Michael L. Slepian

Columbia Business School
3022 Broadway, New York, NY 10027

michael.slepian@columbia.edu
http://www.columbia.edu/~ms4992

Academic Appointments

Associate Professor (with tenure), Columbia Business School, 2023-present

Sanford C. Bernstein & Co. Associate Professor of Leadership and Ethics, Columbia Business School, 2019-2023

Assistant Professor, Columbia Business School, 2016-2019

Education

Post-doctoral Research Scholar, Columbia Business School, 2014–2016

Pre-doctoral Research Scholar, Stanford University, 2012–2014

Ph.D., Experimental Psychology, Tufts University, 2014
M.S., Experimental Psychology, Tufts University, 2011
Advisor: Nalini Ambady

B.A., Psychology, Minor in Neuroscience, Syracuse University, 2009

Awards and Honors

2020   Rudolph Schoenheimer Faculty Fund Award, Columbia Business School

2019   Elected Fellow, Society for Experimental Social Psychology (SESP)

2016   Rising Star Award, Association for Psychological Science (APS)

2011   National Science Foundation (NSF) Graduate Research Fellowship

2010   Graduate Student Research Award, Tufts University

2010   EASP Summer School Fellowship, Society for Personality and Social Psychology (SPSP)

2010   National Science Foundation (NSF) Graduate Research Fellowship Honorable Mention

2009   Travel Award, Society for Personality and Social Psychology (SPSP)

2009   Syracuse University Scholar, highest academic honor (1 of 12 chosen from graduating class of 3,000)

2009   Outstanding Research Achievement Award, Syracuse University

2009   Distinction (single recipient): Senior Thesis, Syracuse University

2009   Allport Scholar Award, Syracuse University

Publications (* indicates current or former student/post-doc)

Citations 3,094; **h-index** 35; **i10-index** 52 (Google Scholar)

Slepian, M.L., Greenaway, K.H., Camp, N.P., & Galinsky, A.D. (in press). The bright side of secrecy: The energizing effect of positive secrets. *Journal of Personality and Social Psychology*.

Chun, J.S.*, Sherf, E. & **Slepian, M.L.** (in press). In it to win it? Comparative evaluation increases zero-sum beliefs. *Motivation Science.*

Levy, A.*, Nguyen, C.*, **Slepian, M. L.**, Gaither, S. E., Pauker, K., & Dovidio, J. F. (in press). Categorizing a face and facing a category: The constructive impacts of ambiguity and uncertainty in racial categorization. *Personality and Social Psychology Bulletin*.

Liu, Z.*, Kalokerinos, E. K, & **Slepian, M.L.** (in press). Emotion appraisals and coping with secrets. *Personality and Social Psychology Bulletin.*

Nguyen, C.* & **Slepian, M.L.** (in press). Revealing secrets. *Current Opinion in Psychology.*

Salerno, J.M. & **Slepian, M.L.** (2022). Morality, punishment, and revealing other people's secrets. *Journal of Personality and Social Psychology*, *122*, 606-633.

Slepian, M.L. (2022). A process model of having and keeping secrets. *Psychological Review*, *129*, 542-563.

Vishkin, A., **Slepian, M.L.**, & Galinsky, A.D. (2022). The gender-equality paradox and optimal distinctiveness: More gender-equal societies have more gendered names. *Social Psychological and Personality Science*, *13*, 490-499.

Martin, A.E.* & **Slepian, M.L.** (2021). The primacy of gender: Gendered cognition underlies the Big Two dimensions of social cognition. *Perspectives on Psychological Science*, *16*, 1143–1158.

Slepian, M.L. & Jacoby-Senghor, D. (2021). Identity threats in everyday life: Distinguishing belonging from inclusion. *Social Psychological and Personality Science*, *12*, 392-406.

Slepian, M.L. & Koch, A. (2021). Identifying the dimensions of secrets to reduce their harms. *Journal of Personality and Social Psychology*, *120*, 1431-1456.

John, L.K., **Slepian, M.L.**, & Tamir, D. (2020). Tales of two motives: Disclosure and concealment (Editorial). *Current Opinion in Psychology*, *31*, iv–vii.

McDonald, R.I., Salerno, J.M, Greenaway, K.H., & **Slepian, M.L.** (2020). Motivated secrecy: Politics, relationships, regrets. *Motivation Science*, *6*, 61-78.

Slepian, M.L., Greenaway, K.H., & Masicampo, E.J. (2020). Thinking through secrets: Rethinking the role of thought suppression in secrecy. *Personality and Social Psychology Bulletin*, *46*, 1411-1427.

Slepian, M.L., Kirby, J.N., & Kalokerinos, E.K. (2020). Shame, guilt, and secrets on the mind. *Emotion*, *20*, 323-328.

Sun, K.Q.* & **Slepian, M.L.** (2020). The conversations we seek to avoid. *Organizational Behavior and Human Decision Processes*, *160*, 87-105.

Tracy, R., Wilson, J.P., **Slepian, M.L.**, & Young, S.G. (2020). Facial trustworthiness predicts ingroup inclusion decisions. *Journal of Experimental Social Psychology, 91*, 104047.

Bogart, K.R., Rosa, N.M., **& Slepian, M.L.** (2019). Born that way or became that way: Stigma toward congenital versus acquired disability. *Group Processes & Intergroup Relations*, *22*, 594-612.

Slepian, M.L. & Carr, E.W.* (2019). Facial expressions of authenticity: The social benefits of facial emotion variability. *Cognition, 183, 82-98.*

Slepian, M.L., Halevy, N., & Galinsky, A.D. (2019). The solitude of secrecy: Thinking about secrets evokes motivational conflict and feelings of fatigue. *Personality and Social Psychology Bulletin*, *45*, 1129-1151.

Slepian, M.L. & Moulton-Tetlock, E.* (2019). Confiding secrets and well-being. *Social Psychological and Personality Science, 10, 472-484*.

Thorstenson, C.A., Pazda, A.D., Young, S.G., & **Slepian, M.L.** (2019). Incidental cues to threat and racial categorization. *Social Cognition*, *37*, 389-404.

Liu, Z.* & **Slepian, M.L.** (2018). Secrecy: Unshared realities. *Current Opinion in Psychology*, *23*, 124-128.

Martin, A.E.* & **Slepian, M.L.** (2018). Dehumanizing gender: The de-biasing effects of gendering human-abstracted entities. *Personality and Social Psychology Bulletin*, *44*, 1681-1696.

Phillips, L.T., **Slepian, M.L.**, & Hughes, B.L. (2018). Perceiving groups: The people perception of diversity and hierarchy. *Journal of Personality and Social Psychology*, *14,* 766-785.

Rutchick, A.M., **Slepian, M.L.**, Reyes, M.O., Pleskus , L.N., & Hershfield, H.E. (2018). Future self-continuity is associated with improved health and increases exercise behavior. *Journal of Experimental Psychology: Applied, 24*, 72-80.

Slepian, M.L. & Greenaway, K.H. (2018). The benefits and burdens of keeping others' secrets. *Journal of Experimental Social Psychology*, *78*, 220-232.

Slepian, M.L. & Kirby, J.N. (2018). To whom do we confide our secrets? *Personality and Social Psychology Bulletin*, *44*, 1008-1023.

Cho, J.,* Morris, M.W., **Slepian, M.L.**, & Tadmor, C.T. (2017). Choosing fusion: The effects of diversity ideologies on preference for culturally mixed experiences. *Journal of Experimental Social Psychology*, *69*, 163-171.

Hehman, E., Sutherland, C.A.M, Flake, J.K., & **Slepian, M.L.** (2017). The unique contributions of perceiver and target characteristics in person perception. *Journal of Personality and Social Psychology*, *113*, 513-529.

Martin, A.E.* & **Slepian, M.L.** (2017). The Big Two. In V. Zeigler-Hill & T. Shackelford (Eds.) *The Encyclopedia of Personality and Individual Differences*. New York: Springer.

Slepian, M.L. & Bastian, B. (2017). Truth or punishment: Secrecy and punishing the self. *Personality and Social Psychology Bulletin*, *43*, 1596-1611.

Slepian, M.L., Chun, J.S.,* & Mason, M.F. (2017). The experience of secrecy. *Journal of Personality and Social Psychology*, *113*, 1-33.

Slepian, M.L., Young, S.G. & Harmon-Jones, E. (2017). An approach-avoidance motivational model of trustworthiness judgments. *Motivation Science*, *3*, 91-97.

Gaither, S.E., Pauker, K., **Slepian, M.L.**, & Sommers, S.R. (2016). Social belonging motivates categorization of racially ambiguous faces. *Social Cognition*, *34*, 97-118.

Masicampo, E.J. & **Slepian, M.L.** (2016). Linking diverse resources to action control. In Hirt, E., Clarkson, J.J., & Jia, L. (Eds.), *Self-Regulation and Ego Control*. San Diego, CA: Elsevier.

Slepian, M.L. & Ames. D.R. (2016). Internalized impressions: The link between apparent facial trustworthiness and deceptive behavior is mediated by targets' expectations of how they will be judged. *Psychological Science*, *27*, 282-288.

Slepian, M.L., Masicampo, E.J., & Galinsky, A.D. (2016). The hidden effects of recalling secrets: Assimilation, contrast, and the burdens of secrecy. *Journal of Experimental Psychology: General*, *145*, 27-48.

Slepian, M.L., & Galinsky, A.D. (2016). The voiced pronunciation of initial phonemes predicts the gender of names. *Journal of Personality and Social Psychology*, *110*, 509-527.

Weisbuch, M., Grunberg, R.L., **Slepian, M.L.**, & Ambady, N. (2016). Exposure to variability in facial emotion influences beliefs about the stability of psychological characteristics. *Emotion*, *16*, 957-964.

Slepian, M.L., Camp, N.P., & Masicampo, E.J. (2015). Exploring the secrecy burden: Secrets, preoccupation, and perceptual judgments. *Journal of Experimental Psychology: General*, *144*, e31-e42.

Slepian, M.L., Ferber, S.N., Gold, J.M., & Rutchick, A.M. (2015). The cognitive consequences of formal clothing. *Social Psychological and Personality Science*, *6*, 661-668.

Slepian, M.L. (2015). Disentangling multimodal processes in social categorization. *Cognition*, *136*, 396-402.

Slepian, M.L., Masicampo, E.J., & Ambady, N. (2015). Cognition from on high and down low: Verticality and construal level. *Journal of Personality and Social Psychology*, *108*, 1-17.

Young, S.G., **Slepian, M.L.**, & Sacco, D.F. (2015). Sensitivity to perceived facial trustworthiness is increased by activating self-protection motives. *Social Psychological and Personality Science*, *6*, 607-613.

Slepian, M.L. & Ambady, N. (2014). Simulating sensorimotor metaphors: Novel metaphors influence sensory judgments. *Cognition*, *130*, 309-314.
　　**Featured as Editor's Choice, *Science* (2014), *343*, 230-231.

Slepian, M.L., Bogart, K.R., & Ambady, N. (2014). Thin slice judgments in the clinical context. *Annual Review of Clinical Psychology*, *10*, 131-153.

Slepian, M.L., Masicampo, E.J., & Ambady, N. (2014). Relieving the burdens of secrecy: Revealing secrets influences judgments of hill slant and distance. *Social Psychological and Personality Science*, *5*, 293-300.

Slepian, M.L., Oikawa, M., & Smyth, J.M. (2014). Suppressing thoughts of evaluation while being evaluated. *Journal of Applied Social Psychology*, *44*, 31-39.

Slepian, M.L., Weisbuch, M., Pauker, K., Bastian, B., & Ambady, N. (2014). Fluid movement and fluid social cognition: Bodily movement influences essentialist thought. *Personality and Social Psychology Bulletin*, *40*, 111-120.

Young, S.G., **Slepian, M.L.**, Wilson, J.P., & Hugenberg, K. (2014). Averted eye-gaze disrupts configural face encoding. *Journal of Experimental Social Psychology*, *53*, 94-99.

Rutchick, A.M. & **Slepian, M.L.** (2013). Handling ibuprofen increases pain tolerance and decreases perceived pain intensity in a cold pressor test. *PLoS ONE*, *8*, e56175.

Slepian, M.L., Young, S.G., Rutchick, A.M., & Ambady, N. (2013). Quality of professional players' poker hands is perceived accurately from arm motions. *Psychological Science*, *24*, 2335-2338.

Weisbuch, M., **Slepian, M.L.**, Eccleston, C.P., & Ambady, N. (2013). Nonverbal expressions of status and system legitimacy: An interactive influence on race bias. *Psychological Science*, *24*, 2315-2321.

Rule, N.O., **Slepian, M.L.**, & Ambady, N. (2012). A memory advantage for untrustworthy faces. *Cognition*, *125*, 207-218.

Slepian, M.L. & Ambady, N. (2012). Fluid movement and creativity. *Journal of Experimental Psychology: General*, *141*, 625-629.

Slepian, M.L., Masicampo, E.J., Toosi, N.R., & Ambady, N. (2012). The physical burdens of secrecy. *Journal of Experimental Psychology: General*, *141*, 619-624.

Slepian, M.L., Rule, N.O., & Ambady, N. (2012). Proprioception and person perception: Politicians and professors. *Personality and Social Psychology Bulletin*, *38*, 1621-1628.

Slepian, M.L., Young, S.G., Rule, N.O., Weisbuch, M., & Ambady, N. (2012). Embodied impression formation: Trust judgments and motor cues to approach and avoidance. *Social Cognition*, *30*, 232-240.

Rule, N. O., Rosen, K. S., Slepian, M. L., & Ambady, N. (2011). Mating interest improves women's accuracy in judging male sexual orientation. *Psychological Science*, *22*, 881-886.

Slepian, M.L., Weisbuch, M., Adams, R.B., Jr., & Ambady, N. (2011). Gender moderates the relationship between emotion and perceived gaze. *Emotion*, *11*, 1439-1444.

Slepian, M.L., Weisbuch, M., Rule, N.O., & Ambady, N. (2011). Tough and tender: Embodied categorization of gender. *Psychological Science*, *22*, 26-28.

Weisbuch, M., Ambady, N., **Slepian, M.L.**, & Jimerson, D.C. (2011). Emotion contagion moderates the relationship between emotionally-negative families and abnormal eating behavior. *International Journal of Eating Disorders, 44*, 716-720.

Rutchick, A.M., **Slepian, M.L.**, & Ferris, B. (2010). The pen is mightier than the word: Object priming of evaluative standards. *European Journal of Social Psychology, 40*, 704-708.

Slepian, M.L., Weisbuch, M., Rutchick, A.M., Newman, L.S., & Ambady, N. (2010). Shedding light on insight: Priming bright ideas. *Journal of Experimental Social Psychology*, *46*, 696-700.

Weisbuch, M., **Slepian, M.L.**, Clarke, A., Ambady, N., & Veenstra-VanderWeele, J. (2010). Behavioral stability across time and situations: Nonverbal versus verbal consistency. *Journal of Nonverbal Behavior*, *34,* 43-56.

Other Writing   Click 🔗 for access

Slepian, M.L. (2022). Dare to share: How revealing your secrets to others can improve your life. *The Guardian* 🔗
Slepian, M.L. (2020). Are your D&I efforts helping employees feel like they belong? *Harvard Business Review* 🔗
Slepian, M.L. (2020). The burden of being alone with our secrets. *SPSP* 🔗
Slepian, M.L. (2019). The problem with keeping a secret. *SPSP* 🔗
Slepian, M.L. (2019). Trump backers who were afraid to tell their loved ones. *CNN* 🔗
Slepian, M.L. (2019). Why the secrets you keep are hurting you. *Scientific American* 🔗
Slepian, M.L. (2017). Uncovering the secrets of a trustworthy face. *Scientific American* 🔗
Slepian, M.L. (2017). Shhhhhhh. *Quartz* 🔗

Professional Presentations

Invited Talks

2023   Organizational Behavior Seminar, Stanford Graduate School of Business

2022   Wharton Decision Processes Colloquium, The University of Pennsylvania

2021   Cornell SC Johnson College of Business, Management and Organization Workshop

2021   University of Pennsylvania Social and Behavioral Science Initiative Colloquium

2020   Rutgers Business School, Management Department Research Seminar

2019   National University of Singapore (NUS) Business School, Management & Organisation Seminar

2019   University of California, Berkeley Haas, Management of Organizations Seminar

2019   Arizona State University, School of Social & Behavioral Sciences Colloquium

2018   Fuqua School of Business, Duke University, Management Area Seminar

2018   Harvard University, Psychology Department, Social Psychology Seminar

2017   Yale University, Psychology Department, Social Psychology Research Seminar

2016   Princeton University, Psychology Department, Social Area Research Seminar

2016   University of Chicago, Booth School of Business, Behavioral Science Workshop

2016   University at Albany, Psychology Department, Departmental Colloquium

2015   University of Massachusetts Boston, Departmental Colloquium

2015   University of Melbourne, School of Psychology, Departmental Colloquium

2014   University of Kansas, Social Psychology Seminar

2014   Columbia Business School, Management Division Seminar Series

2014   Baruch College, CUNY, Psychology Department, Departmental Colloquium

2013   University of New South Wales, School of Psychology, Departmental Colloquium.

2012   Center for Research in Social Psychology, University of Queensland

General Audience Talks

2022   Secret Science Club, New York

2017   Taste of Science Festival, New York

Chaired Symposia

Slepian, M.L. (2021, October). Secrets: Kept, shared, and revealed. Invited symposium presented at the 56th Annual Society for Experimental Social Psychology (SESP) conference, Santa Barbara, CA.

Greenaway, K.H., Kalokerinos, E.K., & **Slepian, M.L.** (2018, October). Psychology in everyday life. Symposium presented at the 54th Annual Society for Experimental Social Psychology (SESP) conference, Seattle, WA.

Slepian, M.L. (2018, May). Balancing privacy and transparency at home, at work, and online. Symposium presented at the 30th Annual Convention for the Association for Psychological Science (APS), San Francisco, CA.

Greenaway, K.H., & **Slepian, M.L.** (2016, October). The upsides of deception. Symposium presented at the annual Society for Experimental Social Psychology (SESP) conference. Santa Monica, CA.

Slepian, M.L. & Masicampo, E.J. (2013, January). Concealment in plain sight: The unseen influence of secrets in e-mails, bodily experiences, social interactions, and the community. Symposium presented at the 14th Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Selected Presentations (* indicates current or former student coauthor)

Slepian, M.L. (2023, August). Having and Keeping Secrets. Talk to be presented at the 83rd Annual Meeting of the Academy of Management (AOM), Boston, MA.

Slepian, M.L. (2023, July). Studying the fleeting and the hidden: Shining a light on secrets. Talk to be presented at the at the 19th General Meeting of the European Association of Social Psychology (EASP), Krakow (Poland).

Slepian, M.L. (2023, February). Everyday concealment. Talk presented at the 24th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA.

Slepian, M.L. (2021, October). Two tales of secrecy. Talk presented at the 56th Annual Society for Experimental Social Psychology (SESP) conference, Santa Barbara, CA.

Jacoby-Senghor, D. S., Brown, N. D., **Slepian, M.L.**, & Mackey, A. (2021, August). Psychological consequences of distancing from threatened identities. Talk presented (virtually) at the 81st Annual Meeting of the Academy of Management (AOM).

Slepian, M.L. (2021, August). Revealing other people's secrets. Talk presented (virtually) at the 81st Annual Meeting of the Academy of Management (AOM).

Sun, K.Q.*, **Slepian, M.L.**, & Akinola, M. (2021, August). Mapping the face of a leader: Differences across gender and race. Talk (virtually) presented at the 81st Annual Meeting of the Academy of Management (AOM).

Wang, Y., Mai, K.M., **& Slepian, M.L.**, & Tang, P. M. (2021, August). Being left in the dark: how perceived leader work-related secrecy affects employee discretionary behaviors. Talk (virtually) presented at the 81st Annual Meeting of the Academy of Management (AOM).

Slepian, M.L. (2021, July). Revealing other people's secrets. Talk presented (virtually) at the 34th Annual International Association for Conflict Management (IACM) Conference

Sun, K.Q.*, **Slepian, M.L.**, & Akinola, M. (2021, February). The look of a leader. Data blitz talk presented (virtually) at the 22nd Annual Meeting of the Society for Personality and Social Psychology (SPSP).

Jacoby-Senghor, D. & **Slepian, M.L.** (2020, February). Identity threats in everyday life: Distinguishing belonging from inclusion. Talk presented at the 21st Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Chun, J.S.*, Sherf, E.N., & **Slepian, M.L.** (2019, August). How comparative evaluations trigger competitive behaviors in workplaces. Talk presented at the 79th Annual Meeting of the Academy of Management, Boston, MA.

Bogart, K.R., Rosa, N.M., & **Slepian, M.L.** (2019, February). Born that way or became that way: Stigma toward congenital versus acquired disability. Talk presented at the 20th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR.

Slepian, M.L. (2018, October). Secrecy in everyday life. Talk presented at the 54th Annual Society for Experimental Social Psychology (SESP) conference, Seattle, WA.

Liu, Z.*, Akinola, M., & **Slepian, M.L.** (2018, August). Shifting secrecy-related negative mood to physiological thriving. Talk presented at the 78th Annual Meeting of the Academy of Management (AOM), Chicago, IL.

Slepian, M.L. (2018, August). Secrets in the workplace. Talk presented at the 78th Annual Meeting of the Academy of Management (AOM), Chicago, IL.

Phillips, L.T., **Slepian, M.L.**, & Hughes, B.L. (2018, July). First-glance biases apply to groups too: Group racial diversity shapes individuals' decision-making. Talk presented at the 31st Annual Conference of the International Association for Conflict Management (IACM), Philadelphia, PA.

Slepian, M.L. (2018, May). Secrecy: Lacking transparency in the home, the workplace, and everywhere else. Talk presented at the 30th Annual Convention for the Association for Psychological Science (APS), San Francisco, CA.

Slepian, M.L., Salerno, J.M., & McDonald, R. I. (2017, October). Secret votes in the 2016 U.S. presidential election. Talk presented at the 53rd annual Society for Experimental Social Psychology (SESP) conference. Boston, MA.

Martin, A.E.*, & **Slepian, M.L.** (2017, August). Dehumanizing gender: The Ironic effects of gendering non-human entities. presented at the 77th Annual Meeting of the Academy of Management (AOM), Atlanta, GA.

Cho, J.*, Morris, M.W., & **Slepian, M.L.** (2017, January). Choosing fusion: The effects of diversity ideologies on preference for culturally mixed experiences. Data Blitz Talk accepted at the 18th Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.

Slepian, M.L., Camp, N.P., Halevy, N., & Galinsky, A.D, (2016, October). The personal benefits of keeping secrets. Talk presented at the 52nd annual Society for Experimental Social Psychology (SESP) conference. Santa Monica, CA.

Slepian, M.L., & Ames, D.R, (2016, August). Internalized impressions: The link between apparent facial trustworthiness and deceptive behavior is mediated by targets' expectations of how they will be judged. Talk presented at the 76th Annual Meeting of the Academy of Management (AOM), Anaheim, CA.

Slepian, M.L., & Ames, D.R, (2016, January). Living up to one's face: Faced-based accuracy of trustworthiness judgments stems from people's awareness of their own apparent facial trustworthiness. Data Blitz Talk presented at the 17th Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA.

Phillips, L.T., Weisbuch, M., Slepian, M.L., Hughes, B.L. & Ambady, N. (2015, August). People perception: The SEA model and perception of group characteristics. Talk presented at the 75th annual meeting of the Academy of Management (AOM). Vancouver, British Columbia.

Phillips, L.T., Weisbuch, M., Slepian, M.L., Hughes, B.L. & Ambady, N. (2015, February). People perception: Sea-ing social properties of groups. Talk presented at the 16th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, CA.

Slepian, M.L., Young, S.G., Rutchick, A.M., & Ambady, N. (2014, February). It's in the hands, not the face: Accurate and inaccurate impressions of the quality of professional players' poker hands. Talk presented at the 15th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Austin, TX.

Gaither, S.E., Pauker, K., Slepian, M.L., & Sommers, S.R. (2013, January). Social belonging threat motivates categorization of racially-ambiguous faces. Talk presented at the 14th Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Slepian, M.L., Masicampo, E.J., Toosi, N.R., & Ambady, N. (2013, January). The burdens of secrecy. Talk presented at the 14th Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Young, S.G., Slepian, M.L., & Ambady, N. (2013, January). The influence of approach and avoidance states on face perception. Talk presented at the 14th Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Slepian, M.L., Weisbuch, M., Pauker, K., & Ambady, N. (2012, May). The flexibility of social categorization. Talk given at the 24th Annual Convention for the Association for Psychological Science (APS), Chicago, IL.

Service

2022 - present	Coordinator, PhD Program, Management Division, Columbia Business School
2018 - 2023	Chair, Postdoc Hire Search Committee, Management Division, Columbia Business School
2017 - 2023	Graduate Admissions (OB) Committee, Management Division, Columbia Business School
2017 - 2022	Co-Chair, Decision Making and Negotiations (CDA), Columbia Business School
2018 - 2022	Assistant Professor (OB) Search Committee and Diversity Advocate, Management Division
2017 - 2020	Behavior Lab Research Committee, Columbia Business School
2016 - 2019	Management Seminar Speaker Series Co-Organizer, Columbia Business School
2016 - 2017	Postdoc Hire Search Committee, Management Division, Columbia Business School

2016 - 2017 Assistant Professor (OB) Search Committee and Diversity Advocate, Management Division, Columbia Business School

Dissertation Committees

Katherine Qianwen Sun (2023). Managing difficult conversations.

Zaijia Liu (2022). Norm adherence and violation: The differential role of intrinsic motivation for moral rules versus social conventions. (Chair)

Edyth Moulton-Tetlock (2019). Disclosure: Antecedents and consequences. (Chair)

Maya Rossignac-Milon (2019). Merged minds: generalized shared reality in interpersonal relationships.

Ashli Carter (2019). Feeling good yet getting it wrong: Homogeneity boosts group members' positive experience at the cost of accuracy, thoroughness, and procedural fairness.

Alice Lee (2019): Storytelling in social exchange: The impact of rationales and the role of attachment in negotiations and markets

Ashley Martin (2018). The divergent effects of diversity ideologies for race and gender relations.

Ilona Fridman (2017). Using non-fit messages to de-intensify reactions to threatening advice.

Teaching

Managerial Negotiations, Columbia Business School
Spring 2015, 2016, 2017, Fall 2017, Spring 2018, 2019, 2020, 2021, 2022, 2023

Practical Research Tools, Columbia Business School
Fall 2017, Spring 2023

Professional Activities

Professional Affiliations

Society for Personality and Social Psychology (SPSP)

Society for Experimental Social Psychology (SESP)

Association for Psychological Science (APS)

Academy of Management (AOM)

International Association of Conflict Management (*IACM*)

Editorial Boards
2021 – *Journal of Experimental Social Psychology*
2021 – *Personality and Social Psychology Bulletin*

Ad-Hoc Journal Reviewing

Acta Psychologica

Advances in Methods and Practices in Psychological Science

Basic and Applied Social Psychology

British Journal of Social Psychology

Comprehensive Results in Social Psychology

Child Development

Cognition

Cognition & Emotion

Current Opinion in Psychology

Current Psychology

Emotion

European Journal of Social Psychology

Group Processes & Intergroup Relations

International Journal of Psychology

Journal of Applied Social Psychology

Journal of Consumer Psychology

Journal of Consumer Research

Journal of Experimental Psychology: Applied

Journal of Experimental Psychology: General

Journal of Experimental Social Psychology

Journal of Nonverbal Behavior

Journal of Personality

Journal of Personality and Social Psychology

Journal of Relationships Research

Journal of Social and Personal Relationships

Journal of Visualized Experiments

Linguistics

Motivation and Emotion

Motivation Science

Memory and Cognition

Neuroscience Letters

Organization Science

Organizational Behavior and Human Decision Processes

Personal Relationships

Personality and Social Psychology Bulletin

Personality and Social Psychology Review

PloS One

Proceedings of the National Academy of Sciences

Psychological Research

Psychological Science

Psychology & Marketing

Quarterly Journal of Experimental Psychology

Sex Roles

Social Cognition

Social and Personality Psychology Compass

Social Psychological and Personality Science

Social Psychology

Social Psychology Quarterly

Thinking & Reasoning

Outside Activities

Consulting with Fortune 500 company, advising and directly putting my research into practice. (NDA agreement prevents discussing specifics). This outside activity presents no conflict of interest.