Daniel Wolfenzon

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APPOINTMENTS

2008-Present Columbia University, Graduate School of Business

Nomura Professor of International Finance (2022 – present)

Stefan H. Robock Professor of Finance and Economics (2009-2022)

Kravis Professor of Business (2008-2009)

Faculty Director, Columbia Family Business Program (2015 - Present)

2001-2008 New York University Stern School of Business

Associate Professor of Finance (2007-2008), tenure approved in 2008

Assistant Professor of Finance (2001-2006)

1999-2001 University of Michigan Business School

Assistant Professor of Finance

VISITING POSITIONS

2000-2001 University of Chicago Graduate School of Business

Visiting Assistant Professor of Finance

EDUCATION

1994-1999 Harvard University

Ph.D. in Economics A.M. in Economics

Advisors: Andrei Shleifer, Oliver Hart, and Rafael La Porta

1991-1994 Massachusetts Institute of Technology (MIT)

B.S. in Economics

B.S. in Mechanical Engineering GPA 5.0 (highest possible)

1989-1991 Universidad Católica del Perú

AWARDS AND HONORARY APPOINTMENTS

Best paper prize at the 16th Annual Conference in Financial Economic Research by Eagle Labs (IDC Herzliya, 2019)

Bridge Fellow (FY 2018)

Innovations for Poverty Action's SME initiative, affiliate, 2012 - present

Rothschild Caesarea Center 8th Annual Academic Conference Best Paper Award, 2011

National Bureau of Economic Research (NBER), Research Associate (2010 -)

Center for Contract and Economic Organization (Columbia Law School), Fellow

National Bureau of Economic Research (NBER), Faculty Research Fellow (2005 – 2010)

Finalist for the Brattle Group Awards for "Best Paper in Corporate Finance" published in the *Journal of Finance* in 2007

Jensen Prize (second place) for "Best Paper on Corporate Finance and Organizations" published in the Journal of Financial Economics in 2005

Jensen Prize (second place) for "Best Paper on Corporate Finance and Organizations" published in the Journal of Financial Economics in 2002

Barclays Global Investors Australia Research Award (winner), 2007

Pacific-Basin Finance Journal Research Excellence Award (Corporate Finance), 2008
Inaugural Rising Star in Finance, awarded by the Rensselaer Polytechnic Institute,2008
Glucksman Honorable Mention Award for "Best Working Paper in Finance" 2007/8, Stern, NYU
Glucksman First Place Award for "Best Working Paper in Finance" 2005/6, Stern, NYU
Glucksman First Place Award for "Best Working Paper in Finance" 2003/4, Stern, NYU
Fitch Ratings Runner-up Award for "Best Working Paper in Finance" 2002/3, Stern, NYU
Glucksman Runner-up Award for "Best Working Paper in Finance" 2001/2, Stern, NYU
Phi Beta Kappa honor society, 1994

Robert L. Hallok award, 1994

PUBLISHED PAPERS

"Do Firms Respond to Gender Pay Gap Transparency?" with M. Bennedsen, E. Simintzi, and M. Tsousoura, *Journal of Finance* 77(4), 2051-2091, 2022.

"Do CEOs matter? Evidence from CEO hospitalization events," with M. Bennedsen, and F. Pérez-González, *Journal of Finance* 75(4), 1877-1911, 2020

"Drivers of effort: Evidence from employee absenteeism," with M. Bennedsen and M. Tsoutsoura, *Journal of Financial Economics* 133, 658-684, 2019

The investment behavior of buyout funds: Theory and evidence," with A. Ljungqvist and M. Richardson, *Financial Management*, 2019

Barclays Global Investors Australia Research Award (winner) for 2007

Gluksman Honorable Mention Award for "Best Working Paper in Finance," 2007/8, Stern

"Dissecting the effect of credit supply on trade: Evidence from matched credit-export data" with D. Paravisini, V. Rappoport, and P. Schnabl, *Review of Economic Studies* 82, 333-359, 2015

Rothschild Caesarea Center Annual Academic Conference Best Paper Award, 2010

"The structure and formation of business groups: Evidence from Korean *chaebols*," with H. Almeida, S. Yong Park, and M. Subrahmanyam, *Journal of Financial Economics* 99, 447-475, 2011

Pacific-Basin Finance Journal Research Excellence Award (Corporate Finance), 2008

"Governance problems in closely-held corporations," with V. Nagar and K. Petroni, *Journal of Financial and Quantitative Analysis* 46, 943-966, 2011

"Inside the family firm: The role of families in succession decisions and performance," with M. Bennedsen, K. Nielsen, and F. Pérez-González, *Quarterly Journal of Economics* 122, 647-691, 2007

Gluksman First Place Award for "Best Working Paper in Finance," 2005/6, Stern, NYU Reprinted in Pindado J. and I. Requejo Eds. Governance in Family Firms, Elgar Publishing Ltd, forthcoming.

"A theory of pyramidal ownership and family business groups," with H. Almeida, *Journal of Finance* 61, 2637-2680, 2006

Finalist for the Brattle Group Awards for "Best Paper in Corporate Finance" published in $\,$ the Journal of Finance in $\,$ 2007

Gluksman First Place Award for "Best Working Paper in Finance," 2003/4, Stern, NYU

"Should business groups be dismantled? The equilibrium costs of efficient internal capital markets," with H. Almeida, *Journal of Financial Economics* 79, 99-144, 2006

"The effect of external finance on the equilibrium allocation of capital," with H. Almeida, *Journal of Financial Economics* 75, 133-164, 2005

Jensen Prize (second place) for "Best Paper on Corporate Finance and Organizations" published in the Journal of Financial Economics in 2005

Fitch Ratings Runner-Up Award for "Best Working Paper in Finance," 2002/3, Stern, NYU

"Corporate governance, economic entrenchment and growth," with R. Morck and B. Yeung, *Journal of Economic Literature* 43, 657-722, 2005

Lead article

"Investor protection and equity markets," with A. Shleifer, *Journal of Financial Economics* 66, 3-57, 2002

Jensen Prize (second place) for "Best Paper on Corporate Finance and Organizations" published in the Journal of Financial Economics in 2002

Gluksman Runner-Up Award for "Best Working Paper in Finance," 2001/2, Stern, NYU Lead article

"The balance of power in closely held corporations," with M. Bennedsen, *Journal of Financial Economics* 58, 113-140, 2000

WORKING PAPERS

"Business Groups Spillovers," 2022 with L. Naaraayanan Revise and Resubmit (2nd round) at the *Review of Financial Studies*

"Pay Transparency and Mental Health," 2022 with M. Bennedsen, D. Scur, E. Simintzi and M. Tsoutsoura

"Entrepreneurship and Regional Windfall Gains: Evidence from the Spanish Christmas Lottery," 2022, with M. V. Bermejo, M. Ferreira, and R. Zambrana

Best paper prize at the 16th Annual Conference in Financial Economic Research by Eagle Labs (IDC Herzliya, 2019)

OLD PAPERS

"A theory of pyramidal ownership," 1999

CASE STUDIES

"General Motors – Capital structure and the costs of financial distress," with T. Harris, A. Hertzberg, and D. Paravisini, 2011. Columbia CaseWorks ID# 112101.

"Chocolat Cordon Rouge: A capital budgeting review," with P. Ingram, 2013. Columbia CaseWorks ID# 140301.

OTHER PUBLICATIONS

"Research: Gender Pay Gaps Shrink When Companies Are Required to Disclose Them", Harvard Business Review Digital Article, January 23, 2019.

"Dissecting the Effect of Credit Supply on Trade," with D. Paravisini, V. Rappoport, and P. Schnabl, *VoxEU.org*, 27 July 2011

"The governance of family firms," with M. Bennedsen, and F. Pérez-González, in R. Anderson and K. Baker (Eds), Corporate Governance, 2010 (John Wiley & Sons)

Comment on Alexander Aganin and Paolo Volpin's "History of corporate ownership in Italy," in Randal Morck (Ed.), The History of Corporate Governance around the World: Family Business Groups to Professional Managers, 2005 (University of Chicago Press)

GRANTS

Bridge Fellow Grant 2017 (\$52,000), 2018 (\$20,000)
Research Grant from Copenhagen University 2017/2019 (\$150,000)
Jerome Chazen Institute Research Grant 2017/2018 (\$4,500)
Citi-IPA Financial Capability Fund Research Preparation Grant, 2013 (\$15,000)
Grant from Columbia GSB Dean's Office for Research in Entrepreneurship (\$30,000)
Jerome A. Chazen Institute Research Grant 2010/2011 (\$12,000)
Berkley-Kauffman Research Grant for research on family firms, 2007/2008, Stern, NYU
Danish Social Science Research Foundation Grant, "Family firms' financing and performance,"
with M. Bennedsen and F. Pérez-González, 2007-2009, DKK\$ 4 million (US\$700,000)
Economic Policy Research Foundation Grant, "Families and firms: The impact of family risk and family organization on performance of closely held corporations," with M. Bennedsen and F. Pérez-González, DKK\$ 400,000 (US\$70,000)

Berkley-Kauffman Research Grant for research on family firms, 2006/2007, Stern, NYU Berkley-Kauffman Research Grant for research on family firms, 2005/2006, Stern, NYU Danish Social Science Research Foundation Grant, "Corporate governance in firms with concentrated ownership" (with M. Bennedsen), 2003-2006

Aspen Institute Grant, "The link between ownership structures and financial market outcomes when institutional development is limited" with H. Almeida, 2005 Harvard University Dissertation Completion Fellowship, 1998-1999 Aaron B. Salant Fellowship in Economics, 1994-1995

PRESENTATIONS

Seminar presentations

University of Chicago (Booth x3), Stanford (GSB), University of California at Berkeley (Haas), Columbia University (GSB), Northwestern University (Kellogg x2), Yale University (x2), Massachusetts Institute of Technology (Sloan x2), Harvard Law School, Harvard Business School (x2), UCLA, New York University (Stern), University of Pennsylvania (Wharton), Duke University (Fuqua), Stockholm School of Economics, University of Texas at Austin, University of Wisconsin Business School, Temple University, Brown University (Economics), Dartmouth (Tuck), University of Maryland (Smith x2), University of Illinois at Urbana-Champaign (Business), Rutdgers University (Business x2), University of Minnesota (Carlson), London Business School, London School of Economics, University of California at San Diego, University of Maryland (Smith), University of Amsterdam, University of North Carolina at Chapell Hill (Kenan Flagler), University of Michigan (Business x3), Copenhagen University (Economics), Instituto de Empresa (Madrid, X2), Universidad Carlos III (Business), Fordham, De Paul, Eccles School of Business (Utah), UBC Sauder, Yeshiva Sy Sims School of Business, University of Illinois at Chicago,

Norwegian Business School, Norwegian School of Economics, Arizona State University, Edinburgh University, Rice University, Northeastern University

Conference presentations

WFA (2008, 2007, 2005, 2004, 2003, 2001), AFA (2008 x2, 2005 x2, 2002), NBER Corporate Finance Summer Institute (2008, 2000) NBER Conference Finance Meetings (2007), NBER's New World of Private Equity Conference (2007), NBER Empirical Personnel Economics Summer Institute (2007), EFA (2008), Conference on the internal governance of firms (LSE), Rising Stars Conference, NYU/Penn Conference on Law and Finance, Conference on the Governance of Family/Unlisted Firms (Switzerland), CEPR Corporate Governance Meetings (Gerzensee), Conference on Corporate Governance of Closely Held Firms (Copenhagen), CIFRA-Wharton Workshop in Corporate Finance Theory (invited lecture on capital reallocation), Global Scholars Network Conference (Paris), Conference on Entry, Entrepreneurship and Financial Development (The World Bank), Five Star Conference (Stern), International Research Conference (Harvard Business School), UNC-Duke Conference on Corporate Finance, Conference on Family Firms and Corporate Governance (ECGI), Conference on Corporate Governance (University of Texas at Austin), Joint NYU-Columbia seminar, Texas Finance Festival, Conference on the Politics of Corporate Governance (University of California, Irvine), Mini-Conference in Corporate Governance (University of Michigan), Latin America Meeting of the Econometric Society (1999), International Accounting Research Symposium (2012, 2013), 9th CSEF-IGIER Conference (2013 keynote speaker), NBER entrepreneurship meetings (Dec 2016), Fifth CEPR Workshop on Incentives, Management and Organisation (2016), Financial Management Association, Mexico City 2017, Society of Financial Studies Cavalvade (2017), Second Tel Aviv Family Business Research Conference (2017), EFMA (2017), 25th Finance Forum, Barcelona Spain (2017), The Empirical Management Conference at the World Bank (2017), 27th Mitsui Finance (2017) Symposium, Financial Intermediation Research Society (2019), RCFS/RAPS Conference at Baha Mar (2019), Minnesota Corporate Finance Conference (2020)

PROFESSIONAL SERVICE

Conference FMA Latin American (Bogotá 2019)

organizer New Ideas in Family Business (New York, 2018; Insead, 2019)

NBER Corporate Finance Meetings (Fall 2005)

Conference on Corporate Governance of Closely Held Firms

(Copenhagen, 2005)

Program AFA (2007, 2010), WFA (2007, 2008, 2009, 2010, 2011, 2012, 2013), committees FMA (2006, 2008, 2009), EFMA (2007, 2008, 2009, 2015, 2016, 2017

FMA (2006, 2008, 2009), EFMA (2007, 2008, 2009, 2015, 2016, 2017, 2018, 2019, 2020), FIRS (2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020), EFA (2009, 2011, 2012, 2013,

2014), 4th Edinburgh Conference (2017), MFA (2018)

Session chair AFA (2007, 2010), AFE (2014), Gerzensee (Focus Session Organizer),

Colorado Finance Summit (2018)

Discussions American Finance Association (2021, 2015, 2014, 2011, 2009, x2 in

2005, 2003, 2002), NYU/Penn Conference in Law and Finance (2009, 2014), Conference on Financial Economics and Accounting (2007), Conference on Empirical Legal Studies (2007), Conference on Corporate Governance of Closely Held Firms (Copenhagen, 2005), Conference on Entry, Entrepreneurship and Financial Development (The World Bank, 2005), NBER conference on the History of Corporate Ownership (2003), NBER Summer Institute (2002), NYU – Columbia

Joint Seminar (2002), Economics and Accounting Conference

(University of Michigan, 2000), NBER Entrepreneurship Group (2012), American Law and Economics Association (2015), Society of Financial

Studies Cavalvade (2017), EFMA (2017)), 25th Finance Forum

Barcelona Spain (2017), Red Rock Conference (2018)

Ad hoc referee QJE, AER, JPE, RES, JF, JFE, RFS, RoF, Journal of Economic

Growth, JB, Financial Management, European Financial Management, Economic Journal, Journal of Developmental

Economics, Journal of International Business Studies, Multinational Finance Journal, Journal of Economics and Management Strategy, The B.E. Journal of Economic Analysis & Policy, Economic Letters

Other American Finance Association Nominating Committee 2011, President

of the Latin American Finance Association.

ACADEMIC ADVISING

Chair

Sharada Shridhar Seyed Mansouri

Melina Papoutsi (first job: ECB) Pablo Stlutzky (first job: Maryland)

Fangzhou Shi

Margarita Tsoutsoura (first appointment: Chicago Booth)

Andres Liberman (first appointment: NYU Stern)

Committee member

Kim Fe Cramer

Lakshmi Naaraayanan (first appointment: LBS) Rebecca DeSimone (first appointment: LBS) Danqing Mei (first appointment: CKGSB) Juanita Gonzalez (first appointment: LSE)

Shinjinee Chattopadhyay (first appointment: Gies College of Business) Olga Kuzmina (first appointment: New Economic School, Moscow)

Xavier Giroud (first appointment MIT)

Jongsub Lee (first appointment University of Florida)

Victoria Ivashina (first appointment: HBS) Jason Wei (first appointment: New York Fed) Vinay Nair (first appointment: Wharton)

Lubomir Litov (first appointment: Washington University)

Yang Lu

Nikolay Halov (first appointment: UC San Diego School of Management) Anzhela Knyazeva (first appointment: University of Rochester (Simon)) Diana Knyazeva (first appointment: University of Rochester (Simon))

TEACHING EXPERIENCE

Valuation (Online Program with Emeritus)

Valuation (Online Program joint Columbia Business School and First Finance Institute)

Corporate Finance Parts 1-3, (MOOC at EdX)

Equity Markets (Debevoise program)

Corporate Finance, Columbia Business School Executive Education (Deutsche Bank Associates Program, Columbia Management Institute, ECLA)

Corporate Finance, Columbia Business School MBA program

Corporate Finance, Columbia Business School EMBA program

International Corporate Finance, PhD level, Stern School of Business, NYU

Financial Theory I (2 weeks on corporate finance), PhD Level, Stern School of Business, NYU

Corporate Finance, Executive MBA program, Stern School of Business, NYU

Corporate Finance, MBA level, Stern School of Business, NYU

Corporate Finance, MBA level, Graduate School of Business, University of Chicago

Corporate Financial Policy, MBA level, University of Michigan Business School

MEDIA

Bloomberg, December 5, 2019, "Making Salary Information Public Helps Close the Gender Pay Gap."

The Globes, Israeli business newspaper (July 13, 2017)

Business Insider and Market Place (Public Radio) (June 15, 2016) "Business schools led the way in promoting a commonly held myth — and now they're trying to undo that," by Dan Bobkoff

Market Watch (February 25, 2011) "Market Efficiency and Apple," by Mark Hulbert

(http://www.marketwatch.com/story/the-impact-of-ceo-deaths-2011-02-25)

Haarertz (Israel), June 10, 2009, Interview with Stanley Fischer, governor of the Bank of Israel (Fischer cites article "Corporate governance, economic entrenchment, and growth").

The Economist, February 12, 2009, "Pharaoh Capitalism: The cost and benefits of "pyramid" business groups" (cites article "Corporate governance, economic entrenchment, and growth").

Wall Street Journal, front page, September 5, 2007, "Personal measure: Scholars link success of firms to lives of CEOs – A family death hurts, studies say, as does buying a mansion" by Mark Maremont. (article partially based on "Do CEOs matter?") Also in: Wall Street Journal Europe, September 6, 2007.

Milano Finanza, "In casa stat virtus" September 8, 2007

Financial Times Deutschland, September 6, 2007, "Mein haus, mein jet, meine tote schwiegermutter" by Tobias Bayer

Wall Street Journal online, front page, February 27, 2007, "Is an economist qualified to solve the puzzle of autism?" by Mark Whitehouse (cites "Inside the family firm: The role of families in succession decisions and performance" as an example of the use of instrumental variables in economic research)

Frankfurter Allgemeine Zeitung (Germany), June 27, 2007, "Kommt es wirklich auf den Chef an?" by Hanno Beck (article based on "Do CEOs matter?")

The Financial Times, February 4, 2007, "Decline sets in at the conglomerate," by Francesco Guerrera (cites research on internal capital markets).

ErhvervsBladet (Denmark), November 23, 2006, "Flere døtre sætter sig i chefstolen" and "Arvinger mangler ledelseskompetencer," Vibeke L. Svansø

Freakonomics Blog, October 24, 2006, "Should the founder's son be the C.E.O.?" by Stephen Dubner

Slate, July 28, 2006, "Meet my son, your new CEO," (article based on "Inside the family firm: The role of families in succession decisions and performance")

Børsen (Denmark), June 20, 2005, "Børnene kører familievirksomheder i sænk," by Kasper Kronenberg

The NBER digest, March 2005 (Summarizes "Corporate governance, economic entrenchment, and growth")

The Atlantic Monthly, "All in the family," November 2004 (Summarizes "Corporate governance, economic entrenchment, and growth")

PERSONAL

Born August, 1971 in Lima, Peru.

Married. Five children. Spanish native speaker.

OUTSIDE ACTIVITIES

Paid speeches The Norwegian Society of Financial Analysts

Expert Testimony Charles River Associates

Board memberships Pevisa, Manufacturing firm