

Angela W. Lee
awl2108@columbia.edu
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Angela Lee is an award winning professor and former Chief Innovation Officer at Columbia Business School where she teaches venture capital, strategy, and leadership courses. Angela started her career in product management and then moved to McKinsey. She has started 4 startups and is also the founder of 37 Angels, an investing network that has evaluated over 20000 startups, invested in 120, and activates new investors through real world training. She also serves as a venture partner at Fresco Capital, an early-stage venture fund that focuses on the future of work, digital health, and sustainability.

Angela has spoken at the White House and NASA and is an expert in online learning and making learning scalable. She is a sought after expert on CNBC, Bloomberg TV, MSNBC and Fox Business. She was recognized by Crain's as a Notable Women in Tech, Inc. as one of 17 Inspiring Women to Watch, and by Entrepreneur Magazine as one of 6 Innovative Women to Watch. She has been awarded the Dean's Award for Teaching Excellence and the Singhvi Prize at Columbia Business School.

PROFESSIONAL EXPERIENCE

2019-Present COLUMBIA BUSINESS SCHOOL

Professor of Practice, Finance Division

- Winner of Dean's Award for Teaching Excellence in 2020 and 2025
- Winner of Singhvi Prize for Scholarship (voted by entire student body) in 2022
- Teach venture capital, leadership, and strategy courses
- Faculty director for the Lang Center for Entrepreneurship

2013-Present: 37 ANGELS (Investing network with mission of closing gender gap in investing) Founder, CEO

- Evaluated 20000 startups to invest in 120; portfolio IRR is in top 10% of peer group
- Developed & delivered 50+ bootcamps on how to invest in startups – deal sourcing, diligence, valuation, terms sheets, portfolio strategy
- Featured in 150+ articles (Forbes, Fortune, Fast Company, Huffington Post, Inc)

2013-2019 Associate Dean of Teaching Excellence and Chief Innovation Officer

- Developed and delivered workshops for 200+ faculty on curriculum design, case teaching, student engagement, and classroom facilitation with avg. rating of 4.8/5.0
- Supported faculty committees: core, curriculum & instruction, online learning
- Oversaw recruiting process for adjunct faculty across 6 divisions and 10 centers
- Developed strategy for faculty development that resulted in 20% improvement in teaching quality (as reported by annual student survey with 75% response rate)
- Collaborated on curriculum strategy based on student demand, faculty expertise, and the changing recruiting landscape
- Transformed classroom environment from apathy to engagement; led co-creation of a new classroom culture, coordinated launch effort, trained faculty to reinforce culture
- Sourced new teaching technology and oversaw faculty training and adoption
- Led 10-person team to support 400 faculty & 2000+ students

Assistant Dean, Academic Integration

- Oversaw curriculum integration project to ensure that the Core (10 foundational courses) is a cohesive learning experience for the students
- Launched initiatives to foster faculty and student collaboration

2010-2013 DELPHINITY (Innovation consulting firm) Associate Partner

- Built innovation capability for clients such as Pfizer and Actavis
- Delivered corporate training to clients such as Microsoft, Unilever, and Verizon
- Conducted follow-on executive and team coaching to enable change management
- Managed business development: lead generation, project scoping, negotiations

2007-2010

MCKINSEY & COMPANY

Engagement Manager / Associate

- Revenue Management for automotive company: Managed a team to identify pricing opportunities, product development options, and customer segments to target
- Post-merger integration of pharmaceutical companies: Coordinated integration of 100+ consultants across continents and business units to ensure Day-1 readiness
- Pricing transformation for construction company: Created and handed off a pricing model based on competitive dynamics, macroeconomic factors, and customer needs

Internal Learning Consultant

- Determined strategy and developed curriculum to enhance and refresh global year-long leadership development program for all 1st year consultants
- Redesigned McKinsey's Northeast Learning platform by benchmarking comprehensiveness and cost effectiveness against leading learning companies
- Designed distance learning through webinar and self-serve learning portals

2001-2005:

JP MORGAN CHASE (FORMERLY PROVIDIAN)

Senior Product Manager, Strategic Partnerships

- Launched first partnership credit cards (eBay, NBA, NASCAR) for the company
- Managed P&L to \$100M through acquisitions and customer management initiatives

Project Manager, New Product Development

- Launched School Rewards and Interest Refund programs from conception
- Enhanced customer loyalty and product utilization by 45% by designing and implementing a web site to service School Rewards customers
- Led technical conversion of a system platform that impacted 10 million customers

1999-Present: Co-founded several companies: IT consulting firm, career counseling company, executive education company, and angel investment network
Venture partner at Fresco Fund
Advisory board Luna Cap Ventures, Alice, Cariclub, Axle Travel

OUTSIDE ACTIVITIES

- Board Memberships: Athgrail board 2024-present
- Expert Witness: Delivered expert testimony on two cases 1) valuing an estate 2) determining whether investor upheld their fiduciary responsibilities
- Speaking Engagements: Columbia Venture Community Brazil, Inc Your Next Move, Sushitech Conference, Gaingels Velocity Conference, Embarc Glaring Gap Summit, Case Centre
- Financial Interest: Invested in a number of startups (<1% ownership) as an angel investor

EDUCATION

Columbia Business School: MBA (Dean's List)
University of California, Berkeley: BA Economics