




2017 EMPLOYMENT REPORT



"Our MBAs interact with countless businesses and leaders inside and outside the classroom, allowing them to apply lessons learned in class directly to real-world challenges. Our graduates take advantage of that resource to help identify opportunities and create change."

—Glenn Hubbard
Dean and Russell L. Carson
Professor of Finance
and Economics

"Looking forward, social media and technology are going to continue to facilitate connections between students and employers. But high tech will never replace high touch. It's those personal connections that are going to be crucial."

—Regina Resnick
Senior Associate Dean and
Senior Managing Director,
Career Management Center

Visit the Career
Management Center at
www.gsb.columbia.edu/recruiters.

Post positions online at
www.gsb.columbia.edu/jobpost.

Columbia Business School is the place for motivated thinkers poised to lead the next wave of business breakthroughs. Built on the foundation of our core curriculum and refined through our elective offerings, the skills gained here will pave the road to success in any industry.

The School's position at the center of business provides students with unique opportunities for full-time work, summer and school-year internships, and immersion classes. As a result, our graduates demonstrate a balance of analytical and technical skills, and broad management and leadership abilities.

From recruiting events to customized résumé databases, the Career Management Center will help you find Columbia Business School talent prepared to take your business to the next level. We work with hiring organizations in every industry across the public and private sectors—internationally and domestically—to develop effective, efficient recruiting strategies.

This report reflects employment outcomes for the full-time MBA population only. The School also has candidates in our experienced-professionals population (alumni and Executive MBA students), as well as highly skilled candidates in our Master of Science student population. For more information, visit us at www.gsb.columbia.edu/recruiters.

HIGHLIGHTS

FORGING NEW PATHS

While 28 students started their own companies this year, many students joined startups and new ventures. In roles such as **business development**, **operations**, and **strategy**, these students look to get in on the ground floor of growing organizations and use the entrepreneurial mindset developed at Columbia Business School to help create the companies of the future. The startups were in these areas:

Education Fintech
Technology Healthcare
Retail & E-commerce



"I relied heavily on the CBS alumni network to secure my summer internship, and the network continued to help me with my full-time decision. Being able to take practical courses in a variety of functional areas—and classes that exposed me to the media and technology industries—has also helped me in my current role. I sometimes refer back to class notes as a refresher and to continue to brainstorm new ideas and ways of tackling problems and strategic challenges facing our businesses."

—Sonie Guseh '16
*Rotational Leadership Program,
Comcast NBCUniversal*

EMPLOYMENT MOTIVATION

Students look to join companies for a variety of reasons. Less than 2% of students report salary as the primary reason for accepting an offer.

Top 3 reasons for accepting full time offer:

Growth Potential	35%
Job Content	31%
Firm Culture	22%

RECRUITING VARIETY

Companies who recruit Columbia Business School students have a wide variety of hiring needs. While some companies hire large classes of students, others find candidates to fill single, unique roles. These are conducted later on an as-needed basis.

Percent of graduating students going to companies hiring:

4+ Students	49%
2-3 Students	13%
1 Student	38%

GRADUATE EMPLOYMENT

From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. In the 2016-17 recruiting season, through on-campus recruiting, skillful networking, and job postings on COIN, our proprietary job board, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across 24 countries. As always, our active network of more than 45,000 alumni played a central role.

CLASS OF 2017 AT A GLANCE

3.5

Average Undergraduate GPA

36%

Minorities of US Origin

41%

Non-US Citizens

36%

Women

28

Average Age at Entry

5

Average Years of Work Experience

680-760

GMAT Range (Middle 80%)

777

Total Students in the Class

94%

students who reported their job satisfaction as a 4 or 5 on a scale of 1-5

2017 GRADUATES COMPENSATION SUMMARY*

BASE SALARY

Percent Receiving	Median	Range
100	\$125,000	\$40,000-\$250,000

SIGNING BONUS

Percent Receiving	Median	Range
65.7	\$25,500	\$2,550-\$165,000

OTHER GUARANTEED COMPENSATION

Percent Receiving	Median	Range
20.5	\$25,000	\$800-\$250,000

CLASS OF 2017 JOB OFFERS AND ACCEPTANCES

Three months after graduation (August 17)

Offers	93.2%
Acceptances	89.3%

* Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (71) or starting their own business (28) in adherence with the MBA Career Services & Employer Alliance's (MBA CSEA) reporting standards.

SOURCE OF OPPORTUNITY

73% SCHOOL-FACILITATED OPPORTUNITIES

31%	On-Campus Interviews
20%	School-Facilitated Internships
12%	Networking
8%	COIN Job Postings
2%	Other

27% GRADUATE-FACILITATED OPPORTUNITIES

12%	Networking
4%	Graduate-Facilitated Internships
4%	Previous Employer
9%	Other



2017 GRADUATES COMPENSATION BY INDUSTRY

Data on these two pages includes information on 71 sponsored students returning to their employers but excludes 28 students starting their own businesses. All figures are in US dollars.

INDUSTRY	%	BASE SALARY RANGE	MEDIAN	OTHER COMPENSATION*		
				RANGE	MEDIAN	%
CONSULTING	33.1%					
Strategic/Management	29.8%	65,000 - 211,500	147,000	15,000 - 210,000	25,000	79.7%
Other	3.3%	40,000 - 150,000	127,500	20,000 - 25,000	25,000	77.8%
FINANCIAL SERVICES	34.4%					
Consumer Banking/Credit Cards	1.0%	100,000 - 150,000	110,000	20,000 - 30,000	30,000	66.7%
Diversified Financial Services	1.7%	110,000 - 120,000	118,000	30,000 - 40,000	40,000	100.0%
Investment Banking/Brokerage	13.7%	75,000 - 220,000	125,000	5,000 - 165,000	50,000	86.6%
Investment Management						
Fund of Funds/Hedge Funds/ Mutual Funds	2.8%	80,000 - 200,000	125,000	15,000 - 275,000	100,000	78.6%
Private Equity	5.0%	75,000 - 250,000	123,000	10,000 - 250,000	72,500	60.0%
Venture Capital	1.4%	100,000 - 190,000	128,000	-	-	-
Other Investment Management	6.2%	85,000 - 250,000	132,500	18,000 - 220,000	50,000	46.4%
Other	2.6%	100,000 - 150,000	125,000	16,000 - 100,000	30,000	81.8%
MANUFACTURING	5.8%					
Consumer Products — Beverages/Food	2.3%	77,686 - 130,000	105,000	25,000 - 60,000	30,000	83.3%
Consumer Products — Other	1.9%	80,000 - 110,000	105,000	20,000 - 30,000	20,000	72.7%
Other	1.6%	123,000 - 145,000	134,000	25,000	25,000	50.0%
MEDIA/TECHNOLOGY	15.6%					
Entertainment (Film/Music/TV/Sports)	1.9%	62,000 - 135,000	115,000	8,500 - 150,000	28,500	66.7%
Hardware/Software/Telecom	3.5%	77,000 - 131,250	116,000	10,000 - 65,000	15,000	68.8%
Internet Services/E-Commerce	7.8%	48,000 - 200,000	120,000	5,000 - 150,000	45,500	86.1%
Other	2.4%	40,000 - 135,000	125,000	5,000 - 35,000	19,500	57.1%
OTHER	11.1%					
Education/Government/Nonprofit	1.4%	50,000 - 128,000	80,000	10,000	10,000	25.0%
Healthcare (including Pharmaceuticals)	2.8%	90,000 - 130,000	125,850	10,000 - 25,000	20,000	40.0%
Real Estate	4.0%	52,000 - 175,000	120,000	800 - 190,000	40,000	73.3%
Retail	+	85,000 - 130,000	95,000	10,000 - 60,000	35,000	66.7%
Other	2.4%	100,000 - 180,000	110,000	10,000 - 145,000	22,500	50.0%

*Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

In compliance with MBA CSEA reporting standards, student information is collected through four months after graduation each year and only includes data for jobs obtained by three months after graduation. The above data, however, also includes sponsored students returning to their employers, which does not adhere to MBA CSEA reporting standards. We have done so to present a more accurate view of the employment composition for our 2017 graduates. Data on these two pages includes information on 71 sponsored students returning to their employers but excludes 28 students starting their own businesses.

¹ Excluding sponsored students and those starting businesses, per MBA CSEA reporting standards, leads to the following data:

Industry: Consulting 26.6%	Financial Services 38.1%	Manufacturing 6.5%	Media/Tech 17.0%	Other 11.8%	
Function: Consulting 30.6%	Finance (Internal) 6.1%	Financial Services 33.8%	Management 9.9%	Marketing 9.2%	Real Estate 4.0%
Other 6.4%					

2017 GRADUATES COMPENSATION BY FUNCTION

FUNCTION	%	BASE SALARY RANGE	MEDIAN	OTHER COMPENSATION*		
				RANGE	MEDIAN	%
CONSULTING	37.1%					
Management Consulting	34.9%	65,000 - 211,500	140,000	10,000 - 210,000	25,000	79.7%
Strategic Planning	2.2%	88,000 - 135,000	120,000	20,000 - 42,500	25,000	45.5%
FINANCE (INTERNAL)	5.7%					
Business/Corporate Development	4.4%	60,000 - 175,000	116,000	5,000 - 150,000	10,000	61.9%
Corporate Finance	1.3%	105,000 - 150,000	118,000	10,000 - 60,000	45,250	100.0%
FINANCIAL SERVICES	30.3%					
Buy-Side/Sell-Side Research	5.0%	80,000 - 175,000	125,000	20,000 - 250,000	62,500	68.0%
Investment Banking/M&A	10.3%	60,000 - 160,000	125,000	5,000 - 165,000	50,000	90.7%
Investment Management	5.0%	100,000 - 275,000	132,500	15,000 - 275,000	60,000	55.0%
Private Client Services/ Wealth Management	1.7%	125,000 - 150,000	125,000	40,000 - 60,000	40,000	77.8%
Private Equity	3.9%	64,000 - 280,000	130,000	10,000 - 250,000	80,000	58.8%
Venture Capital	1.3%	130,000 - 135,000	126,000	-	-	-
Other	3.1%	87,000 - 325,000	125,000	6,000 - 85,000	25,000	56.3%
MANAGEMENT	9.2%					
Development/Rotational Program	2.8%	85,000 - 125,000	110,000	8,500 - 145,000	27,500	92.3%
General Management	2.6%	77,000 - 125,000	110,000	30,000 - 60,000	33,000	63.6%
Operations	2.2%	110,000 - 135,000	123,350	5,000 - 46,000	25,250	75.0%
Project Management	+	100,000 - 141,000	120,500	20,000 - 88,000	65,000	75.0%
Other	+	110,000 - 138,000	130,000	35,000 - 77,000	38,500	80.0%
MARKETING	8.1%					
Brand-Product Management	5.0%	40,000 - 141,000	106,500	13,967 - 96,000	30,000	73.9%
Business Development/Product Development	1.1%	110,000 - 125,000	117,500	23,050 - 46,000	31,500	66.7%
Sales	+	77,000 - 120,000	111,500	10,000 - 35,000	30,000	75.0%
Other	1.3%	94,500 - 120,000	115,000	10,000 - 46,620	24,900	80.0%
REAL ESTATE	3.5%					
Development	+	100,000 - 130,000	120,000	20,000 - 190,000	40,000	80.0%
Finance	1.5%	52,000 - 130,000	120,000	800 - 130,000	15,000	71.4%
Other	1.1%	138,000	138,000	80,000	80,000	100.0%
OTHER FUNCTIONS	6.1%					
Technology	2.0%	50,000 - 200,000	125,000	10,000 - 70,000	36,250	66.7%
Other	4.1%	50,000 - 180,000	128,000	15,000 - 45,000	27,500	40.0%

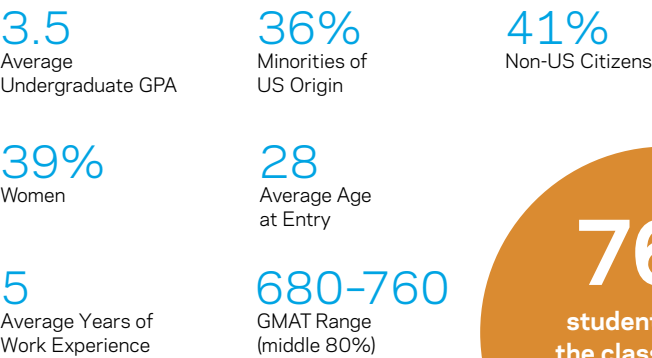
+ Indicates less than 1%.

INTERNSHIP EMPLOYMENT

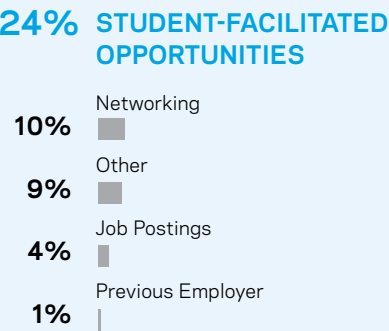


For our 558 September-entry students in the class of 2018, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation. Our 204 January-entry students do not seek summer internships, since they take classes during the summer term. Companies are encouraged to visit campus then to meet this group of MBAs. For these students in particular—and increasingly for all students—school-year internships and projects provide connections to employers.

CLASS OF 2018 AT A GLANCE



SOURCE OF OPPORTUNITY



*January entrants complete their MBAs in four consecutive terms and do not participate in summer internships.



"My CBS education has been critical to my career. I am an operational executive, with very strong all-around business expertise and CBS was such a large part of building that foundation. I also leveraged the Career Management Center when I decided to change industries after graduation, and the skills I learned there were critical in successfully shifting my career from consulting to the technology space."

— Crystal Caligiuri '05
SVP, Operations and Customer Care,
Shopkeep

2017 INTERNS SALARY BY INDUSTRY

2017 INTERNS SALARY BY FUNCTION

All figures are in US dollars.

INDUSTRY	%	MONTHLY SALARY RANGE*	MEDIAN
CONSULTING	16.5%		
Strategic/Management	14.4%	2,500 -12,500	12,000
Other	2.1%	3,000 -14,000	6,730
FINANCIAL SERVICES	40.7%		
Consumer Banking/ Credit Cards	1.2%	7,700 -10,400	9,166
Diversified Financial Services	1.2%	7,700 - 9,500	8,583
Investment Banking/ Brokerage	17.3%	4,000 -12,500	10,416
Investment Management			
Hedge Funds/Mutual Funds/Fund of Funds	5.0%	1,500 -12,300	10,000
Private Equity	5.2%	3,200 -12,000	6,500
Venture Capital	3.8%	400 -10,500	4,000
Other Investment Management	5.2%	2,500 -16,666	9,583
Other	1.8%	3,840 - 9,500	5,200
MANUFACTURING	9.4%		
Consumer Products— Beverages/Food	4.4%	900 - 8,860	7,200
Consumer Products— Other	3.8%	1,300 - 7,500	5,000
Other	1.2%	3,200 - 5,000	4,000
MEDIA/TECHNOLOGY (NONHEALTH)	20.5%		
Entertainment (Radio/TV/ Cable/Film)	2.9%	1,000 - 5,000	4,000
FinTech	1.3%	2,600 - 9,166	3,350
Hardware/Software/ Telecom	4.4%	3,500 -11,000	7,875
Internet Services/ E-Commerce	10.6%	800 -10,000	8,000
Other	1.3%	1,200 -10,715	8,100
OTHER	12.9%		
Education/Government/ Nonprofit	1.2%	800 - 3,600	1,950
Healthcare (including Pharmaceuticals)	2.1%	3,700 -10,000	7,029
Real Estate	4.6%	2,400 -11,000	5,000
Retail	1.9%	1,500 - 7,578	3,590
Other	3.1%	1,000 -15,000	4,000

FUNCTION	%	MONTHLY SALARY RANGE*	MEDIAN
CONSULTING	21.9%		
Management Consulting	18.1%	1,000 -14,000	11,834
Strategic Planning	3.8%	900 -11,000	7,770
FINANCE (INTERNAL)	9.8%		
Business/Corporate Development	5.5%	1,200 - 9,100	4,000
Corporate Finance	4.3%	1,500 - 9,500	7,788
FINANCIAL SERVICES	35.2%		
Buy-Side/Sell-Side Research	3.8%	5,000 -16,666	10,208
Investment Banking/M&A	15.0%	4,000 -12,500	10,416
Investment Management	5.1%	1,500 -12,300	8,750
Private Client Services/ Wealth Management	+	2,500 -10,416	3,000
Private Equity	4.9%	320 -12,000	7,000
Venture Capital	3.6%	400 -10,500	4,000
Other	2.0%	2,000 -10,417	9,333
MANAGEMENT	8.3%		
Development/Rotational Program	2.9%	4,000 -11,000	9,375
General Management	1.2%	1,950 -12,000	7,500
Operations	2.4%	2,500 - 9,000	8,000
Other	1.8%	1,500 -10,000	5,325
MARKETING	13.3%		
Brand/Product Management	7.7%	1,500 - 9,166	6,800
Business Development	3.0%	1,300 -10,000	5,450
Market Research	1.0%	800 - 8,000	4,400
Other	1.6%	800 - 8,000	1,700
REAL ESTATE	3.6%		
Development/ Construction	1.0%	4,000 - 8,000	6,140
Finance	1.8%	2,400 -10,439	4,500
Other	+	3,500 - 8,800	4,750
OTHER FUNCTIONS	7.9%		
Technology	2.8%	900 - 8,800	8,000
Other	5.1%	750 -15,000	5,300

* Salary ranges do not reflect those students who did not receive compensation.

+ Indicates less than 1%.

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Columbia Business School's Board of Overseers, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and increasing the impact the Columbia community has on business and society.

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New York

Massimo Tosato '80

Chief Executive
Quaestio Capital S.A.
Italy

Tracey T. Travis '86

Executive Vice President and CFO
The Estée Lauder Companies Inc.
New York

Joseph M. Tucci '84

Former Chairman and CEO
EMC Corporation
Massachusetts

Arthur V. Ty '91

Chairman
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme '84

Chairman, Europe, Middle East,
and Africa
Citi
United Arab Emirates
and United Kingdom

Shazi Visram '04

Founder and CEO
Happy Family Brands
New York

Joseph V. Vittoria '59

Chairman and CEO
Puradyn Filter Technologies Inc.
Florida

William A. von Mueffling '95

President and
Chief Investment Officer
Cantillon Capital Management
New York

Donald C. Waite III '66

Director Emeritus
McKinsey and Company
Florida

Lulu C. Wang '83

Founder and CEO
Tupelo Capital Management LLC
New York

Daniel Xu

Chief Information Officer
Tencent
China

David W. Zalaznick '78

Co-founder and Chairman
Jordan/Zalaznick Advisers Inc.
New York

Martin E. Zimmerman '61

President and CEO
LFC Capital Inc.
Illinois

SELECT HIRING ORGANIZATIONS

Columbia Business School students accepted positions with a broad range of companies in 2017. Organizations that hired more than one student from a class year are **bolded**. Organizations that hired for both full-time and summer positions are in *italics*.

3i Group plc
A&E Television Networks, LLC
A.T. Kearney
 A24
AB Bernstein
Accenture Strategy
 Accion International
 Actis Advisers Private Limited
Acumen

ADV Partners
 Advanced Energy Agency
 AfricInvest
 Albion Heath Capital Partners
 AlixPartners, LLP
Allianz
 Allianz Global Investors GmbH
AllocateRite LLC
 Alpha Venture Partners

Altman Vilandrie & Co.
 Amansa Capital Pte. Ltd.
Amazon
American Century Investments
American Express
 American Securities
 Amplify Education, Inc.
 Anchor Bolt Capital
 Andean Crown
Anhueser-Busch InBev
 Anna Sheffield
 Ansonia Partners LLC
 Antarctica Capital, LLC
 Anvyl, LLC
 Apex Partners
 Apollo Global Management, LLC
Apple, Inc.
Applied Materials, Inc.
AppNexus Inc.
AptDeco Inc.
 Archer Gray
 Arconic
 Argentem Creek Partners LP
 Arrowgrass Capital Partners LLP
 Associated European Capital, LLC
 Atlantic Industries Limited
Audible, Inc
 Avenues World Holdings LLC
 Away
Bain & Co.
 Balderton Capital LLP
 Balyasny Asset Management L.P.
Bank of America Merrill Lynch
Barclays
 Baring Private Equity Asia
 BASF SE
 Bay City Connections
 BBC
 Beachwold Residential LLC
BlackRock, Inc.
 Bloomberg L.P.
 BlueteamGlobal LLC
 BMO Capital Markets
 BNP Paribas
The Boston Consulting Group
 Bowery Capital
 Brandes Investment Partners
 Briarwood Capital Corporation
 Briarwood Chase Management LLC
Bridgepoint Advisers Limited
 The Bridgespan Group
Bridgewater Associates, LP

Bright Health
 Bristol-Myers Squibb
 Broadtree Partners
 Brookfield Asset Management Inc.
 Brookside Equity Partners
Brown Brothers Harriman
Building and Land Technology
 Bupa Chile
 CA Technologies
Caesars License Company, LLC
 Capgemini Consulting
The Capital Group Companies Inc.
 Care/of
 Carlyle Investment Management, LLC
 Cartica Management, LLC
 Casey Capital Pty. Ltd.
 CBD Capital
 Center for Public Research and Leadership
 cg42
 Chanel
 Charles River Associates International, Inc.
China Vanke Co., Ltd.
 Chronograph International Co. LLC
 Cicero Group
 CIM Group
 Circle Road Advisors LP
 Citadel LLC
Citigroup, Inc.
City Light Capital
 ClearBridge Investments co: LLC
 The Coca-Cola Company
Cognizant
 Coinbase
Collier Capital Limited
Comcast NBCUniversal
 CommonBond, Inc.
 ConsenSys
Continental Grain Company
 Cornerstone Research
 Coty Inc.
 Cravath, Swaine & Moore LLP
 Creative Artists Agency
Credit Suisse Group
 CreditEase Fintech Investment Fund
 CredSimple
 Crosslink Capital
 Cummins Inc.
 CVC Capital Partners
Dannon

TOP EMPLOYERS OF 2017 GRADUATES

	Total
McKinsey & Company	55
The Boston Consulting Group	36
Bain & Company	27
Amazon	23
Deloitte	21
JPMorgan Chase & Co	14
PwC Strategy&	14
Morgan Stanley	11
IBM Corporation	10
Goldman, Sachs & Co.	8
Citi	7
Estée Lauder Inc	7
Google	7
Guggenheim Partners LLC	7
Bank of America Merrill Lynch	6
Credit Suisse	6
American Express	5
Microsoft Corporation	5
A.T. Kearney	4
Anhueser-Busch InBev	4
Comcast NBCUniversal	4
Evercore	4
Moelis & Company	4
Verizon	4
AllianceBernstein LP	3
Building and Land Technology	3
Continental Grain Company	3
Dannon	3
Fidelity	3
GAMCO Investors Inc.	3
General Electric	3
L.E.K. Consulting	3
Mastercard	3
RBC Capital Markets	3
Samsung	3
The Walt Disney Company	3

*Includes sponsored students



Datacor Inc.
Davis Polk & Wardwell LLP
Davis Selected Advisers
DDG Partners
Deepcurrents Investment Group LLC
Delaware Court of Chancery
Deloitte Consulting
Delta Air Lines Inc.
Designit
Deutsche Bank
Diamond Hill Capital Management, Inc.
Diavacs, Inc.
Digital Ocean Inc.
Disruptive Technology Advisers LLC
Dogus Group
The Doneger Group
DoorDash
The Dow Chemical Company
Drake Real Estate Partners
Drake Star Partners
Durant Partners LLC
Eagle Rock Advisors LLC
Earnest Inc.
Eat Offbeat, LLC
eBay Inc.
Egis Capital Partners
Encourage Capital
Ernst & Young
Essen Medical Associates
Estée Lauder Inc.
Eurazeo
Evercore
Excardo, Inc.
Exeter Property Group
The F.B. Heron Foundation
Facebook
The Federal Reserve
Fendi
Fenwick & West LLP
Fidelity
Fiduciary Management, Inc.
First Eagle Investment Management
First Foundation
Five Points Capital
FJ Labs
Flat Rock Global, LLC
Flexis Capital LLC
Flextronics International USA, Inc
Fount
Fred Alger & Company, Inc.
GAMCO Investors Inc.
Gap Inc.
Genentech, Inc.
General Electric
General Mills Inc.
Genesis Management Group, LLC

Genoa, a QoL Healthcare Company
GlaxoSmithKline plc.
GlideSlope, LLC
GLL Real Estate Partners
Global Guardian
Goby
Goldman, Sachs & Co.
Google Inc.
Gore Range Capital LLC
Greenhill & Co., Inc.
Greystar Real Estate Partners, LLC
The Guarantors
Guggenheim Partners, LLC
Gunpowder & Sky
Gwynnie Bee
Haitong International Securities Group Ltd.
Harland Clarke Corp.
Health Enterprise Partners
HelloFresh
Hillhouse Capital Group
Himalaya Capital Management, LLC
Hines
Hologic, Inc.
Hopu Investment Management Co. Ltd.
Hospice Partners of America
Houlihan Lokey
Hubble
Human Garage
Huron Consulting Group Inc.
IBM Corporation
IDEO
IDG Capital
Ilumexico
Industrious
Inspiring Capital
Invesco Ltd.
Itau Unibanco
J O Hambro Capital Management Ltd.
JD.com, Inc.
Jefferies LLC
Jet.com, Inc.
JetBlue Airways
JF Capital Advisors
Johnson & Johnson
JPMorgan Chase & Co.
K1 Investment Management, LLC
Kapten & Son LLC
Kaust Investment Management Company
Keybanc Capital Markets Inc.
Keywise Capital Management (HK) Ltd
Kingsway Financial Services Inc.
Kirkland & Ellis LLP
Kobalt Music Group, Ltd.
Kohlberg Kravis Roberts & Co. L.P.

KPMG LLP
The Kraft Heinz Company
Kyklos Capital
L.E.K. Consulting LLC
Lakeside Capital Partners
Lazard
Legend Capital
Lenovo
Liberty Mutual Insurance
Lightstone Group
Lightview Capital, LLC
LinkedIn
Localiza
LOLA
L'Oréal Paris
Louis Vuitton
M&T Bank
Macquarie Capital
The Magnolia Market
Majid Al Futtaim
Major League Soccer
Mansur Gavriel LLC
Maplebear Inc.
Marriott International
Marshall Wace LLP
Mastercard
Maverick Capital, Ltd.
McKinsey & Company
Medical Specialties Distributors

Medidata Solutions, Inc.
Memorial Sloan Kettering Cancer Center
Mercadoni
Metropolitan Life Insurance Company
MFG Partners LLC
Microsoft
Mitsui & Co. (U.S.A.), Inc.
Mizuho Securities Asia Ltd.
Moelis & Company
Moneda Asset Management
Morgan Stanley
Motilal Oswal Securities Limited
Mount Sinai Health Partners
MSCI Inc
MTA New York City Transit
MTS Health Partners L.P.
MUFG Americas
Nasdaq
National Basketball Association
National Park Service
Net-a-Porter
Neuberger Berman Group LLC
New Capital Partners



"At CBS, the coursework prepared me to take a wider strategic perspective when evaluating new opportunities. Combined with the CMC's tailored and comprehensive career advising to both hone my story and career focus, reaching the next level in my career is a milestone on my own long-term strategic roadmap."

—Elliot Koss '14
Product Manager, LendUp

INTERESTS BEYOND THE NUMBERS

Behind our Employment Report numbers are the unique stories of each of our students. They come to Columbia from 24 countries to advance their careers in a wide range of fields. After graduation, they pursue opportunities in everything from digital media to retail to nonprofit organizations. They're focused not just on the bottom line, but on making a real difference, applying their skills to microfinance, clean energy, and international development in emerging markets. Even in more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as energy, healthcare, and real estate. The diversity of our graduates' focuses is one of the key elements that makes our network of more than 45,000 alumni worldwide so powerful.

SELECT HIRING ORGANIZATIONS CONTINUED

New Enterprise Associates
Newbrook Capital
Newmark Holdings
NewYork-Presbyterian Hospital
NextEra Energy, Inc.
Norges Bank Investment Management
Northzone Ventures
Numina Capital Management, LLC
NYPD
Oberland Capital Management LLC
Odgers Berndston
Ofo
Olayan America

Oliver Wyman
Olympic Residential Group
OMERS
Orbis Investment Management Limited
Owl Creek Asset Management L.P.
PAAMCO, LLC
Pacific Union Land Company
Paine Schwartz Partners, LLC
Palladium Equity Partners, LLC
Pandora Media, Inc.
Paramount Pictures
Peloton Interactive, Inc.

Penrose Hill, Limited
PepsiCo
Perella Weinberg Partners
Permira Advisers
Perseverance Capital Advisors LLC
Pfizer Inc.
Piper Jaffray
Pipsnacks LLC
PJT Partners Inc.
POP Capital
Portfolio Advisors, LLC
Primary Venture Partners
Prophet
Providence Equity Partners LLC
Prudential Financial, Inc.
PSP investments
PwC Strategy& Capital, Inc.
Questar Properties, Inc.
Quiñenco SA
QuintilesIMS
Quona Capital LLC
R/GA
R1 RCM Inc.
Radix Health LLC
Rakuten Commerce LLC
RBC Capital Markets
ReFoundry
Remarkable Health
Remy Cointreau
Rent The Runway
Reservamos
Restaurant Brands International
Revere
Richemont North America Inc.
Roku, Inc.
Ropes & Gray LLP
Rosie Assoulin
RXR Realty
S&P Global
Saatchi & Saatchi Wellness
Samsung
Sasco Capital, Inc.
Savanna
Saw Mill Capital LLC
SC Fundamental LLC
Schumacher and Co.
Scopia Capital Management LP
Sentientia Capital Management, LLC
Sharebite
Siebert Cisneros Shank & Co., LLC
Silicon Valley Bank Financial Group
Silverstein Properties, Inc.
Simmons & Company International
Sirius Investment Advisors, LLC
Sirl
Skillshare, Inc.
Slack Technologies
Sleep Studio
Smart Design
Snap Inc.
Snow Lake Capital Hk Ltd.
Social Finance
Social Sciences Innovations Corp.
Softmatter
Soko Glam
SolarKal
Sony Pictures
SoundCloud
SpOn, Inc.
SpaceX
Spotify
Sprinklr Inc.
Squarespace
St. Ignatius High School
Star America Infrastructure Partners, LLC
Steinberg Asset Management, LLC
Stelliam Investment Management

Stephens Inc.
Sterling Investment Partners
Sterling VC
Stirling Square Capital Partners LLP
Stonehenge Management LLC
Straightline International
Stuart Weitzman
Sullivan & Company
Sullivan & Cromwell LLP
Summit Real Estate Group, LLC
SunCulture
Surveyor Capital (Citadel)
Sycal Advisors LLC
T. Rowe Price
Talking Rain
Target Brands Inc.
Tata Consultancy Services Limited
Teambition
Telsey Advisory Group
Tesla
Third Way Africa Capital Limited
Thornburg Investment Management
TICC Capital Corp.
Tiger Pacific Capital LP
Tilting Point Media LLC
Tishman Speyer
TKF Real Estate Investment LLC
Tópico Locações
Toys "R" Us
Trammell Crow Company
Trilogy Real Estate Management
Tudor, Pickering, Holt & Co.
Twitter, Inc.
Uber
UBS
UCLA Health
UDR, Inc.
Unilever
Union Square Hospitality Group
University of Washington Medical Center
Univision Communications Inc.
Upright Technologies Ltd.
Urban American Management, LLC
UrbanGreen
USAA
The Vanguard Group, Inc.
Verizon
Via Transportation Inc.
Viacom, Inc.
Vila Media, LLC
VIPS
Vipshop.com
Virgin Management Limited
Virtus Partners LLC
VMG Partners
Wafra Investment Advisory Group, Inc.
Walmart Stores, Inc.
The Walt Disney Company
Watt Fuel Cell Corp.
Wayfair LLC
Wells Fargo
Welltower Inc.
White Ops
William Blair & Company LLC
Wolters Kluwer
The World Bank Group
WPP
XL Catlin Value Investing Limited
XP Securities LLC
Yumle
Z Capital Group, LLC
Zebra Advisory
Zhongtai International Holdings Co., Ltd.
ZX Ventures
Zynga

TOP EMPLOYERS OF 2017 INTERNS

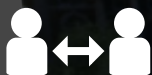
	Total
McKinsey & Company	25
Amazon	23
Goldman, Sachs & Co.	16
Morgan Stanley	14
Citi	12
JPMorgan Chase & Co	11
Bank of America Merrill Lynch	10
Deloitte	9
Google	9
The Boston Consulting Group	8
Bain & Company	8
Anheuser-Busch InBev	6
Credit Suisse	6
PwC Strategy&	6
A.T. Kearney Inc.	5
Microsoft Corporation	5
Barclays	4
Dannon	4
Estée Lauder Inc	4
KPMG LLP	4
Medidata Solutions Inc.	4
American Express	3
Apple Inc.	3
China Vanke Co.,Ltd	3
Houlihan Lokey	3
IBM Corporation	3
Lazard	3
L'Oréal Paris	3
MasterCard	3
Moelis & Company	3
PepsiCo	3
Pfizer Inc.	3
Samsung	3

HIRING COLUMBIA TALENT



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