center at
www.gsb.columbia.edu/recruiters.

Post positions online at
www.gsb.columbia.edu/jobpost.

RECRUITING AT COLUMBIA BUSINESS SCHOOL

The only Ivy League business school in New York City, Columbia Business School is celebrating a century at the crossroads of rigorous academic theory and real-world practice. Our MBAs interact with countless businesses and leaders inside and outside the classroom, allowing them to apply lessons learned in class directly to real-world challenges. The School's position at the center of business provides students with unique opportunities for full-time work, summer and school-year internships, and immersion classes. As a result, our graduates are adept at navigating change and offering innovative solutions in an increasingly complex world.

From recruiting events to customized résumé databases, the Career Management Center will help you find Columbia Business School talent prepared to take your business to the next level. We work with hiring organizations in every industry across the public, private, and nonprofit sectors—internationally and domestically—to develop effective, efficient recruiting strategies.

The School also has candidates in our experienced-professionals population (alumni and Executive MBA students), as well as highly skilled analyst-level candidates in our Master of Science student population. This report reflects employment outcomes for the full-time MBA population only.

For more information, visit us at www.gsb.columbia.edu/recruiters.

CENTENNIAL SPOTLIGHT

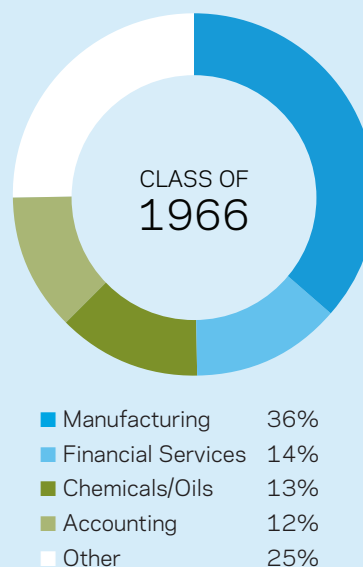
THE CLASS OF 1966

As one of the world's preeminent business schools, Columbia has both shaped and been shaped by the powerful changes that have taken place in business and society over the last 100 years. Looking back to the Class of 1966, for which we have robust statistics, illuminates the many transformations that have occurred in just the last five decades at Columbia Business School and in the economy.

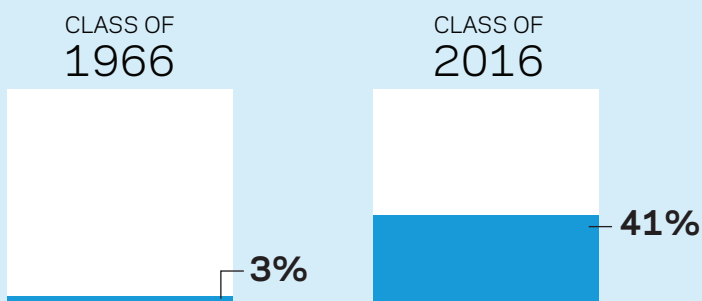
TOP 10 EMPLOYERS

CLASS OF 1966	CLASS OF 2016
General Foods Corporation	McKinsey & Company
Arthur Andersen & Company	Bain & Company
Arthur Young & Company	The Boston Consulting Group
Ford Motor Company	PwC Strategy&
Corning Glass Works	Deloitte
International Business Machines Corporation	Goldman, Sachs & Co.
Peat, Marwick & Mitchell	Morgan Stanley
Grey Advertising	Citi
Standard Oil Company	JPMorgan Chase & Co.
Trans World Airlines	A.T. Kearney Inc.

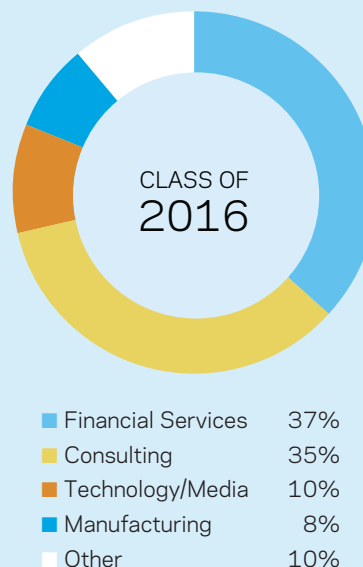
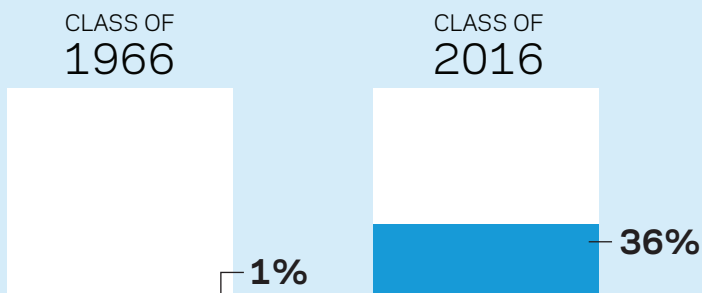
GRADUATE EMPLOYMENT BY INDUSTRY



INTERNATIONAL STUDENTS



WOMEN



GRADUATE EMPLOYMENT

From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. In the 2015-16 recruiting season, through on-campus recruiting, skillful networking, and job postings on COIN, our proprietary job board, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across 30 countries. As always, our active network of more than 44,000 alumni played a central role.

CLASS OF 2016 AT A GLANCE

3.5

Average Undergraduate GPA

33%

Minorities of US Origin

41%

Non-US Citizens

36%

Women

28

Average Age at Entry

5

Average Years of Work Experience

680-760

GMAT Range (Middle 80%)

94%

students who reported their job satisfaction as a 4 or 5 on a scale of 1-5

2016 GRADUATES COMPENSATION SUMMARY*

BASE SALARY

Percent Receiving	Median	Range
100	\$125,000	\$60,000-\$325,000

SIGNING BONUS

Percent Receiving	Median	Range
66.3	\$25,000	\$2,200-\$75,000

OTHER GUARANTEED COMPENSATION

Percent Receiving	Median	Range
21.8	\$25,000	\$2,000-\$300,000

CLASS OF 2016 JOB OFFERS AND ACCEPTANCES

Three months after graduation (August 18)

Offers	97%
Acceptances	92%

* Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

These figures do not include students returning to their sponsoring employers (105) or starting their own businesses (31) in adherence to the MBA Career Services & Employer Alliance's (MBA CSEA) reporting standards.

SOURCE OF OPPORTUNITY

73% SCHOOL-FACILITATED OPPORTUNITIES

29%	On-Campus Interviews
17%	School-Facilitated Internships
10%	COIN Job Postings
8%	Networking
9%	Other

27% GRADUATE-FACILITATED OPPORTUNITIES

10%	Networking
3%	Graduate-Facilitated Internships
3%	Previous Employer
11%	Other



2016 GRADUATES COMPENSATION BY INDUSTRY

Data on these two pages includes information on 105 sponsored students returning to their employers but excludes 31 students starting their own businesses. See footnote for employment information excluding sponsored students.¹ All figures are in US dollars.

INDUSTRY	%	BASE SALARY RANGE	MEDIAN	OTHER COMPENSATION*		
				RANGE	MEDIAN	%
CONSULTING	34.5					
Strategic/Management	32.4	70,000 - 165,000	145,000	7,250 - 170,000	25,000	77.4
Other	2.1	80,000 - 135,000	117,500	5,000 - 25,000	20,000	58.3
FINANCIAL SERVICES	36.9					
Consumer Banking/Credit Cards	2.1	60,000 - 140,000	110,000	20,000 - 52,000	35,000	70.0
Diversified Financial Services	1.0	115,000 - 125,000	120,000	25,000 - 40,000	32,500	66.7
Investment Banking/Brokerage	13.9	100,000 - 210,000	125,000	18,000 - 127,500	50,000	87.7
Investment Management						
Fund of Funds/Hedge Funds/Mutual Funds	3.8	110,000 - 325,000	150,000	10,000 - 300,000	130,000	38.1
Private Equity	5.4	64,000 - 280,000	127,500	15,000 - 240,000	40,875	46.2
Venture Capital	1.2	130,000 - 175,000	135,000	15,000	15,000	33.3
Other Investment Management	7.1	100,000 - 210,000	135,000	10,000 - 190,000	50,000	70.4
Other	2.4	60,000 - 135,000	115,000	5,000 - 85,000	30,000	88.9
MANUFACTURING	7.8					
Consumer Products—Beverages / Food	3.6	70,000 - 143,000	105,000	3,000 - 80,000	30,000	72.2
Consumer Products—Other	2.9	100,000 - 130,000	110,000	7,500 - 32,360	30,000	72.7
Other	1.3	100,000 - 140,000	120,000	60,000	60,000	50.0
MEDIA/TECHNOLOGY	9.8					
Entertainment (Film/Music/Sports/TV)	1.7	70,000 - 142,000	100,000	5,000 - 227,000	9,750	50.0
Hardware/Software/Telecom	1.2	102,000 - 132,000	120,000	15,000 - 63,000	37,680	85.7
Internet Services/E-Commerce	5.9	100,000 - 200,000	120,000	15,000 - 135,000	30,000	65.4
Other	1.0	90,000 - 160,000	107,500	25,000	25,000	16.7
OTHER INDUSTRIES	11.0					
Education/Government/Nonprofit	1.9	73,000 - 120,000	104,000	2,200 - 11,000	10,000	75.0
Healthcare (including Pharmaceuticals)	2.9	105,000 - 150,000	120,000	7,000 - 37,000	20,000	85.7
Real Estate	3.8	60,000 - 200,000	130,000	13,000 - 57,500	40,000	60.0
Retail	1.4	80,000 - 110,000	100,000	10,000 - 25,000	17,500	66.7
Other	1.0	70,000 - 115,500	92,750	15,000	15,000	50.0

* Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

In compliance with MBA CSEA reporting standards, student information is collected through four months after graduation each year and only includes data for jobs obtained by three months after graduation. The above data, however, also includes sponsored students returning to their employers, which does not adhere to MBA CSEA reporting standards. We have done so to present a more accurate view of the employment composition for our 2016 graduates. Data on these two pages includes information on 104 sponsored students returning to their employers but excludes 31 students starting their own businesses. See the footnote below for employment information excluding sponsored students.

¹ Excluding sponsored students and those starting businesses, per MBA CSEA reporting standards, leads to the following data:

Industry: Consulting 25.0%	Financial Services 43.2%	Manufacturing 8.0%	Media/Tech 11.8%	Other 12.0%
Function: Consulting 27.8%	Finance (Internal) 5.1%	Financial Services 40.2%	Management 9.4%	Marketing 9.8%
				Other 7.7%

2016 GRADUATES COMPENSATION BY FUNCTION

FUNCTION	%	BASE SALARY RANGE	MEDIAN	OTHER COMPENSATION*		
				RANGE	MEDIAN	%
CONSULTING	38.1					
Management Consulting	35.9	70,000 - 200,000	141,800	5,000 - 170,000	25,000	75.4
Strategic Planning	2.2	88,000 - 135,000	100,000	7,000 - 25,000	20,000	55.6
FINANCE (INTERNAL)	4.4					
Business/Corporate Development	2.6	60,000 - 175,000	120,000	5,000 - 50,000	22,500	61.5
Corporate Finance	1.8	105,000 - 150,000	112,500	25,500 - 135,000	58,750	100.0
FINANCIAL SERVICES	34.4					
Buy-Side/Sell-Side Research	5.1	95,000 - 180,000	135,000	10,000 - 190,000	46,000	55.0
Investment Banking/M&A	13.4	60,000 - 160,000	125,000	15,000 - 127,500	50,000	88.6
Investment Management	5.3	100,000 - 275,000	142,500	30,000 - 300,000	82,500	50.0
Private Client Services/Wealth Management	1.5	125,000 - 150,000	125,000	20,000 - 60,000	50,000	100.0
Private Equity/LBOs	5.7	64,000 - 280,000	125,000	15,000 - 95,000	32,500	48.1
Venture Capital	1.1	130,000 - 135,000	132,500	15,000	15,000	50.0
Other	2.3	87,000 - 325,000	125,000	5,000 - 240,000	25,000	81.8
MANAGEMENT	8.1					
Development/Rotational Program	2.0	95,000 - 150,000	117,000	10,000 - 51,000	25,500	81.8
General Management	2.4	100,000 - 142,000	115,000	20,000 - 227,000	36,200	55.6
Operations	1.1	110,000 - 130,000	122,500	11,000 - 68,000	30,000	83.3
Project Management	1.5	80,000 - 165,000	122,500	13,000 - 35,000	17,500	75.0
Other	1.1	70,000 - 130,000	110,720	30,000 - 80,000	31,875	80.0
MARKETING	8.4					
Brand/Product Management	5.3	75,000 - 140,000	110,000	3,000 - 66,000	29,250	66.7
Business Development	+	130,000 - 140,000	135,000	25,000	25,000	50.0
Sales	1.5	70,000 - 185,000	105,000	15,000 - 60,000	37,500	40.0
Other	+	95,000 - 150,000	110,000	20,000 - 35,000	27,500	50.0
REAL ESTATE	2.4					
Development	+	125,000 - 200,000	140,000	30,000	30,000	33.3
Finance	1.5	60,000 - 150,000	122,500	—	—	—
Other	+	100,000	100,000	40,000	40,000	100.0
OTHER FUNCTIONS	4.2					
Technology	+	110,000 - 143,000	130,000	10,000 - 42,000	20,000	100.0
Other	3.3	70,000 - 160,000	117,000	2,200 - 25,500	10,000	53.8

* Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

+ Indicates less than 1%.

INTERNSHIP EMPLOYMENT



For our 559 September-entry students in the class of 2017, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation.

Our 218 January-entry students do not seek summer internships, since they take classes during the summer term. Companies are encouraged to visit campus then to meet this group of MBAs. For these students in particular—and increasingly for all students—school-year internships and projects provide connections to employers.

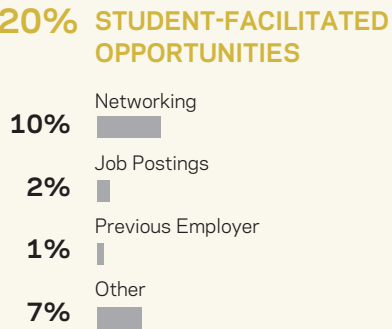
CLASS OF 2017 AT A GLANCE

3.5 Average Undergraduate GPA	36% Minorities of US Origin	44% Non-US Citizens
36% Women	28 Average Age at Entry	
5 Average Years of Work Experience	680–760 GMAT Range (Middle 80%)	

777

students entered the class of 2017—559 in Sept. 2015 and 218 in Jan. 2016*

SOURCE OF OPPORTUNITY



*January entrants complete their MBAs in four consecutive terms and do not participate in summer internships.

ALUMNI LOOKING FORWARD

On the future role of Columbia Business School



"The role of the School in educating future business leaders is going to be threefold. First, there will be the classic toolbox of economics, operations, and finance. The basics will probably remain relatively stable in the next century.

The second part will be entrepreneurship, which will help businesspeople understand how to thrive and prosper from and with change.

And the third part will be helping business leaders understand that social and environmental costs will become increasingly important as the world gets bigger and more populated and the pressures on resources become more acute."

— Siggi Hilmarsson '04
Founder, Siggi's Dairy

2016 INTERNS SALARY BY INDUSTRY

All figures are in US dollars.

INDUSTRY	%	MONTHLY SALARY RANGE*	MEDIAN
CONSULTING	15.2		
Strategic/Management	13.3	1,000 - 12,250	12,000
Other	1.9	1,920 - 13,928	7,640
FINANCIAL SERVICES	47.4		
Consumer Banking/ Credit Cards	1.7	6,923 - 9,166	8,100
Diversified Financial Services	1.7	2,400 - 10,833	7,700
Investment Banking/ Brokerage	19.2	1,500 - 12,500	10,416
Investment Management			
Fund of Funds/Hedge Funds/Mutual Funds	8.5	3,000 - 12,500	8,452
Private Equity	4.8	2,000 - 12,500	7,500
Venture Capital	2.7	2,000 - 10,000	4,400
Other Investment Management	7.1	2,500 - 11,261	10,000
Other	1.7	1,000 - 11,666	5,600
MANUFACTURING	7.6		
Consumer Products— Beverages/Food	3.5	3,260 - 8,000	7,135
Consumer Products— Other	3.5	1,700 - 8,800	6,960
Other	+	2,400 - 5,000	3,700
MEDIA/TECHNOLOGY	15.2		
Entertainment (Cable/Film/ Sports/TV)	5.0	1,600 - 9,550	4,800
E-Commerce / Internet Services	4.6	2,000 - 10,800	8,000
Hardware/Software	3.5	2,500 - 10,000	5,800
Other	2.1	2,000 - 7,500	5,800
OTHER INDUSTRIES	14.6		
Education/Government/ Nonprofit	1.7	2,880 - 6,480	4,500
Healthcare (including Pharmaceuticals)	3.3	2,000 - 18,500	7,200
Real Estate	4.8	1,600 - 10,833	6,000
Retail	2.7	1,000 - 9,500	4,600
Other	2.1	210 - 13,950	4,000

* Salary ranges do not reflect those students who did not receive compensation.
+ Indicates less than 1%.

2016 INTERNS SALARY BY FUNCTION

FUNCTION	%	MONTHLY SALARY RANGE*	MEDIAN
CONSULTING	21.8		
Management Consulting	16.2	1,000 - 13,928	11,250
Strategic Planning	5.6	1,000 - 12,400	7,236
FINANCE (INTERNAL)	6.9		
Business/Corporate Development	4.8	1,200 - 10,000	4,800
Corporate Finance	2.1	3,634 - 8,750	6,800
FINANCIAL SERVICES	43.9		
Buy-Side/Sell-Side Research	8.9	1,720 - 12,500	8,571
Investment Banking/M&A	14.9	1,500 - 12,500	10,416
Investment Management	7.7	2,500 - 12,500	8,966
Private Client Services/ Wealth Management	2.5	8,333 - 11,000	10,000
Private Equity/LBOs	4.1	2,000 - 12,500	6,750
Venture Capital	2.7	2,000 - 10,000	5,000
Other	3.1	2,400 - 11,250	7,000
MANAGEMENT	5.9		
Development/Rotational Program	1.2	6,800 - 18,500	7,850
General Management	1.0	7,000 - 12,500	9,166
Operations	1.2	4,000 - 8,400	5,208
Other	2.5	4,000 - 11,250	7,485
MARKETING	11.9		
Brand/Product Management	5.6	1,700 - 8,500	6,800
Business Development	1.7	1,000 - 7,300	4,230
Market Research	1.5	4,000 - 7,200	5,520
Other	3.1	210 - 9,500	4,800
REAL ESTATE	4.8		
Development	1.2	2,400 - 9,166	7,000
Finance	3.1	1,600 - 10,833	8,000
Other	+	2,720	2,720
OTHER FUNCTIONS	4.8		
Technology (Business Analysis/E-Commerce/ Internet/Other)	2.1	3,500 - 8,000	7,500
Other	2.7	1,000 - 13,950	7,350

BOARD OF OVERSEERS

Columbia Business School's Board of Overseers, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and helping to increase the impact the Columbia community has on business and society.

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Glenn Hubbard

Dean and Russell L. Carson Professor
of Finance and Economics
Columbia Business School
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Circle Wealth Management
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Co-CEO
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Founder and Co-CEO
H.I.G. Capital
Florida

Frank K. Tang '94

Managing Partner and CEO
FountainVest Partners (Asia) Ltd.
Hong Kong

Charles W. Tate '72

Chairman and Founder
CRG
Texas

Sidney Taurel '71

Chairman
Pearson plc
Chairman Emeritus
Eli Lilly and Company
Indiana

Diana L. Taylor '80

Managing Director
Wolfensohn Fund Management LP
New York

John T. Thompson '81

Chairman and CEO
Thompson Distribution Company
Indiana

Oakleigh Thorne '86

CEO
Thorndale Farm LLC
New York

Massimo Tosato '80

Executive Vice Chairman
Schroders plc
United Kingdom

Tracey T. Travis '86

Executive Vice President and CFO
Estée Lauder Inc.
New York

Joseph M. Tucci '84

Chairman, President and CEO
EMC Corporation
Massachusetts

Arthur V. Ty '91

Chairman
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme '84

Chairman, Europe, Middle East,
and Africa
Citi
United Arab Emirates and
United Kingdom

Shazi Visram '04

Founder and CEO
Happy Family Brands
New York

Joseph V. Vittoria '59

Chairman and CEO
Puradyn Filter Technologies Inc.
Florida

William A. von Mueffling '95

President and Chief Investment
Officer
Cantillon Capital Management
New York

Donald C. Waite III '66

Director Emeritus
McKinsey and Company
Florida

Lulu C. Wang '83

Founder and CEO
Tupelo Capital Management LLC
New York

Alfonso T. Yuchengco '50

Chairman
Yuchengco Group of Companies
Philippines

David W. Zalaznick '78

Founding and Managing Principal
The Jordan Company LP
Chairman
Jordan/Zalaznick Advisers Inc.
New York

Martin E. Zimmerman '61

President and CEO
LFC Capital Inc.
Illinois

SELECT HIRING ORGANIZATIONS

Columbia Business School students accepted positions with a broad range of companies in 2016. Organizations that hired more than one student from a class year are **bolded**. Organizations that hired for both full-time and summer positions are in *italics*.

37 Angels
3i Group plc
A&E Television Networks LLC
Accord Group Holdings
Adama Partners
adidas
ADK Capital LLC
Adobe Systems Incorporated
Advantage Healthcare Inc.
Advent International Corporation
Aetion Inc.
Alden Global Capital
Alder Hill Management
Alger
AlixPartners
AllianceBernstein LP

Allianz
Alphacredit Capital
Altman Vilandrie & Company
Altra Investments
Amazon
American Century Proprietary Holdings Inc.
American Express
American International Group Inc.
Andreessen Horowitz
Anheuser-Busch InBev
Apollo Global Management LLC
Apple Inc.
AppNexus
APX Labs Inc.
Arbiter Partners

ArcherGrey LLC
Aristeia Capital LLC
Arrowpoint Partners
ArtPlace America
Arun Bhatia Development Organization
Atelier Capital Management
AthenaHealth
A.T. Kearney Inc.
AUA Private Equity Partners
Australian Football League
Babeltime Inc.
Babson Capital Management
Bain & Company
Balyasny Asset Management
Bankable Frontier Associates LLC
Bank of America Merrill Lynch
The Bank of Korea
Bank of Montreal
Barclays
Barrie Foundation
BaubleBar Inc.
Bayer AG
Bayside Capital
Bazbaz Development
BBMG
BDO USA LLP
Beachwold Residential
Bel Air Investment Advisors
Benenson Strategy Group
Benson Elliot Capital Management
Berenberg
Blackcrane Capital LLC
Blender Workspace
Blizzard Entertainment Inc.
Bloomberg LP
Bloomingdale's
Blue Apron
Blue Ridge Partners
The Boston Consulting Group
Briarwood Chase Management LLC
The Bridgespan Group
Brookfield Asset Management Inc.
Brooks Brothers Group Inc.
Brown Brothers Harriman
Burger King Corporation
Caisse de dépôt et placement du Québec
Capital One

Care Services LLC
Carlson Capital LP
Carlyle Investment Management LLC
Cartesian Capital Group LLC
Castle Hill Investors
CBRE
Celgene
Cerberus Capital Management
cg42 LLC
ChenMed LLC
China International Capital Corporation Limited
CIM Group
Cisco
Citadel LLC
Citi
CITIC Private Equity Funds Management Co.
Clarion Capital Partners
ClearBridge Investments
Coach Inc.
Coalition for Green Capital
Coatue Management
Cognizant Technology
CohnReznick Capital Markets Securities
Collier Capital
Colony Capital
Comcast
Connectivity Capital Partners
Consumer Dynamics
Continental Grain Company
Cooke & Bieler
COPE Health Solutions
Cornerstone Research
Creative Artists Agency
The Credit Junction
Credit Suisse
CVC Capital Partners
Daily Muse Inc.
Dannon
Dataiku
Davidson Kempner Capital Management
Davis Funds
Davis Polk & Wardwell LLP
DCM
DC Prep
DCX Growth Accelerator

TOP EMPLOYERS OF 2016 GRADUATES	
	TOTAL
McKinsey & Company	62
Bain & Company	28
The Boston Consulting Group	28
PwC Strategy&	26
Deloitte	24
Goldman, Sachs & Co.	15
Morgan Stanley	14
Citi	11
JPMorgan Chase & Co.	10
A.T. Kearney Inc.	9
Amazon	8
Anheuser-Busch InBev	8
Credit Suisse	7
Google	7
Pfizer Inc.	6
Samsung	6
Bank of America Merrill Lynch	5
Evercore	5
Barclays	4
Estée Lauder Inc.	4
Prudential Financial Inc.	4
UBS	4
American Express	3
Apple Inc.	3
Bayside Capital	3
Fidelity Investments	3
General Electric	3
Lincoln International LLC	3
PepsiCo	3
Regeneron Pharmaceuticals Inc.	3
Unilever	3
Includes sponsored students	



Deloitte
Deutsche Bank
Deutsch Family Wine & Spirits
 Dia&Co.
 Dig Inn
 Douglaston Development
 Duclot La Vinicole
 Dune Real Estate Partners
 Earnest Operations LLC
 Eastdil Secured
 eBay Inc.
 ECP
 Edison Partners
 Education Pioneers
 The Elements Project
 Emory Healthcare
 Empire Valuation Consulting
 ENIAC Ventures
 Equity Residential
EquityZen Inc.
Ernst & Young
Estée Lauder Inc.
Evercore
 Eversept Global Healthcare Fund
 Expedia Inc.
 Facebook
 Falcon Edge Capital LP
 Falconhead Capital LLC
 Federal Reserve Bank of New York
Fidelity Investments
 Fiduciary Management
 FinTech Collective
 Firebird Management LLC
 First Atlantic Capital
 First Manhattan Co.
 FJ Labs
 Flex Databases
 Flywheel Sports Inc.
 Fortress Investment Group LLC
 Founder Collective
 Franklin Templeton Investments
 Garrison Forest School
Genentech Inc.
General Electric
 Gerson Lehrman Group Inc.
 Glenwood Capital LLC
 Global Endowment Management
 GoDaddy
 Golden Bridge International Inc.
Goldman, Sachs & Co.
Google
 Gotham Ventures
 Great Oaks Foundation
 Greenhill & Co. Inc.
Grey Mountain Partners
Guggenheim Partners LLC
 Hall Capital Partners LLC

Hanwha Group
 Happy Family Brands
 Harland Clarke Corp.
 Harvest Partners
 Headlands Capital Advisors LLC
 Hearst Communications Inc.
 HelloFresh
 Heritas Capital Management Pte. Ltd.
 Hickey & Associates LLC
 H.I.G. Capital
 Hines
 Home Box Office Inc.
 Homestead
 honestbee Pte Ltd.
 Honey Capital
 Hughes Development Corporation
 Human Garage
 Huron Consulting Group Inc.
 Hycrete Inc.
 IAC
IBM Corporation
 IDEO
 Impacto Capital
 Incline Global Management
 Indus Capital Partners LLC
 Infosys Limited
 Insight Equity
 Inspiring Capital
 International Finance Corporation
 Invesco Ltd.
 Ipreo
 Irvine Company LLC
Itaú Unibanco
 Jackson Family Wines
 JD.com
 Jefferies LLC
 JetBlue Airways
 Jet.com
 The Jewish Board
 J.H. Whitney & Co. LLC
 JMH Development
Johnson & Johnson
 Jonathan Rose Companies LLC
 The Jordan Company
JPMorgan Chase & Co.
 Juniper Networks Inc.
KAUST Investment Management Company
 Kendo Holdings Inc.
 Kiehl's Since 1851
 Kinnek Inc.
 Kitamba
 Kohlberg & Company LLC
 Kohlberg Kravis Roberts & Co.
 Kopernik
 Korea Development Bank
 KPMG LLP

Krung Thai Bank PCL
 Kurt Salmon
 Kushner Companies
Kynikos Associates LP
 Latin American Partners
 Laurus Corporation
 Lazard
 Legend Capital
Lincoln International LLC
 Lincoln Property Company
LinkedIn
 Linzor Capital Partners
 Liquidity Solutions Inc.
 LocalAventura LLC
 LocalConstruct
 London & Regional Properties Limited
 Lone Star Funds
 Long Wharf Real Estate Partners LLC
 L'Oréal Paris
 Los Alamos National Laboratories
 Louis Vuitton
 M&T Bank
Macquarie Capital
 Major League Soccer
 Marakon
 Marc Jacobs International LLC

Markit Group Limited
 Mass Appeal
MasterCard
 Maverick Capital Ltd.
 McCourt Global
McKinsey & Company
 MedicaSafe
 Medidata Solutions Inc.
 Megalith Capital Management
Mercator Fund
 MFS Investment Management
 M.Gemi
 MGM Resorts International
Microsoft Corporation
 MikMak
 Ministry of Strategy and Finance
 Mobloggy
Moelis & Company
 Monashees Capital
Mondelēz International
 Moody's Investors Service Inc.



ALUMNI LOOKING FORWARD

On change and diversity

“We have to find a way to embrace both the old and new, because that’s where the value is. Throughout my career, I’ve found that being flexible is critical. I got my start in a world that was changing dramatically in terms of the possibilities for women and people of color. I knew that I needed to stay open, flexible, and ready for new opportunities—and the same is true for those just starting their careers today.”

—Joyce Roché '72
 Former CEO of Girls Inc.

INTERESTS BEYOND THE NUMBERS

Behind our *Employment Report* numbers are the unique stories of our students. They come to Columbia from nearly 50 countries to advance their careers in a wide range of fields. After graduation, they pursue opportunities in everything from digital media to retail to nonprofit organizations. They’re focused not just on the bottom line but on making a real difference, applying their skills to microfinance, clean technology, and international development in emerging markets.

Even in more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as energy, healthcare, and real estate. The diversity of our graduates’ focus is one of the key elements that makes our network of more than 44,000 alumni worldwide so powerful.

SELECT HIRING ORGANIZATIONS CONTINUED

Moore Capital Management
Morgan Stanley
 MSD Capital LP
 MTS Securities LLC
 National Basketball Association
 NBCUniversal Media LLC
 Neuberger Berman LLC
 Newbrook Capital Advisors LP
 New York Angels
 New York Road Runners
 The New York Times
 NextEra Energy Inc.
 Nezu Asia
 Nike Inc.
 Nitorum Capital LP
Nonprofit Finance Fund
 Nordstrom Inc.
Norges Bank
 NorthZone
 Novartis Venture Fund

Nuts.Com
 Off.Grid:Electric
 Office of the Mayor of Jerusalem
 The Olayan Group
 Omnicom Group Inc.
 OpenTable Inc.
 Optimatum Group LLC
Orbis Investment Management Limited
Oscar
Owl Creek Asset Management LP
 Oxeon Holdings
 Pacific Life Insurance Company
Pandora Media Inc.
Paramount Pictures
Partners Group AG
 Paul, Weiss, Rifkind, Wharton & Garrison LLP
 Penn Schoen Berland
PepsiCo

Perella Weinberg Partners
Pfizer Inc.
 PIMCO
 Pioneer Investments
 Piper Jaffray Companies
 PJT Partners Inc.
 Point72 Asset Management LP
 Polen Capital Management
 Praava Health
 Primary Venture Partners
 Primavera Capital Group
 Principal Financial Services Inc.
 Procter & Gamble
 Progyny Inc.
Prophet
 Proximo Spirits
Prudential Financial Inc.
PwC Strategy&
 Pzena Investment Management
 Qiming Venture Partners
 Qualitas Equity Partners
 QuintilesIMS Incorporated
 RapidSOS
RBC Capital Markets
 Reckitt Benckiser Group plc
Regeneron Pharmaceuticals Inc.
Rent the Runway
 Restaurant Brands International
 Retail Worx
 Rialto Capital Management LLC
 Rift Valley Equity Partners LLC
 Riverstone Holdings LLC
 The Robert Toigo Foundation
 The Rock Creek Group
 The Rockefeller Foundation
 Rothschild & Co.
 Royal Bank of Canada
 Sailo Inc.
 Salesforce.com Inc.
 Samlyn Capital LLC
Samsung
 Saola Capital Management LP
 Saudi Arabian Oil Co.
 SCG
Schultze Asset Management, LP
 Score Media Ventures Inc.
 Seaways International LLC
 Sheffield Asset Management LLC
 Silver Point Capital LP
 Silverstein Properties Inc.
 Silver Swan Capital
 Simpson Thacher & Bartlett LLP
 Sirius International Insurance Group Ltd.
 Skadden, Arps, Slate, Meagher & Flom LLP
 SmartZyme Biopharma
 Snowe
 Soko Glam Inc.
 SolarKal
 Somerset Capital Management LLP
 Sony Pictures
 Soros Fund Management
Spear Street Capital
 Spotify AB
Standard & Poor's Financial Services LLC
 Star America Infrastructure Partners
 Steinberg Asset Management LLC
 Stellar Holdings
Stelliam
 Stephens Investment Management Group LLC
 Stuart Weitzman
 Sullivan & Cromwell LLP
 Sumitomo Mitsui Banking Corporation
 Summit Partners
 Sunidhi Securities & Finance Ltd.
 Surveyor Capital

Swipecast Inc.
 Symphony Communication Services LLC
 Taboola
 TAP Advisors LLC
 Tata Consultancy Services Limited
 TAU Investment Management LLC
 TeamViewer GmbH
 Temasek Holdings (Private) Limited
 tencent
 Third Square Investments LLC
 ThirdWay Africa
 Thomas H. Lee Partners LP
 Thunderbird Partners LLP
TIAA
 Tideline
 Tiffany & Co.
 Tiger Pacific Capital LP
 Tio Gazpacho
 Tishman Speyer
 Toys'R'Us
 Trammell Crow Company
 TripAdvisor LLC
T. Rowe Price Investment Services Inc.
 Tula Babby
 Tweedy, Browne Company LLC
 Two Creeks Capital
UBS
 UCLA Health
 Ulupono Initiative
Unilever
 UnitedHealth Group
 Universal Studios
 UOB Global Capital LLC
 Urban Outfitters Inc.
 Utility NYC LLC
 Van Cleef & Arpels
 Verde Asset Management
 VEREIT
 Verily Life Sciences LLC
 Veris Wealth Partners LLC
 Veritas Capital Fund Management LLC
 Verizon
 Verlinvest
 Vertex Pharmaceuticals Inc.
 Vesey Street Capital Partners LLC
Viacom Inc.
 Vinci Partners
 Virgin Management
 Virtus Partners SPA
 Visa
 VMware Inc.
 Vornado Realty Trust
Walmart Stores Inc.
The Walt Disney Company
 Warner Bros. Entertainment Inc.
 Wayfair LLC
 WEDGE Capital Management
Wells Fargo
 Wellth
 Welltower
 White Ops Inc.
William Blair & Company LLC
 Wilson Sonsini Goodrich & Rosati
 WJT Partners
 WME | IMG LLC
 World Fuel Services
 Wu Capital Group
 Wyndham Worldwide Corporation
 XL Group Ltd.
 Y/CAP Management LLC
 Yorkville Capital Management
 Ziff Capital Partners
 Zolfo Cooper
 Zuma Advisors
 Zynga

TOP EMPLOYERS OF 2016 INTERNS	
	TOTAL
Goldman, Sachs & Co.	17
McKinsey & Company	17
Deloitte	14
JPMorgan Chase & Co.	14
The Boston Consulting Group	13
Bain & Company	12
Bank of America Merrill Lynch	12
Morgan Stanley	12
Citi	11
Amazon	7
Credit Suisse	7
Evercore	7
Google	7
Anheuser-Busch InBev	6
Paramount Pictures	6
PwC Strategy&	6
Barclays	5
Samsung	5
Estée Lauder Inc.	4
Guggenheim Partners LLC	4
IBM Corporation	4
American Express	3
Dannon	3
Deutsche Bank	3
EquityZen Inc.	3
Fidelity Investments	3
General Electric	3
Johnson & Johnson	3
Macquarie Capital	3
MasterCard	3
Moelis & Company	3
PepsiCo	3
UBS	3
Unilever	3

HIRING COLUMBIA TALENT



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