

2021 Employment Report



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Columbia Business School students experience unparalleled access to dynamic companies and leaders around the world, joining an entrepreneurial community that fosters innovation and creates everyday impact in the global marketplace. They build connections with practitioners and industry leaders and tap into a lifetime network of more than 49,000 alumni spanning 100+ countries who offer mentoring opportunities, internships, career guidance, and so much more. With the move to the Manhattanville campus in January 2022, these modern, expansive, community-driven facilities will allow the School to educate more students, embrace more alumni, elevate faculty research and scholarship, entice new thought leaders and practitioners, expand our connection of theory with practice, and strengthen engagement across the University and New York City.

While the past year and a half has presented unique challenges, with the help and commitment of students, faculty, and staff, we made a full return to campus life and in-person education.

We have started an incredibly exciting year, one that promises to enhance the intellectual life and thought leadership of our school, furthers our cutting-edge curriculum, reinforces our commitment to a broader, more representative community, and will, literally and figuratively, transform the CBS experience for our community and our partners.

New curriculum and courses

The world of business is rapidly transforming and so is our innovative curriculum, which prepares students and alumni to navigate the future of business successfully. In the months ahead, we will launch new courses in technology and digital transformation, leadership and team dynamics in the digital world of business, the future of work, climate change and business, and business and society. Ambitious curricular efforts are also underway in global business and experiential learning. We know our students – including our largest MBA class in history, representing 6 continents, 61 countries, and 27 states – will find significant value in our continuously evolving coursework.

Continued commitment to diversity, equity, and inclusion

The future of business belongs to a complex, multicultural world; and diversity of perspectives and participation is essential to driving the future of business education, scholarship, and leadership. After 12 months of intensive and intentional work, the Race, Diversity, and Inclusion (RDI) Task Force has developed a comprehensive set of recommendations for students, faculty, and staff to embrace our accountability and leadership on diversity, equity, and inclusion (DEI) that will be unveiled shortly.

Manhattanville

In a truly transformational move for CBS, we will say farewell to Uris and Warren Halls at the end of 2021 and transition to the Manhattanville campus, with two new facilities that physically embody our vision and values. Our new state-of-the-art buildings will double our space and unite faculty, students, and staff in open, light-filled spaces designed specifically to encourage interaction and collaboration. In addition to flexible classrooms, we will have dedicated spaces for socializing, recruiting, events with business leaders, and more. My hope is that Manhattanville will not only become the lifelong home for the CBS community, but that it will usher in an ambitious new era for our school, its impact, and its legacy.

These are just a few of the many important initiatives happening across CBS. We are committed to ensuring that our graduates are prepared to solve business challenges and better our society. I look forward to connecting with you about your recruiting priorities and how the Career Management Center can best support your organization.

Wishing you good health and great adventures in the momentous year ahead,



Costis Maglaras

Dean and David and Lyn Silfen
Professor of Business



Costis Maglaras
Dean and David and
Lyn Silfen Professor
of Business

3.6

Average
Undergraduate GPA

40%

Women

34%

Minorities of
U.S. Origin

46%

Non-U.S. Citizens

28

Average Age of Entry

5

Average Years of
Work Experience690–
760GMAT Range
(Middle 80%)

727

Average GMAT

762

Total Students in Class

97%

of students reported their
job satisfaction as a 4 or 5
on scale of 1–5

Class of 2021 Graduate Employment

From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. Through on-campus recruiting, skillful networking, and job postings, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across the globe. The top three reasons Class of 2021 gave for accepting an offer were firm culture and people (15.5%), job content (13.4%) and advancement opportunities (13.4%). As always, our active network of more than 49,000 alumni played a central role.

2021 Graduates Compensation Summary

	Percent Receiving	Median	Range	
Base Salary	100	\$150,000	\$75,000	\$300,000
Signing Bonus	73.8	\$30,000	\$3,000	\$125,000
Other Guaranteed Compensation	20.8	\$30,000	\$3,000	\$225,000

Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (65), starting their own business (16) or going to a family business (4) in adherence to the MBA Career Services & Employer Alliance's reporting standards.

Class of 2021 Job Offers and Acceptances

Three months after
graduation (August 19)

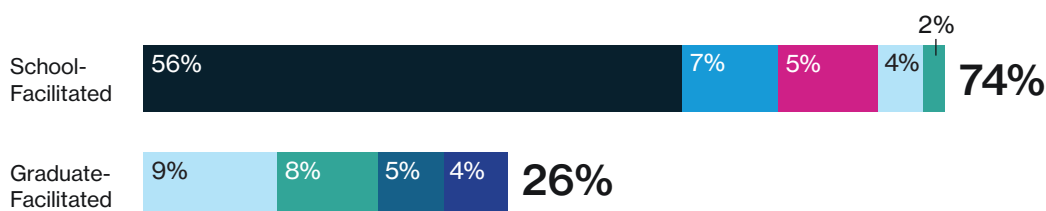
94%

Offers

92%

Acceptances

Source of Opportunity



- School-Facilitated Internships
- Graduate-Facilitated Internships
- On-Campus Interviews
- COIN Job Postings
- Networking
- Previous Employer
- Other

Highlights

Forging New Paths

The Lang Center for Entrepreneurship notes approximately 35 students across all degree programs are pursuing their own startups on a full-time or part-time basis. Others have elected to join startups and new ventures in roles such as data analytics, operations, product management, and strategy. These students look to get in on the ground floor of growing organizations and use their entrepreneurial mindset developed at Columbia Business School to help create the companies of the future. The startups are in various areas, such as Circular Economy, Edtech, Fintech, Logistics & Delivery, Martech, and Medical Devices.



86

Alumni clubs around the world

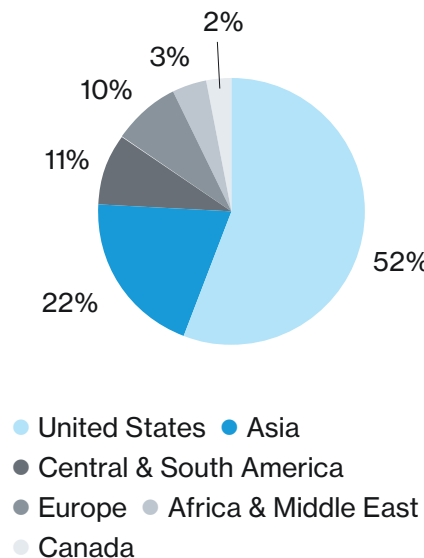
“Innovations in Columbia Business School’s curriculum address the evolving and unique skill sets sought by diverse and discerning employers. This, coupled with the notable engagement of adjunct and full-time faculty in the CMC’s career education and recruiter initiatives, ensures our students are exceptionally poised for success at hiring organizations.”



Regina Resnick
Senior Associate Dean
Senior Managing Director
Career Management Center

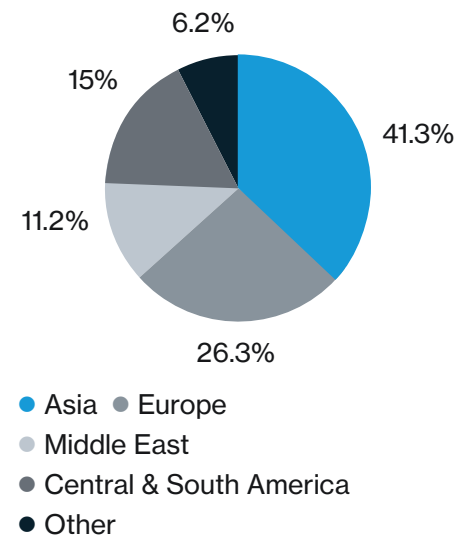
Students by Geographic Region

Class entering 2021



2021 Employment Data outside the U.S.

Class graduating 2021



2021 Graduates

Compensation by Industry

	Base Salary			Other Guaranteed Compensation*			
	%	Range	Median	Range	Median	%**	
Consulting	33.4%						
Strategic/Management	31.7%	78,000	205,000	165,000	10,000	100,000	30,000 75.8
Other	1.7%	95,000	160,000	120,000	10,000	48,000	26,250 80.0
Financial Services	36.0%						
Commercial/Consumer Banking/ Credit Cards	2.5%	95,400	140,800	125,000	15,000	57,500	37,000 91.7
Investment Banking/Brokerage	16.3%	100,000	300,000	150,000	10,000	125,000	57,500 81.9
Investment Management							
Fund of Funds/Hedge Funds/ Mutual Funds	3.5%	100,000	250,000	162,500	10,000	300,000	87,500 93.3
Private Equity	4.1%	100,000	200,000	147,500	15,000	130,000	55,000 42.9
Venture Capital	3.1%	100,000	185,000	150,000	10,000	15,000	15,000 37.5
Other Investment Management	6.3%	95,000	200,000	135,000	25,000	175,000	55,000 66.7
Other	+		140,000				25,000 100.0
Manufacturing	4.1%						
Consumer Products – Beverages/ Food	1.7%	110,000	140,400	120,000	15,000	40,000	30,000 88.9
Consumer Products – Luxury Goods	1.2%	90,000	140,000	112,000			20,000 50.0
Other	1.2%	80,000	150,000	150,000			30,000 50.0
Media/Technology	17.0%						
Entertainment (Film/Music/TV/ Sports/Leisure)	1.9%	105,000	235,000	137,500	10,000	31,700	12,500 57.1
Fintech	1.2%			138,950			10,000 33.3
Hardware / Software / Telecom	2.5%	110,000	145,000	124,000	15,000	50,000	27,500 57.1
Internet Services / E-Commerce	10.8%	108,000	169,000	130,000	15,000	135,000	54,875 85.7
Other	+						
Other	9.5%						
Education/Government/Nonprofit	1.4%	75,000	126,250	113,500	9,500	15,000	12,250 50.0
Healthcare (including Pharmaceuticals)	2.3%	115,000	190,000	128,000	3,000	60,000	25,000 80.0
Real Estate	4.5%	100,000	190,000	142,500	15,000	70,000	22,500 30.8
Other	1.3%	100,000	190,000	190,000			15,000 25.0

To offer a more complete picture of Columbia Business School's graduating class, the employment report includes sponsored students. This report includes students who cited employment by three months postgraduation or August 19, with information collected through September 19.

For the purpose of rankings, the School submits data to ranking organizations and publications in adherence with MBA CSEA standards, which ask that sponsored students returning to their employers not be included.

*Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

**Reflects percentage of students receiving other guaranteed compensation within specified industry/function.

+ Indicates less than 1%

2021 Graduates Compensation by Function

Data on these two pages includes information on sponsored students returning to their employers, but excludes students starting their own businesses or joining a family business. All figures are in U.S. dollars.

	Base Salary			Other Guaranteed Compensation*			
	%	Range		Median	Range		Median %**
Consulting	36.1%						
Management Consulting	32.8%	78,000	205,000	165,000	10,000	100,000	30,000 76.5%
Internal Consulting/Strategic Planning	3.3%	80,000	169,000	137,500	3,000	57,500	25,000 91.7%
Finance (Internal)	3.3%						
Business/Corporate Development	2.3%	134,000	235,000	147,500	25,000	125,000	48,400 37.5%
Corporate Finance	1.0%	120,000	190,000	124,000	35,000	40,000	40,000 60.0%
Financial Services	33.0%						
Investment Banking/M&A	16.2%	100,000	300,000	150,000	10,000	125,000	57,500 80.6%
Sell Side Research	1.4%	125,000	150,000	145,000	25,000	50,000	40,000 60.0%
Investment Management	7.8%	95,000	250,000	140,000	10,000	187,500	75,000 79.3%
Private Client Services/Wealth Mgmt	+			150,000			60,000 100.0%
Private Equity/LBO's	4.5%	100,000	200,000	150,000	15,000	130,000	50,000 43.8%
Venture Capital	2.5%	110,000	185,000	150,000	10,000	15,000	12,500 28.6%
Other	+						
Management	13.1%						
Leadership Development/ Rotational Program	5.3%	102,000	140,400	126,000	15,000	80,000	33,350 91.7%
General Management	2.5%	95,400	150,000	116,000	4,500	37,000	20,750 33.3%
Operations/Production	3.5%	126,000	145,000	135,000	3,000	135,000	60,000 80.0%
Other	1.8%	95,000	156,000	144,500	10,000	90,000	48,400 83.3%
Marketing	8.2%						
Brand/Product Management	6.8%	90,000	162,900	130,000	10,000	105,000	30,000 82.8%
Business Development/Product Development	+			145,500			
Other	+			130,000			18,000 33.3%
Real Estate	3.5%						
Development/Construction	1.4%	100,000	142,500	135,000	15,000	20,000	17,500 40.0%
Finance	1.6%	130,000	150,000	142,500			20,000 25.0%
Other	+			120,000			70,000 50.0%
Other Functions	2.8%						
Other	2.8%	75,000	190,000	138,000	9,500	80,000	15,000 55.6%

3.5

Average
Undergraduate GPA

41%

Women

33%

Minorities of
U.S. Origin

43%

Non-U.S. Citizens

28

Average Age of Entry

700–
760

GMAT Range
(Middle 80%)

729

Average GMAT

804

students entered the class
of 2022 – 571 students in
Aug. '20 and 233 in Jan. '21

90%

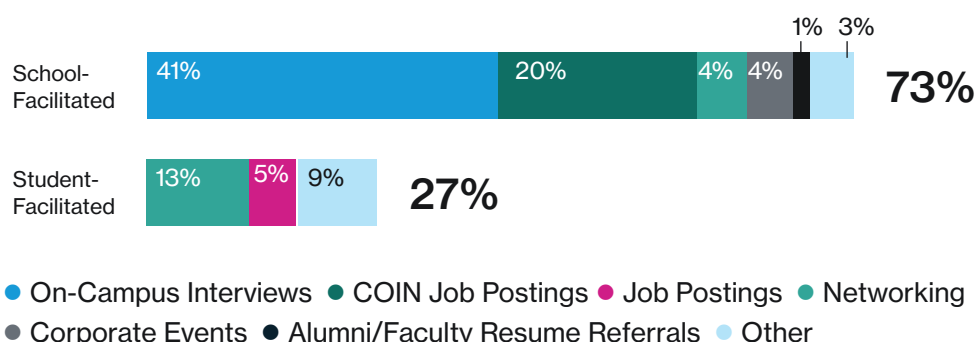
of interns reported their job
satisfaction as a 4 or 5 on a
scale of 1–5

Internship Employment

For our 571 August-entry students in the class of 2022, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation. Many of our 233 January-entry students sought in-semester internships during their summer term.



Source of Opportunity



“Given I had no prior finance educational background, I was pleasantly surprised by the tangible skillsets gained after only one year of business school. I had gained full understanding of a spectrum of finance concepts and developed skillsets for collaborative leadership and strategy formulation. My confidence spiked when I received my first assignment during my summer internship, because I knew I was able to handle it. My CBS curriculum and professors equipped me with the tools necessary to perform all aspects of the investing process, evaluate whether an asset can deliver strong returns for investors, and contribute to the growth of the firm by exploring new markets and unconventional business strategies.”



Anna-Kaye Barrett '22
MBA Summer Associate, Real
Estate Private Equity Team
Amherst Holdings

2021 Interns Salary by Industry

	Monthly			
	%	Salary Range*		Median
Consulting	20.5%			
Strategic/Management	19.2%	6,500	15,000	13,500
Other	1.3%	5,140	12,000	11,000
Financial Services	40.4%			
Commercial/Consumer Banking/Credit Cards	2.0%	7,700	12,570	9,633
Investment Banking/Brokerage	17.7%	5,770	13,330	12,500
Investment Management				
Fund of Funds/Hedge Funds/Mutual Funds	5.3%	3,000	16,770	10,200
Private Equity	3.5%	2,670	20,000	11,540
Venture Capital	4.4%	3,200	10,420	6,075
Other Investment Management	6.7%	2,800	12,500	10,410
Other	+			
Manufacturing	8.2%			
Consumer Products – Apparel/Household – Personal	2.5%	2,400	12,500	5,600
Consumer Products – Beverages/Food	3.3%	3,400	10,000	8,000
Consumer Products – Luxury Goods	1.3%	3,360	15,000	5,000
Other	1.1%			7,500
Media/Technology	20.1%			
Entertainment (Film/Music/TV/Sports/Leisure)	2.6%	2,560	8,480	5,110
Fintech	+			5,200
Hardware/Software/Telecom	5.5%	2,000	13,000	7,520
Internet Services/E-Commerce	11.2%	3,000	10,200	9,200
Other	+			
Other	10.8%			
Education/Government/Nonprofit	2.6%	1,750	7,000	7,000
Healthcare (including Pharmaceuticals)	2.7%	5,600	10,000	7,860
Real Estate	3.5%	2,880	12,500	7,000
Other	2.0%	7,690	15,830	14,800

*Salary ranges do not reflect those students who did not receive compensation.
+ Indicates less than 1%.

2021 Interns Salary by Function

	Monthly			
	%	Salary Range*		Median
Consulting	26.6%			
Management Consulting	21.1%	6,500	15,000	13,500
Internal Consulting/Strategic Planning	5.5%	1,500	17,000	7,500
Finance (Internal)	4.1%			
Business/Corporate Development	2.2%	1,890	10,000	6,300
Corporate Finance	1.9%	1,000	10,000	6,380
Financial Services	37.7%			
Investment Banking/M&A	17.6%	5,770	13,330	12,500
Investment Management	10.9%	2,800	20,000	10,400
Private Client Services/Wealth Mgmt	+			10,420
Private Equity/LBO's	3.0%	2,670	13,000	11,290
Sell Side Research	+			10,200
Venture Capital	4.4%	3,200	10,420	6,150
Management	7.2%			
Development Program/Rotational	1.3%			
General Management	2.2%	5,600	10,000	9,800
Operations/Production	3.7%	2,000	9,200	8,500
Marketing	15.3%			
Brand/Product Management	8.9%	3,400	10,200	7,730
Business Development/Product Development	3.7%	3,000	12,560	7,700
Other	2.7%	2,400	15,000	8,400
Real Estate	3.9%			
Development/Construction	+			3,500
Finance	2.2%	5,200	10,000	7,200
Other	+			12,500
Other Functions	5.2%			
Technology	3.3%	3,840	9,860	7,520
Other	1.9%	1,750	15,830	11,840

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Columbia Business School's Board, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and increasing the impact the Columbia community has on business and society.

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Martin E. Zimmerman '61

President and CEO
LFC Capital Inc.
Illinois

Select Hiring Organizations

Columbia Business School students accepted positions with a broad range of companies in 2021.

Organizations in bold hired more than one student from a class year.

Organizations in italics hired for both full-time and summer positions.

Organizations in blue hired more than one student from a class year and for both full-time and summer positions.

14W
1stdibs
2X Ideas
57 Stars LLC
87 (Sterling Partners)
AB Bernstein
AccuWeather
Actis
adidas Group
Adobe Systems Inc.
ADP—Automatic Data Processing
Aetna
Aldrich Capital Partners
Aleph Labs
Alerce Capital
AlixPartners
Alliance Animal Health
AllianceBernstein
Alpaca VC
Altuzarra LLC
Alvarez & Marsal
Amazon
American Airlines
American Century Investments
American Continental Properties Group
American Express
Amherst Holdings, LLC
AnaCap Financial Partners
Analysis Group, Inc.
Anchor Health Properties
Anheuser-Busch InBev
Apollo Global Management
Apple, Inc.
Aravt Global LLC
Aria Development Group
Ariel Investments LLC
Army Futures Command
ASR Group
ASSET Chile
Astara Capital Partners
AstraZeneca
AT&T
Atlas Holdings
AvalonBay Communities, Inc.
Avenues: The World School
Aviron Investments
Aypa Power
Azuca
Bain & Company
Bain Capital—Asia
Banco Bilbao Vizcaya Argentaria (BBVA)
Bank of America
Barclays
Baring Private Equity Asia Limited
Baron Capital
Basecamp Fund
BayLink Capital
Beacon Capital Partners, LLC
BlackRock
Blackstone
Bliss Products Holdings LLC
BNP Paribas
BNY Mellon
Bodily
Booz Allen Hamilton
Boston Consulting Group
Boulder Care
Bridgespan Group
Brightmile

Bristol Myers Squibb
Brizo Capital
Butterfly Network
Campbell Soup Company
Cap Hill Brands
Capchase
Capital Group Companies, Inc.
Capital One
Carta
Cartful Solutions
Catalyst Capital Group
CDIB Capital Limited
Centerview Partners
Central Bank of the Republic of Turkey
Charney Companies LLC
Chester Holdings, LLC
Chewy
CIM Group
Cisco Meraki
Cisco Systems
CIT Group Inc.
Citadel LLC
Citi
Clifford Chance LLP
Clinton Health Access Initiative
CNN
Coast Capital Management
Cognizant Technology Solutions
Coller Capital Limited
Comcast NBCUniversal
Company Ventures
Cota Capital
CPP Investment Board
Cravath, Swaine & Moore
Create
Credit Suisse
Creditas
Crete Mechanical Group
Cue Ball Capital
Curology
Danaher Corporation
Dannon (Danone North America)
Daring
Datto Inc.
Davis Selected Advisors
DaVita HealthCare Partners Inc.
Debevoise & Plimpton LLP
Delaware Supreme Court
Deloitte Consulting
Delta Partners
Deutsche Bank
Diageo
Diker Management LLC
Discovery, Inc.
Disney Streaming
Dodge & Cox
Douglass Winthrop
DraftKings
Dumont Global
Duo Security
DuPont Specialty Product
Dynamk Capital
East Wind Advisors
eBay
Energize Ventures
Engine No. 1
Estée Lauder Companies
Evercore Partners
Extell Development Company
EY-Parthenon

Facebook
Fairfield College Preparatory School
Farmstead Capital Management
FBI
ffVC
Fidelity International
Fidelity Investments
Fifth Wall Ventures
First Eagle Investment Management
FlexIt Inc.
Foodology
frank body
Franklin Templeton Investments
frog Design
Fullstack Academy
Gainline Capital Partners
Gartner
Gender Equity Matters (GEM)
General Atlantic
Gilder Gagnon Howe
Globis Capital Partners
GoFullPage
GoldenTree Asset Management LP
Goldman Sachs
Goodwin Procter
Google
Gore Range Capital
Greenhill & Co., LLC
Greystar
Group 11
Guggenheim Securities
H.I.G. Capital LLC
HelloFresh
Hermès of Paris
Hillhouse
Hina Group
Hines
Hodes Weill & Associates
HomeLife Landmark Realty Inc.
Houlihan Lokey
HSBC
HubSpot
Hulu
Huron
IBM
IDG Capital
Illuminate Financial
Indeed
Innovating Capital
Inovia Capital
In-Q-Tel
Interplay Ventures
Invesco
J.P. Morgan Chase & Co.
JANA Partners LLC
Jefferies LLC
Johnson & Johnson
Jonathan Rose Companies
Juma Ventures
Kasa Living
KCL Capital
Kearney
Kendo Brands
Keystone Strategy
Kiinde
Kindbody
Kinderhook Industries
KIP101
Kirkland & Ellis
Komodo Health
Korea Investment Corporation

KPMG Advisory

Krung Thai Bank Public Company Limited

L.E.K. Consulting

Latham & Watkins LLP
Laws of Motion

Lazard

Leaf Home Solutions
Left Lane Capital
Legends
Lepercq, de Neuflyze & Co.
Levin Capital Strategies
Lifeforce Capital
Lightyear AI
Linkedln
Logos Asset Management
Lux Capital
LVMH Moët Hennessy Louis Vuitton, Inc.

LYFE Capital

Lyrical Asset Management

M13

Major League Baseball

Maple Street School

Marshall Wace**MasterCard**

Mastodon Design

McKinsey & Company

MediaLink
Merck & Company, Inc.

MetaProp NYC

MetaProp Ventures

MFS Investment Management

Microsoft

MissionTech Solutions
Miura Global Management, LLC

Moelis & Company**Mondelez International****Morgan Stanley**

MP Materials
MS&AD Ventures
Multiples Alternate Asset Management

New York Angels

NextEra Energy, Inc.

NextGen Growth Partners

Nike

Nomura Greentech
Norges Bank Investment Management

NotCo

Numerator
O'Brien-Staley Partners
OC&C Strategy Consultants
Ocean Spray
Ogilvy Consulting

Oliver Wyman

PAI Partners
Pai Skincare Limited

Palladium Equity Partners

Paramount Pictures
Paravel
Partners Group
Paul, Weiss
Paystand
Pennrose

PepsiCo

Perella Weinberg Partners

Pfizer Inc.

Phare Bio

PIMCO (Pacific Investment Management Co.)

Piper Sandler & Co.**PJT Partners**

Plentify
Plum Acquisition
prehype
Primary Venture Partners
Proctor & Gamble
Progressive Capital Management
Investment Group
Prophet
Proskauer Rose LLP
Proto Innovation
Psychedelic Investment Fund

Pura Vida Investments, LLC**PwC Strategy&**

Qualcomm Ventures
R3
Recurrent Ventures
Reference Point
Related Companies
Revolution's Rise of the Rest Seed Fund
Rhone Group
Richemont
Rightway
Rinse
Riogrande
Ripple
Riva Ridge Capital Management
Robin Hood Foundation
Rockefeller Philanthropy Advisors
RockWater
Roland Berger
Ropes & Gray, LLP
Saddle Point Management, L.P.
Sail Harbor
Samsung Global Strategy Group
Samsung Semiconductors, Inc.
Sanctuary
Savanna
SCG
Schulte Hospitality Group
Scopia Capital Management
Segment
SelfMade
SEMCORP Group
ServiceNow Inc
Seton Education Partners
ShawSpring Partners
Shizen Energy Group
Siemens Advanta Consulting
Sienna Naturals
Silver Point Capital
Simpson Thacher & Bartlett LLP

Rockefeller Philanthropy Advisors

RockWater
Roland Berger
Ropes & Gray, LLP
Saddle Point Management, L.P.
Sail Harbor

Samsung Global Strategy Group
Samsung Semiconductors, Inc.
Sanctuary
Savanna

SCG
Schulte Hospitality Group
Scopia Capital Management
Segment
SelfMade

SEMCORP Group
ServiceNow Inc
Seton Education Partners
ShawSpring Partners

Shizen Energy Group
Siemens Advanta Consulting
Sienna Naturals
Silver Point Capital
Simpson Thacher & Bartlett LLP

SK hynix Inc.**Skadden, Arps, Slate, Meagher & Flom**

Solomon R. Guggenheim Foundation
Solve Finance
Sonenshine Partners
Sony Music
Sound Shore Management, Inc.
Spear Street Capital
Spotify
Spring Mountain Capital
Square Inc.
SQZ Biotechnologies
Starwood Capital Group
State of Wisconsin Investment Board

Stern Stewart & Co

Stonehill

Stripe

Stripes

Stryker Corporation

Syscale Advisors

Syneos Health Consulting

T. Rowe Price

TAP Advisors

Tata Consultancy Services (TCS)

Teacher Retirement System of Texas

TechnoServe

Techstars

Tencent

Teneo Holdings

Teng Yue Partners

Tensile Capital Management

Tesla

The Bridgespan Group

The Carlyle Group

The Clear Cut

The Davis Companies

The Madison Square Garden Company

The Norinichukin Bank

Thimble

ThredUP

TIAA

TikTok

Tilting Point Media LLC

Tishman Speyer

TMV (Trail Mix Ventures)

Touchdown Ventures

Trefoil Garnet Capital Partners L.P.

Triangle Equities

True Beauty Ventures

TwinFlows

Twitter

U.S. International Development Finance Corporation

Uber**UBS**

Union Square Capital Partners

Unlock Real Estate

URLIFE Media

UroGen Pharma

Valentia Capital Management

Vanguard

Verily Life Sciences

Veris Wealth Partners

Verizon

Veterinary Emergency Group

Viacom Media Networks

VIP.com

Virgin Group

VMware, Inc.

Wafra

Walden International

Walmart

Warburg Pincus LLC

Wayfair

Waypoint Residential

WCM Investment Management

Wearsafe Labs

Welltower

West Monroe Partners

Whale Rock Capital Management

What's Next Media and Analytics

White Fox Scooters

Whitefish Credit Union

Willis Towers Watson

Windsor Management Corporation

Wipro Limited

YL Ventures

Z Capital Group, L.L.C.

ZBS Partners LLC

Zola

Top Employers of 2021

Graduates

	New Hires	Sponsored	Total Hires
McKinsey & Company	33	22	55
Boston Consulting Group	23	12	35
Amazon			26
Bain & Company	11	12	23
Deloitte Consulting	10	6	16
Goldman Sachs			13
Google			11
Credit Suisse			9
Bank of America			8
Citi			8
J.P. Morgan Chase & Co.			8
Morgan Stanley			7
American Express			6
Evercore Partners			6
EY-Parthenon			6
Deutsche Bank			5
PwC Strategy&			5
T. Rowe Price			5
AB Bernstein			4
Alvarez & Marsal			4
L.E.K. Consulting			4
Lazard			4
Apple, Inc.			3
Estee Lauder Companies			3
Kearney	2	1	3
Moelis & Company			3
PJT Partners			3

Interns

Amazon	31	PJT Partners	5
Boston Consulting Group	29	Comcast NBCUniversal	4
McKinsey & Company	22	EY-Parthenon	4
Bank of America	17	Facebook	4
Goldman Sachs	16	Nike	4
Deloitte Consulting	14	T. Rowe Price	4
Credit Suisse	12	AlixPartners	3
Bain & Company	11	Ariel Investments LLC	3
Evercore Partners	9	BlackRock	3
Morgan Stanley	9	Bristol Myers Squibb	3
Citi	8	eBay	3
Barclays	7	Lazard	3
Adobe Systems Inc.	6	MasterCard	3
Apple, Inc.	6	Microsoft	3
Google	6	PepsiCo	3
J.P. Morgan Chase & Co.	6	Pfizer Inc.	3
Kearney	6	Rockefeller Philanthropy	3
PwC Strategy&	6	Advisors	3
American Express	5	UBS	3
Anheuser-Busch InBev	5		

Behind our Employment Report numbers are the unique stories of each of our students. They are focused not just on the bottom line, but on making a real difference, applying their skills to microfinance, clean energy, and international development in emerging markets. In more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as healthcare, real estate, and retail. The diversity of our graduates' interests is one of the key elements that makes our network of more than 49,000 alumni worldwide so powerful.

“I came to CBS knowing that I wanted to work in marketing at the forefront of a beauty organization. Coming from a healthcare finance background, I relied heavily on my course work, such as Consumer Insights and Brand Management in the Digital Age, to help me make that transition and land my internship roles.”



Jeannie Ashton '22
Summer Intern, Sienna Naturals

“Eleven 26 Capital is the venture capital fund I am co-founding to seed breakthrough technologies at the intersection of emerging industries and the growing, diverse user bases they will serve. The faculty and alumni support and mentorship I gained as a CBS Summer Startup Track Fellow was trajectory defining as we continue to build, launch, and scale Eleven 26 Capital. Columbia Business School has been a critical piece of the puzzle.”



Daniel Herrera '22
Co-founder, Eleven 26 Capital

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Career Management Center
Columbia Business School
David Geffen Hall
645 W. 130th St
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cmc@gsb.columbia.edu

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