The Nonprofit Board Leadership Program (NBLP) at Columbia Business School provides an opportunity for current business school students to learn more about nonprofit board service while also providing a valuable resource to participating nonprofit organizations. NBLP matches a current student team (most often teams of two students) with an alum or friend of the school who serves on a nonprofit board for a year-long engagement. NBLP includes both a mentoring component and a student-led consulting project.

- **Mentorship:** The participating board member will meet with the students at least once per semester and bring the students to at least one board meeting.
- **Consulting Project:** The students will work directly with appointed staff members at the nonprofit organization to conduct a pro-bono consulting project. The students will keep the mentor updated as the project progresses but will be primarily in touch with organizational staff members.

**Program Overview**

**June - September**
- Identify nonprofit partners to participate in upcoming cohort

**September**
- Student Applications Due
- Selected students are matched with board mentors and organizations based on student interest and experience
- Orientation & Kickoff Event for students, nonprofits, and mentors

**October - November**
- Students schedule introductory meetings with mentors and nonprofit partners
- Students refine and finalize project scope, timeline, and key deliverables

**November - March**
- Students execute project and conduct periodic check-ins with nonprofit team
- Students attend board and/or subcommittee meetings with mentor as observers

**April**
- Students complete project and present findings to the board as appropriate
- Closing reception & final judges presentation
Wilburt Carpenter ‘23, Michelle Morand ‘22, and Levi Palmer ‘23 worked with Creative Art Works in sourcing and evaluating quantitative and qualitative research of art and its positive impact on youth development. The research supported Creative Art Works’ outreach efforts with partner programs, potential donors and grant applications. Creative Art Works is a youth development organization that empowers and develops young people through visual and multimedia arts.

Watson Leffel ’23 and Hudson Hoyle CBS ‘23 / SIPA ’24 worked with Tomorrow’s Leaders to analyze their revenue and operating model and make targeted recommendations to improve the organization’s sustainability and scalability. Through their efforts, Tomorrow’s Leaders was able to develop a strategic partnership with the City of New York’s Department of Education to receive multi-million dollar grant funding. Tomorrow’s Leaders is an education nonprofit in New York City that helps over-age students overcome social, emotional, and academic challenges so they can complete their education and become positive and productive leaders of their community.

Gee Mi Jordan ‘23 and John Hill ‘23 worked with Immigrant Justice Corps (IJC) to perform a compensation analysis focusing on their Justice Fellows Program. The compensation analysis will allow the IJC to remain competitive in hiring promising and passionate lawyers across labor markets. IJC is a nonprofit organization focused on recruiting, training, and mobilizing lawyers and advocates to provide legal assistance to immigrants in need.

You can find more examples of more past projects on the NBLP website