

SANTIAGO R. BALSEIRO

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Address

Graduate School of Business
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RESEARCH INTERESTS

Pricing & Revenue Management, Digital Markets, Online Advertising, Data-driven Optimization, Dynamic Optimization, Machine Learning

EDUCATION

2008 - 2013 **Columbia University**, New York, NY

Ph.D. in **Decision, Risk, and Operations**, Graduate School of Business

Advisors: Prof. Omar Besbes and Prof. Gabriel Y. Weintraub

Dissertation: "Competition and Yield Optimization in Ad Exchanges"

2001 - 2007 **Universidad de Buenos Aires**, Argentina

Bachelor and Master degrees in **Industrial Engineering**

ACADEMIC APPOINTMENTS

Columbia University, Graduate School of Business, New York, NY

Decision, Risk, and Operations Division

07/2025 - Present George E. Warren Professor of Business

07/2022 - 06/2025 Associate Professor (with tenure)

07/2020 - 06/2022 Daniel W. Stanton Associate Professor of Business

01/2019 - 06/2020 Associate Professor

07/2017 - 12/2018 Assistant Professor

Duke University, Fuqua School of Business, Durham, NC

Decision Sciences Area

07/2013 - 06/2017 Assistant Professor

JOURNAL PAPERS

1. "Dynamic Pricing for Reusable Resources: The Power of Two Prices," with W. Ma and W. Zhang. **Operations Research** (forthcoming).
2. "Single-Leg Revenue Management with Advice," with C. Kroer and R. Kumar. **Operations Research** (forthcoming).

3. “Robust Auction Design with Support Information,” with J. Anunrojwong and O. Besbes. **Management Science** (forthcoming).
4. “Regularized Online Allocation Problems: Fairness and Beyond,” with H. Lu and V. Mirrokni. **Manufacturing & Service Operations Management**, May-June 2025.
5. “On the Robustness of Second-Price Auctions in Prior-Independent Mechanism Design,” with J. Anunrojwong and O. Besbes. **Operations Research**, May-June 2025.
- George Nicholson Student Paper Competition, Finalist, 2022 (Entrant: J. Anunrojwong).
6. “Contextual Standard Auctions with Budgets: Revenue Equivalence and Efficiency Guarantees,” with C. Kroer and R. Kumar. **Management Science**, November 2023.
- Michael H. Rothkopf Junior Researcher Paper Prize, Finalist, 2022 (Entrant: R. Kumar).
7. “Survey of Dynamic Resource Constrained Reward Collection Problems: Unified Model and Analysis,” with O. Besbes and D. Pizarro. **Operations Research**, September–October 2024.
8. “Incentive-Compatible Assortment Optimization for Sponsored Products,” with A. Desir. **Management Science**, August 2023.
9. “Contextual Bandits with Cross-Learning,” with N. Golrezaei, M. Mahdian, V. Mirrokni, J. Schneider. **Mathematics of Operations Research**, August 2023.
10. “Mechanism Design under Approximate Incentive Compatibility,” with O. Besbes and F. Castro. **Operations Research**, January–February 2024.
11. “Dynamic Double Auctions: Towards First Best,” with V. Mirrokni, R. Paes Leme and S. Zuo. **Operations Research**, July–August 2022.
12. “The Best of Many Worlds: Dual Mirror Descent for Online Allocation Problems,” with H. Lu and V. Mirrokni. **Operations Research**, January–February 2023.
- Revenue Management and Pricing Section Prize, 2023.
- Michael H. Rothkopf Junior Researcher Paper Prize, 2022 (Entrant: H. Lu).
13. “On the Futility of Dynamics in Robust Mechanism Design,” with A. Kim and D. Russo. **Operations Research**, November–December 2021.
14. “Budget Management Strategies in Repeated Auctions,” with A. Kim, M. Mahdian, and V. Mirrokni. **Operations Research**, May–June 2021.
15. “Dynamic Pricing of Relocating Resources in Large Networks,” with D.B. Brown and C. Chen. **Management Science**, July 2021.
- Revenue Management and Pricing Section Student Paper Prize, 2019 (Entrant: C. Chen).
16. “Online Display Advertising Markets: A Literature Review and Future Directions,” with H. Choi, C.F. Mela, and A. Lery. **Information Systems Research**, June 2020.
17. “Multi-stage Intermediation in Online Advertising,” with O. Candogan and H. Gurkan. **Manufacturing & Service Operations Management**, May–June 2021.
18. “Dynamic Mechanism Design with Budget Constrained Buyers under Limited Commitment,” with O. Besbes and G. Weintraub. **Operations Research**, May–June 2019.

19. “Multi-Agent Mechanism Design without Money,” with H. Gurkan and P. Sun. **Operations Research**, September–October 2019.
20. “Learning in Repeated Auctions with Budgets: Regret Minimization and Equilibrium,” with Y. Gur. **Management Science**, September 2019.
 - Junior Faculty Interest Group Best Paper Award, Honorable Mention, 2018.
21. “Approximations to Stochastic Dynamic Programs via Information Relaxation Duality,” with D.B. Brown. **Operations Research**, March–April 2019.
22. “Static Routing in Stochastic Scheduling: Performance Guarantees and Asymptotic Optimality,” with D.B. Brown and C. Chen. **Operations Research**, November–December 2018.
23. “Dynamic Mechanisms with Martingale Utilities,” with V. Mirrokni and R. Paes Leme. **Management Science**, November 2018.
24. “Optimal Contracts for Intermediaries in Online Advertising,” with O. Candogan. **Operations Research**, July–August 2017.
25. “Bounds on the Welfare Loss of Moral Hazard with Limited Liability,” with F. Balmaceda, J.R. Correa, and N.E. Stier-Moses. **Games & Economic Behavior**, January 2016.
26. “Repeated Auctions with Budgets in Ad Exchanges: Approximations and Design,” with O. Besbes and G. Weintraub. **Management Science**, January 2015.
 - Part of thesis that was awarded the 2014 George B. Dantzig Dissertation Award.
 - George Nicholson Student Paper Competition, Honorable Mention, 2014.
27. “Yield Optimization of Display Advertising with Ad Exchange,” with J. Feldman, V. Mirrokni, and S. Muthukrishnan. **Management Science**, December 2014.
 - Part of thesis that was awarded the 2014 George B. Dantzig Dissertation Award.
28. “An Ant Colony Algorithm hybridized with insertion heuristics for the Time Dependent Vehicle Routing Problem with Time Windows,” with I. Loiseau and J. Ramonet. **Computers & Operations Research**, 2011.

REFEREED CONFERENCE PROCEEDINGS

29. “Optimal and Stable Distributed Bipartite Load Balancing,” with W. Zhang, R. Kleinberg, V. Mirrokni, B. Sivan, and B. Wydrowski. **26th ACM Conference on Economics and Computation (EC)**, 2025.
30. “Battery Operations in Electricity Markets: Strategic Behavior and Distortions,” with J. Anunrojwong and O. Besbes. **26th ACM Conference on Economics and Computation (EC)**, 2025.
31. “Optimal Mechanisms for a Value Maximizer: The Futility of Screening Targets,” with Y. Deng, V. Mirrokni, J. Mao, and S. Zuo. **25th ACM Conference on Economics and Computation (EC)**, 2024.

32. “A Field Guide for Pacing Budget and ROS Constraints,” with K. Bhawalkar, Z. Feng, H. Lu, V. Mirrokni, B. Sivan, and D. Wang. **Proceedings of the 41st International Conference on Machine Learning (ICML)**, 2024.
33. “Uniformly Bounded Regret in Dynamic Fair Allocation,” with S. Xia. **Third ACM conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO)**, 2023.
34. “Single-Leg Revenue Management with Advice,” with C. Kroer and R. Kumar. **24th ACM Conference on Economics and Computation (EC)**, 2023.
35. “Robust Auction Design with Support Information,” with J. Anunrojwong and O. Besbes. **24th ACM Conference on Economics and Computation (EC)**, 2023.
36. “Robust Budget Pacing with a Single Sample,” with R. Kumar, V. Mirrokni, B. Sivan, and D. Wang. **Forty International Conference on Machine Learning (ICML)**, 2023.
37. “Online Resource Allocation under Horizon Uncertainty,” with C. Kroer and R. Kumar. **ACM International Conference on Measurement and Modeling of Computer Systems (SIGMETRICS)**, 2023.
38. “On the Robustness of Second-Price Auctions in Prior-Independent Mechanism Design,” with J. Anunrojwong and O. Besbes. **23rd ACM Conference on Economics and Computation (EC)**, 2022.
39. “Contextual Standard Auctions with Budgets: Revenue Equivalence and Efficiency Guarantees,” with C. Kroer and R. Kumar. **23rd ACM Conference on Economics and Computation (EC)**, 2022.
40. “Optimal Mechanisms for Value Maximizers with Budget Constraints via Target Clipping,” with Y. Deng, J. Mao, V. Mirrokni, and S. Zuo. **23rd ACM Conference on Economics and Computation (EC)**, 2022.
41. “Robust Auction Design in the Auto-bidding World,” with Y. Deng, J. Mao, V. Mirrokni, and S. Zuo. **35st Annual Conference on Neural Information Processing Systems (NeurIPS)**, 2021.
42. “The Landscape of Auto-Bidding Auctions: Value Versus Utility Maximization,” with Y. Deng, J. Mao, V. Mirrokni, and S. Zuo. **22nd ACM Conference on Economics and Computation (EC)**, 2021.
43. “Regularized Online Allocation Problems: Fairness and Beyond,” with H. Lu and V. Mirrokni. **Thirty-eight International Conference on Machine Learning (ICML)**, 2021.
44. “Non-excludable Dynamic Mechanism Design,” with V. Mirrokni, R. Paes Leme and S. Zuo. **ACM-SIAM Symposium on Discrete Algorithms (SODA)**, 2021.
45. “Dual Mirror Descent for Online Allocation Problems,” with H. Lu and V. Mirrokni. **Thirty-seventh International Conference on Machine Learning (ICML)**, 2020.

46. “Budget-Constrained Incentive Compatibility for Stationary Mechanisms,” with A. Kim, M. Mahdian, and V. Mirrokni. **21th ACM Conference on Economics and Computation (EC)**, 2020.
47. “Contextual Bandits with Cross-Learning,” with N. Golrezaei, M. Mahdian, V. Mirrokni, J. Schneider. **33st Annual Conference on Neural Information Processing Systems (NeurIPS)**, 2019.
48. “Dynamic Pricing of Relocating Resources in Large Networks,” with D.B. Brown and C. Chen. **ACM International Conference on Measurement and Modeling of Computer Systems (SIGMETRICS)**, 2019.
49. “Dynamic Double Auctions: Towards First Best,” with V. Mirrokni, R. Paes Leme and S. Zuo. **ACM-SIAM Symposium on Discrete Algorithms (SODA)**, 2019.
50. “Dynamic Revenue Sharing,” with M. Lin, V. Mirrokni, R. Paes Leme and S. Zuo. **31st Annual Conference on Neural Information Processing Systems (NIPS)**, 2017.
51. “Learning in Repeated Auctions with Budgets: Regret Minimization and Equilibrium,” with Y. Gur. **18th ACM Conference on Economics and Computation (EC)**, 2017.
52. “Budget Management Strategies in Repeated Auctions,” with A. Kim, M. Mahdian, and V. Mirrokni. **26th International World Wide Web Conference (WWW)**, 2017.
53. “Dynamic Mechanisms with Martingale Utilities,” with V. Mirrokni and R. Paes Leme. **18th ACM Conference on Economics and Computation (EC)**, 2017.
54. “Dynamic Mechanism Design with Budget Constrained Buyers under Limited Commitment,” with O. Besbes and G. Weintraub. **17th ACM Conference on Economics and Computation (EC)**, 2016.
55. “Repeated Auctions with Budgets in Ad Exchanges: Approximations and Design,” with O. Besbes and G. Weintraub. **14th ACM Conference on Economics and Computation (EC)**, 2013.
56. “Yield Optimization of Display Advertising with Ad Exchange,” with J. Feldman, V. Mirrokni, and S. Muthukrishnan. **12th ACM Conference on Economics and Computation (EC)**, 2011.
57. “Bounds on the Welfare Loss of Moral Hazard with Limited Liability,” with F. Balmaceda, J.R. Correa, and N.E. Stier-Moses. **6th International Workshop on Internet & Network Economics (WINE)**, 2010.

OTHER ARTICLES

58. “Auto-Bidding and Auctions in Online Advertising: A Survey,” with Google Research. **ACM SIGecom Exchanges**, 2024.
59. “Intermediation in Online Advertising,” with O. Candogan and H. Gurkan. **Sharing Economy: Making Supply Meet Demand**, 2019.

WORKING PAPERS AND ONGOING WORK

- “Load Balancing with Network Latencies via Distributed Gradient Descent,” with V. Mirrokni and B. Wydrowski. Working paper.
- “The Best of Many Robustness Criteria in Decision Making: Formulation and Application to Robust Pricing,” with J. Anunrojwong and O. Besbes. Working paper.
- “Analysis of Dual-Based PID Controllers through Convolutional Mirror Descent,” with H. Lu, V. Mirrokni, and B. Sivan. Working paper.
- “Position Auctions in AI-Generated Content,” with K. Bhawalkar, Y. Deng, Z. Feng, J. Mao, A. Mehta, V. Mirrokni, R. Paes Leme, D. Wang, and S. Zuo. Working paper.

GRANTS AND AWARDS

- Donald P. Gaver, Jr. Early Career Award for Excellence in Operations Research, 2023.
- Revenue Management and Pricing Section Prize, 2023.
- Michael H. Rothkopf Junior Researcher Paper Prize, Finalist, 2023 (Entrant: R. Kumar).
- George Nicholson Student Paper Competition, Finalist, 2022 (Entrant: J. Anunrojwong).
- Michael H. Rothkopf Junior Researcher Paper Prize, 2022 (Entrant: H. Lu).
- Revenue Management and Pricing Section Student Paper Prize, 2019 (Entrant: C. Chen).
- Junior Faculty Interest Group Best Paper Award, Honorable Mention, 2018.
- Google Faculty Research Award, Summer 2015. Amount: \$64,000.
- George B. Dantzig Dissertation Award, First Place, 2014.
- George Nicholson Student Paper Competition, Honorable Mention, 2014.
- Networks, Electronic Commerce, and Telecommunications (NET) Institute Summer Grant, 2012. Amount: \$7500.
- Deming Doctoral Fellowship, Columbia University, 2011. Amount: \$10,000.
- Google Engineering Intern Scholarship, 2010. Amount: \$10,000.
- Full Tuition and Fellowship, Graduate School of Business, Columbia University, 2008-2013.

SERVICE

- Associate Editor, Markets, Platforms, and Revenue Management Department, Management Science (2020-present).
- Associate Editor, Revenue Management and Market Analytics Area, Operations Research (2021-present).
- Associate Editor, Optimization Area, Operations Research (2024-present).
- Associate Editor, Services, Platforms and Revenue Management Department, Manufacturing & Service Operations Management (2021-present).

- *Committees:* senior program committee member for the Economics, Monetization, and Online Markets track of TheWebConf 2022, 2020 Revenue Management and Pricing Student Prize committee, program committee of the 2019 and 2022 Revenue Management and Pricing Conference, the program committee of the 2019, 2020, and 2022 ACM Conference on Economics, the senior program committee of the 2024 and 2025 ACM Conference on Economics, senior program committee of the 2022 Conference on Web and Internet Economics, program committee of the 2019 Conference on Web and Internet Economics, 2022 and 2023 Nicholson Student Paper Competition committee, chair of the 2024 Revenue Management and Pricing 2024 Jeff McGill Student Paper Award, committee member for the 2024 George B. Dantzig Dissertation Award.
- *Conference organization:* co-chair for the Economics, Monetization, and Online Markets track of TheWebConf 2020 (formerly known as WWW), co-chair for the Revenue Management and Pricing cluster at the 2020 INFORMS Annual Meeting, co-chair for the 11th Ad Auctions Workshop in 2015, co-chair for the EC'24 and EC'25 Workshop on Frontiers of Online Advertising, co-organizer of the 2025 INFORMS Revenue Management and Pricing Section Conference.

INVITED TALKS AND CONFERENCE PRESENTATIONS

- *Distributed Load Balancing at Scale for Generative AI Inference*
 - Massachusetts Institute of Technology, Operations Research Center, September 2025
 - 9th Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, December 2025
- *Optimal Mechanisms for a Value Maximizer: The Futility of Screening Targets*
 - INFORMS 24th Annual Revenue Management & Pricing Section Conference, UCLA, CA, July, 2024
- *Single-Leg Revenue Management with Advice*
 - Workshop on Algorithms with Predictions, Columbia University, June 2024
- *Robust Auction Design with Support Information*
 - 7th Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, Buenos Aires, Argentina, December 2023
 - 5th New York City Operations Day, Columbia Business School, May 2024
 - University of Illinois Chicago, School of Business, November 2024
- *Optimal Mechanisms for Value Maximizers with Budget Constraints via Target Clipping*
 - 23th ACM Conference on Economics and Computation (EC), 2022
- *The Landscape of Auto-Bidding Auctions: Value Versus Utility Maximization*
 - 22th ACM Conference on Economics and Computation (EC), 2021
 - AdKDD 2022, Keynote Speaker

- *Regularized Online Allocation Problems: Fairness and Beyond*
 - INFORMS Annual Meeting, October 2021
- *Dual Mirror Descent for Online Allocation Problems*
 - Google Research Seminar, June 2021
 - Thirty-seventh International Conference on Machine Learning (ICML), July 2020
 - University of Illinois Urbana-Champaign, Department of Industrial and Systems Engineering, September 2022; Peking University, EconCS Group, November 2022; Baruch College, Zicklin School of Business, March 2023; The Wharton School, University of Pennsylvania, October 2023; Johnson School of Business, Cornell University, April 2024; Tuck School of Business, Dartmouth College, May 2024
 - 6th Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, Buenos Aires, Argentina, December 2022
- *Incentive Compatible Assortment Optimization*
 - INFORMS Annual Meeting, November 2020
 - Sixth Workshop on Marketplace Innovation, June 2021
- *Dynamic Double Auctions: Towards First Best*
 - INFORMS 19th Annual Revenue Management & Pricing Section Conference, Stanford, CA, June, 2019
 - INFORMS Annual Meeting, Seattle, WA, October 2019
- *Dynamic Pricing of Relocating Resources in Large Networks*
 - Johnson School of Business, Cornell Tech, New York, NY, November 2019; Operations Management Seminar Series, MIT Sloan of Management, September 2020; AGCO (Algorithms, Games, Combinatorics, and Optimization) Seminar, University of Chile, October 2020; Department of Technology, Operations & Statistics, NYU Stern School of Business, November 2020; Stanford Graduate School of Business, February 2021
 - 5th Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, Buenos Aires, Argentina, December 2019
- *Approximations to Stochastic Dynamic Programs via Information Relaxation Duality*
 - 4th Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, Buenos Aires, Argentina, December 2018
- *Budget Management Strategies in Repeated Auctions*
 - INFORMS Annual Meeting, Houston, TX, October 2017

- 12th Workshop on the Economics of Advertising and Marketing, Columbia University, New York, NY, July 2018
- Google Research Summit, Mountain View, CA, September 2019
- *Learning in Repeated Auctions with Budgets: Regret Minimization and Equilibrium*
 - 18th ACM Conference on Economics and Computation, Cambridge, MA, June 2017
 - 3rd Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, Buenos Aires, Argentina, December 2017
 - Columbia Business School, May 2018; Google NYC Research Seminar, June 2018; The University of Chicago Booth School of Business, Chicago, IL, May 2019
 - 18th Annual Revenue Management & Pricing Section Conference, Toronto, Canada, June 2018
- *Multi-agent Mechanism Design without Money*
 - Colorado State University, Department of Agricultural and Resource Economics, Fort Collins, CO, September 2018
- *Dynamic Mechanisms with Martingale Utilities (formerly titled “Bundling Over Time and Martingale Auctions”)*
 - Google’s Market Algorithms Workshop, New York, NY, January 2016
 - 11th Utah Winter Operations Conference, Snowbird, UT, February 2016
 - Marketplace Innovation Workshop, New York, NY, June 2016
 - INFORMS Annual Meeting, Nashville, TN, November 2016
 - 18th ACM Conference on Economics and Computation, Cambridge, MA, June 2017
 - University of North Carolina at Chapel Hill (2017), Columbia Business School (2017)
 - Mostly OM, International Workshop on Advanced Topics in Operations Management, Beijing, China, June 2018
- *Multi-stage Intermediation in Display Advertising*
 - 15th Annual Revenue Management & Pricing Section Conference, New York, NY, June 2015
 - INFORMS Annual Meeting, Philadelphia, PA, November 2015
- *Dynamic Mechanism Design with Budget Constrained Buyers under Limited Commitment*
 - INFORMS Manufacturing & Service Operations Management Conference, Seattle, WA, June 2014
 - INFORMS Annual Meeting, San Francisco, CA, November 2014
 - INFORMS Applied Probability Society, Istanbul, Turkey, July 2015

- INFORMS Annual Meeting, Philadelphia, PA, November 2015
- Columbia Business School (2015), Google Research Seminar Series (2015)
- 1st Workshop in Operations, Networks & Data Analytics, Universidad Torcuato Di Tella, Buenos Aires, Argentina, December 2015
- 11th Utah Winter Operations Conference, Snowbird, UT, February 2016
- *Bidding under Budget Constraints in Online Advertising: Shading versus Throttling*
 - INFORMS Annual Meeting, Minneapolis, MN, October 2013
- *Repeated Auctions with Budgets in Ad Exchanges: Approximations and Design (formerly titled “Auctions for Online Display Advertising Exchanges: Approximations and Design”)*
 - INFORMS Annual Meeting, Phoenix, AZ, 2012
 - INFORMS Manufacturing & Service Operations Management Conference, New York, NY, 2012
 - 21st International Symposium on Mathematical Programming, Berlin, Germany, 2012
 - Tuck School of Business (2012), Kellogg School of Management (2012), Singapore Management University (2012), SUTD (2012), The Wharton School (2013), NYU Stern (2013), Fuqua School of Business (2013), Yale School of Management (2013), INSEAD (2013), Universitat Pompeu Fabra (2013), IESE (2013), UC Irvine (2013), Stanford Graduate School of Business (2013), UT Austin (2013), University of Rochester (2013), UT Dallas (2013), Cornell ORIE (2013), USC Marshall School of Business (2013), Duke CS-ECON Seminar Series (2013)
 - Microsoft Research (November 2012); Mercado Libre, Buenos Aires, Argentina (December 2012); Google Research (March 2013); Despegar.com, Buenos Aires, Argentina (December 2013)
 - 45th ACM Symposium on the Theory of Computing (STOC), Stanford University, June 2013
 - INFORMS Annual Meeting, San Francisco, CA, November 2014 (Nicholson and Dantzig Awards)
- *Yield Optimization of Display Advertising with Ad Exchange*
 - 12th ACM Conference on Electronic Commerce, San Jose, CA, 2011
 - 11th Annual Revenue Management & Pricing Section Conference, New York, NY, 2011
 - INFORMS Annual Meeting, Charlotte, NC, 2011
 - Mercado Libre, Buenos Aires, Argentina 2012
 - INFORMS Annual Meeting, San Francisco, CA, November 2014 (Dantzig award)
- *Bounds on the Welfare Loss of Moral Hazard with Limited Liability (formerly titled “The Cost of Moral hazard and Limited Liability in the Principal-Agent Problem”)*

- 6th Workshop on Internet & Network Economics, Stanford University, 2010
- INFORMS Annual Meeting, Austin, TX, 2010
- *Revenue Management of Consumer Options for Sporting Events*
 - Google Seminar Series, New York, NY, 2011
 - ALIO-INFORMS Joint International Meeting, Buenos Aires, Argentina, June 2010
- *Integrated Planning Models for Capacity Planning and Call Routing in Call Center Networks with General SLAs*
 - INFORMS Annual Meeting, Austin, TX, 2010
- *An Ant Colony Algorithm hybridized with insertion heuristics for the Time Dependent Vehicle Routing Problem with Time Windows*
 - LVII Annual Meeting of the Argentine Mathematical Union, Cordoba, Argentina, 2007

OUTSIDE ACTIVITIES

Columbia Business School requires faculty members to disclose any activities that might present a real or apparent conflict of interest. The list below complies with this requirement.

Google Research, New York, NY

02/2019 - Present Research Scientist

07/2016 - 07/2018 Research Advisor