# LORI QINGYUAN YUE

1191 Kravis Hall, Columbia Business School 665 W 130th St, New York, NY 10027 <u>qv2103@columbia.edu</u>

#### **EMPLOYMENT**

#### **Columbia University**

Columbia Business School

• Associate Professor of Business (with tenure), Management Division, 2021-

#### University of Southern California

Marshall School of Business

- Marshall Dean's Associate Professor in Business Administration, 2018-2021
- Associate Professor of Management and Organization (with tenure), 2016-2021
- Assistant Professor, 2010 2016

Sociology Department: Associate Professor (by courtesy), 2018-2021

East Asian Studies Center: Affiliated Faculty, 2018-2021

#### **EDUCATION**

PhD. 2010. Management. Graduate School of Business, Columbia University

MA. 2004. Economics. China Center for Economic Research, Peking University

BA. 2001. Economics. Business School, Renmin University of China

#### ACADEMIC JOURNAL PUBLICATIONS

- Cai, Yishu, Lori Qingyuan Yue, Fangwen Lin, Shipeng Yan, and Haibin Yang. Forthcoming. <u>CSR</u> as Hedging against the Risk of Institutional Transition: Corporate Philanthropy after the Sunflower Movement in Taiwan. <u>Administrative Science Quarterly</u>, Accepted.
- [2] Ishva Minefee and Lori Qingyuan Yue. Forthcoming. <u>Taking A Stand While Abroad? Towards A</u> <u>Theory of Multinational Corporations' Sociopolitical Activism in Host Countries</u>. *Journal of* <u>International Business Studies</u>, Accepted.
  - Best Theory Paper Finalist, Academy of International Business 2024 Conference
- [3] Yongzhi (Alex) Wang, Lori Qingyuan Yue, Nandini Rajagoplan, and Brian Wu. 2024. <u>The Entry-Deterring Effects of Synergies in Complementor Acquisitions: Evidence from Apple's Digital Platform Market, the iOS App Store</u>. <u>Strategic Management Journal</u>, 45(13): 2791-2817.
  - Innovation Theme Best Paper Award, SMS Hong Kong Conference
  - SMS Rigor in Research Award, 2020

- [4] Yue, Lori Qingyuan, Jiexin Zheng, Kaixian Mao, and Tiantian Yang. Forthcoming. <u>Corporate Endorsement of Controversial Nationalist Movement: Influences of Divergent Customers and Consequences</u>. <u>Journal of Management</u>, Online First.
- [5] Wen, Yuni, Edward Walker, and Lori Qingyuan Yue. Forthcoming. <u>By the People and For the People: The Double-Edged Effects of Platform User Mobilization on Public Policies</u>. <u>Academy of Management Discoveries</u>, Accepted.
  - Featured in "When Customers Become Lobbyists", and Columbia News
- [6] Yue, Lori Qingyuan, Jiexin Zheng, Kaixian Mao. 2024. <u>Firms' Rhetorical Nationalism: Theory,</u> <u>Measurement, and Evidence from a Computational Analysis of Chinese Public Firms</u>. <u>Management</u> <u>and Organization Review</u>, 20(2) 161-203.
  - Dataset of Chinese Public Firms' Rhetorical Nationalism 2000-2023 (Publicly Available here)
  - Featured in When Patriotism Pays: How Companies Are Cashing In on Nationalism
- [7] Yue, Lori Qingyuan and Yuni Wen. 2024. <u>Elite Conflict and Industry Regulation: How Political Polarization Affects Local Restriction and State Preemption of the U.S. Hydraulic Fracturing Industry</u>. <u>Political Power and Social Theory</u>, Volume 41, Special Issue: The Critical Legacy of Elite Theory.
  - Featured in Fractured Lines: How Political Polarization Affects Business Regulations
- [8] Yue, Lori Qingyuan and Jue (Kate) Wang. 2024. <u>Policy Learning in Nascent Industries' Venue</u> <u>Shifting: A Study of the U.S. Small Unmanned Aircraft Systems (UAS) Industry</u>. <u>Business & Society</u>. 63(5): 1203-1251, <u>https://doi.org/10.1177/00076503231182666</u>
  - Featured in <u>Avoiding Red Tape: Nascent Industries Forge New Pathways Amidst Regulatory</u>
    <u>Challenges</u>
- [9] Yue, Lori Qingyuan, Kate Jue Wang, and Botao Yang. 2019. <u>Contesting Commercialization:</u> <u>Contesting Commercialization: Political Influence, Responsive Authoritarianism, and Cultural</u> <u>Resistance</u>. <u>Administrative Science Quarterly</u>, 64(2): 435-465.
  - Reprint, ASQ Special Issue on RRBM Award, 2023
  - Winner, Responsible Research in Business & Management (RRBM) Award, 2020.
  - Featured by <u>Paper Express</u> <u>https://zhuanlan.zhihu.com/p/30341815</u>
  - <u>OMT Best Paper on Entrepreneurship Award Finalist</u>, Academy of Management Meeting, 2016, Anaheim, CA.
  - <u>Best Paper Proceedings</u>, Academy of Management Meeting, OMT Davison, Anaheim, 2016.

[10]Greve, Henrich R. and Lori Qingyuan Yue\* (2017) <u>Hereafter: How Crises Shape Communities</u> <u>through Learning and Institutional Legacies</u>. <u>Organization Science</u>, 28(6): 965-1167. \*Equal Contribution.

- Featured by Paper Express https://zhuanlan.zhihu.com/p/27159535
- Featured by ASQ Editor's Blog <u>http://www.organizationalmusings.com/2016/12/probing-protests-firms-can-learn-to.html</u>

- [11]Yue, Lori Qingyuan (2016). <u>The Great and the Small: The Impact of Collective Action on the Evolution of Interlock Networks after the Panic of 1907</u>. <u>American Sociological Review</u>, 81(2): 374-395.
  - Featured by Paper Express https://zhuanlan.zhihu.com/p/27159535
- [12]Yue, Lori Qingyuan (2015). <u>Community Constraints on the Efficacy of Elite Mobilization: The Issues of Currency Substitutes during the Panic of 1907</u>. <u>American Journal of Sociology</u>, 120(6): 1690-1735.
  - Featured by Paper Express http://chuansong.me/n/1966878
- [13]Yue, Lori Qingyuan, Hayagreeva Rao, and Paul Ingram (2013). <u>Information Spillovers from</u> <u>Protests against Corporations: A Tale of Walmart and Target</u>. <u>Administrative Science Quarterly</u>, 58(4): 669-701.
  - Featured by *The Social Impact of the Corporation (Administrative Science Quarterly Virtual Feature Issue)* http://asq.sagepub.com/site/misc/VirtIss/ASQVSI2.xhtml
  - Interviewed by ASQ BLOG <u>http://asqblog.com/2015/01/28/yue-rao-ingram-2013-information-spillovers-from-protests-against-corporations-a-tale-of-walmart-and-target/</u>
- [14] Yue, Lori Qingyuan, Jiao Luo, and Paul Ingram (2013). <u>The Failure of Private Regulation:</u> <u>Elite Control and Market Crises in the Manhattan Banking Industry</u>. <u>Administrative Science</u> <u>Quarterly</u>, 58(1): 37-68.
  - Interviewed by ASQ BLOG <u>https://asqblog.com/2017/03/22/yue-luo-ingram-2013-the-failure-of-private-regulation-elite-control-and-market-crises-in-the-manhattan-banking-industry/</u>
- [15]Yue, Lori Qingyuan (2012). <u>Asymmetric Effects of Fashions on the Formation and Dissolution</u> <u>of Networks: Board Interlocks with Internet Companies</u>, 1996-2006. <u>Organization Science</u>, 23: 1114-1134.
- [16]Rao, Hayagreeva, Lori Qingyuan Yue, and Paul Ingram (2011). <u>Laws of Attraction: Regulatory</u> <u>Arbitrage in the Face of Activism in Right-to-work States</u>. <u>American Sociological Review</u>, 76(3): 365-385.
  - Honorable Mention in Law and Society Association's 2012 Article Prize
- [17]Ingram, Paul, Lori Qingyuan Yue, and Hayagreeva Rao (2010). <u>Trouble in Store: The Emergence and Success of Protests against Wal-Mart Store Openings in America</u>. <u>American Journal of Sociology</u>, 116(1): 53-92.
  - Reprint in *Corporate Sustainability*, edited by Thomas P. Lyon, Daniel Diermeier, and Glenn Dowell, SAGE Publications Ltd., July 2014
- [18] Ingram, Paul and Lori Qingyuan Yue (2008). <u>Structure, Affect and Identity as Bases of</u> <u>Organizational Competition and Cooperation</u>. <u>Academy of Management Annals</u>, 2: 275-303.

# **BOOK CHAPTERS, BUSINESS PRESS, AND CONFERENCE PROCEEDINGS**

- [19]Yue, Lori Qingyuan. 2022. <u>Book Review for *The Bank Did It: An Anatomy of the Financial Crisis*, by <u>Neil Fligstein</u>. <u>Administrative Science Quarterly</u>, 67(3): NP54-56. <u>https://doi.org/10.1177/00018392221088108</u></u>
- [20]Yue, Lori Qingyuan (2017). Lessons from the National Banking Era Financial Crises in the U.S. <u>Tsinghua Financial Review</u>, 47: 105-109.
  - Reproduced by major media outlets in China.
    - http://news.china.com/finance/11155042/20171031/31617586 all.html
- [21]Yue, Lori Qingyuan, Kate Jue Wang, and Botao Yang (2016). The Price of Faith: Political Determinants of the Commercialization of Buddhist Temples in China. <u>Best Paper Proceedings</u>, Academy of Management Meeting, OMT Division, Anaheim, 2016.
- [22]Yue, Lori Qingyuan and Paul Ingram (2012). Industry Self-Regulation as a Solution of Reputation Commons: A Case of the Commercial Bank Clearinghouse. <u>Oxford Handbook of Reputation</u> <u>Commons</u>, Chapter 14, 279-296.
- [23]Rao, Hayagreeva, Lori Qingyuan Yue, Paul Ingram (2010). Activists, Categories and Markets: Racial Diversity and Protests against Wal-Mart Store Openings in America. <u>Research in the Sociology</u> of Organizations, 31: 235-253.
- [24]Yue, Lori Qingyuan, Jiao Luo, and Paul Ingram (2009). The Strength of a Weak Institution: Clearing House, Federal Reserve, and the Survival of Manhattan Banks. <u>Best Paper Proceedings</u>, Academy of Management Meeting, OMT Davison, Chicago.

## SELECTED WORKING PAPERS AND WORK IN PROGRESS

- Review of Business Collective Action. Minor Revision.
- Multinational Corporations' Response to Nationalist Movement. <u>Revise & Resubmit</u>.
- Social Movement and Firm Evaluation. *Under review*.
- Corporate Rhetorical Nationalism (CRN) and Corporate Strategy I. Working Paper.
- Corporate Rhetorical Nationalism (CRN) and Corporate Strategy II. Working Paper.
- Corporate Sociopolitical Standing and Geography Project I. *Working Paper*.
- Corporate Sociopolitical Standing and Geography Projects II. Work-in-progress.
- Review of Corporate Political Strategy. Work-in-progress.

# **TEACHING EXPERIENCE**

Columbia Business School

- Corporate Sociopolitical Strategy (Instructor-Executive Education)
- Top Management Process (Instructor-MBA Elective Course) Spring 2022-
- Top Management Process (Instructor-EMBA Elective Course) Spring 2024-
- Strategic Management (Teaching Assistant-MBA level) Spring 2006, Fall 2008
- Leadership (Teaching Assistant-Executive MBA level) Fall 2007-Fall 2009
- Power and Organizational Change (Teaching Assistant-MBA level) Fall 2006
- Assistance to Case Development: Wal-Mart in Search of Renewed Growth (Columbia Caseworks ID#080408) 2008

University of Southern California (Marshall School of Business)

- MOR Award for Excellence in Teaching, 2018
- Undergrad Dean's Award for Teaching Excellence, 2013, 2014
- Spring 2011- Fall 2020 *Strategic Management (Instructor-Undergrad level*, mean teaching evaluation: 4.7/5)
- Course Co-Head of Strategic Management, led course redesign, 2017-2018
- Mini Cases Developed
  - "Angry Birds: The Next Mickey Mouse?"
  - "The Chipotle Effect: Reverse Positioning of Fast Casual Restaurants"
  - "Alcohol Sale at Starbucks"
  - "Platform and Complement: Ticket War between American Airline and Expedia"
  - "Infant Formula Scandal in China and Corporate Social Responsibility"
  - "Duck Duck Go: Leverage on Search Engine's Privacy Issue"

PhD Seminar: Organizational Theory, spring 2019-2021 (Instructor, mean evaluation 5/5)

PhD Seminar: Strategy (Guest Instructor) Spring 2013- Spring 2015

Teach section on "Corporate Governance from the Institutional and Structural Perspectives"

Peking University (Beijing International MBA Program)

Institutional Environment of Doing Business in China (Teaching Assistant-MBA level) Fall 2003

Business Statistics (Teaching Assistant- Executive MBA level) Summer 2000

Peking University (Guanghua School of Management)

Human Resource Management (Teaching Assistant-MBA level) Fall 2002

# EDITORIAL SERVICE ACTIVITIES

- Associate Editor, *Management Science*, 2018-2023
- Editorial Board Member, <u>Administrative Science Quarterly</u>, 2014-2023

- Editorial Board Member, Organization Science, 2016-
- Guest Editor, Management and Organization Review, Responsible Leadership Special Issue, 2022
- Consulting Editor, <u>American Journal of Sociology</u>, 2016-2018

## PROFESSIONAL ASSOCIATION LEADERSHIP AND SERVICE

#### IACMR (International Association of Chinese Management Research)

- Founding Member, 2004-
- Instructor, Online PhD Course on "Phenomenon-based Theorizing in Chinese Management Research" 2024-2025
- North-America Representative, 2020-2022
- Co-Chair of Macro Research Committee, 2021-2023
- Macro Distinguished Speaker Series Co-Host, 2021-2023
- The 2<sup>nd</sup> Macro Research Frontier Conference (Dec. 8-9, 2022), co-organizer
- Inaugural Macro Research Frontier Conference (May 19-20, 2022), co-founder
- The 10<sup>th</sup> Biennial Conference (Hong Kong, June 14-16, 2023), co-chair of the Macro-track English Program
- Seminar Speaker on Archival Data and Computational Methods, the 9<sup>th</sup> IACMR Research Method Seminar (Online, July 11-14, 2022)
- Distinguished Speaker, IACMR Teaching Seminar Series, Topic: <u>How to teach critical thinking in</u> <u>business education</u>, Dec., 2021
- English Program Committee Member, International Association for Chinese Management Research, 2014 Conference, 2016 Conference

## AOM (Academy of Management)

- Nationalism and Organizational Strategy, Showcase Symposium Co-organizer, Chicago August 2024
- Organizations and Political Processes, Symposium Participant, Chicago August 2024
- Nationalism and Organizational Strategy, Symposium Organizer, Boston August 2023
- Social Movements, Stakeholder Management, and Nonmarket Strategy, Paper Development Workshop (PDW), panelist, August 1-4, 2022, Seattle, WA
- Nonmarket Strategy, Paper Development Workshop (PDW), panelist, August, 2021, Online
- Committee Member of the Best Published Paper Award, Academy of Management, OMT, 2018-
- Chair of Research Committee, Academy of Management, Organization Management and Theory (OMT) Division, 2016-2019
- Mentor and Panelist, OMT Junior Faculty Workshop, 2018 Academy of Management Meeting, Chicago, IL

# Tenure Project Conference (Mission: help underrepresented minority (URM) business school faculty attain tenure)

• Senior Faculty Mentor, Inaugural Tenure Project Conference, Hosted by the Foster School of Business, University of Washington, Seattle, WA, August 1-4, 2022

## Others

- Panel Discussant, NMSRC Doctoral Conference, May 2024
- Distinguished Speaker at CMSC Doctoral Consortium, August, 2023
- Strategy and Business Environment Conference, program member, 2021-
- Non-Market Strategy Research Community (NMSRC), member, 2022-
- Non-Market Strategy Research Community (NMSRC) Doctoral Conference, panel discussant, May 23, 2022
- Judge, INFORMS/Organization Science Dissertation Proposal Competition, 2021
- Co-Head, *Jijitang* Column of *Administrative Science Quarterly* Editor's Essay (Chinese Translation of Organizational Musing Blog), 100k+ followers, 2018-2020.
- Co-Head, Scientific Management Insights on *Fudan Business Knowledge* (Chinese Translation of Organizational Musing Blog), 50k+ followers, 2018-2020.
- Organizing Team Member, California Organization and Organizing (CalO2) Workshop, USC Marshall School of Business, Nov. 2015, 2017, Los Angeles, CA
- Co-Founder, East Coast Doctoral Conference (ECDC, originally the Columbia-NYU Doctoral Conference, since 2007)
- Active reviewer for major management and sociology journals, conferences, and awards

## HONORS AND AWARDS

- Chazen Institute-Faculty Research Grant, Columbia Business School, \$10k, 2024-2026
- Finalist of Academy of International Business Best Theory Paper, 2024
- Co-organizer, Showcase Symposium, Academy of Management Meeting, 2024
- Chazen Institute Research Grant Award, Columbia Business School, 2022-2024
- Finalist of OMT Responsible Research Award, AOM Annual Conference, 2022
- Paper Award of Rigor in Research, Strategic Management Society Conference, 2020
- Award of Responsible Research in Business & Management, RRBM, 2020
- CCER Fellow, Distinguished Alumni Honor, Peking University, 2018
- Award for Excellence in Teaching, USC Marshall MOR, 2018
- Ascendant Scholar Award Elected, West Academy of Management, 2018
- Innovation Theme Best Paper Award, SMS Hong Kong Conference, 2017
- Organization Science Outstanding Reviewer Award, 2016
- OMT Best Paper on Entrepreneurship Award Finalist, Academy of Management Meeting, Anaheim, CA, 2016
- Dean's Award for Research Excellence, USC-Marshall School of Business, 2015
- Dean's Congratulation for Teaching Excellence, USC-Marshall School of Business, 2014
- Award for Research Excellence, USC-Marshall School of Business MOR Department, 2013
- Dean's Congratulation for Teaching Excellence, USC-Marshall School of Business, 2013
- Honorable Mention in Law and Society Association Article Prize, 2012
- Best Reviewer Award, International Association for Chinese Management Research, 2010
- Finalist, INFORMS/ORGANIZATION SCIENCE Dissertation Proposal Competition, 2009
- Dissertation Fellowship, Columbia Business School, Management Division, 2009

- Meriwether Fellowship, Columbia Business School, Management Division, 2008
- CIBER Summer Research Grant, Columbia Business School, 2007
- Dean's List of Academic Performance, Columbia Business School, 2006
- Doctoral Fellowship, Columbia Business School, 2005-2010
- Best Student Paper Finalist, International Association for Chinese Management Research, 2004
- Outstanding Graduate Award, Peking University, 2004
- China Economic Research Scholarship, CCER, Peking University, 2003
- Entrance Exam Exempt for Master Program, CCER, Peking University, 2001
- Outstanding Graduate Award, Renmin University of China, 2001
- Meidi Scholarship, Renmin University of China, 2001
- Scholarship for Academic Excellence, Renmin University of China, 1998-2000

#### **INVITED SEMINARS**

- University of Pennsylvania (Wharton: Management), 2024
- INSEAD (OB), 2024
- University of Manchester (International Business), 2024
- Nonmarket Strategy Research Community Seminar, 2023
- IACMR Distinguished Speaker Series, 2023
- Hong Kong Polytechnic University, 2023
- Cornell University, Johnson School of Business, 2022
- Georgetown University, McDonough School of Business, 2022
- Shanghai University of Finance and Economics, 2022
- Renmin University of China, Business School, 2022
- University of Michigan (ICOS), 2022
- Boston University (OB), 2022
- Harvard Business School (Strategy), 2021
- Imperial College London, 2020
- Rice University, 2020
- University of Texas, Dallas (cancelled due to Covid)
- University of Tulane (cancelled due to Covid)
- University of Chicago (Booth)
- London Business School (Strategy and Entrepreneurship)
- University of Toronto (Strategy)
- Columbia Business School (Management)
- Peking University HSBC Business School
- Hong Kong University of Science and Technology (Management)
- Hong Kong University (Management)
- University of Southern California (Sociology)
- Zhejiang University (Innovation, Entrepreneurship and Strategy)
- Fudan University (Industrial Economics)
- Nanjing University (Management)

- INSEAD (Entrepreneurship)
- Renmin University of China (Organization and Human Resources Management)
- Tsinghua University (Leadership and Organization Management Department)
- Peking University (Guanghua School of Management)
- UCLA (Panelist for the Author Meet Critics Book Event of Ed Walker's Grassroots for Hire)
- Stanford University (SCANCOR)
- University of California, Berkeley (Haas: Management of Organizations)
- MIT (Sloan: Group of Work and Organization Studies)
- ESSEC (Singapore)
- National University of Singapore (Strategy)
- Washington University in St. Louis (Organization Behavior)
- Yale School of Management (Organization Behavior)
- University of Michigan (Strategy)
- University of Chicago (Booth: Organizations & Markets Group)
- UCLA (Sociology)
- University of Southern California (Annenberg School for Communication & Journalism)
- University of Pennsylvania (Wharton: Management)
- University of Southern California (Management & Organization Department)
- University of Toronto (Strategy)
- University of Michigan (Strategy)
- University of Florida (Management Department)
- University of Chicago (Booth: Organizations & Markets Group)
- Yale University (Organization Behavior)
- Tulane University (Freeman School of Business)
- Hong Kong University of Science and Technology (Management Department)
- National University of Singapore (Management & Organization)
- McGill University (Strategy & Organization)

## **UNIVERSITY AND DEPARTMENTAL SERVICE**

- Participant, Technology and Society: A Columbia Catalyst Conversation, Columbia University, 2023
- Panel Speaker, Columbia China Summit, Columbia University, 2023
- Junior Faculty Liaison, Columbia Business School (CBS), MGMT Division, 2021-2024
- Organizing Committee Chair, CBS MGMT Research Conference, 2023
- CBS MGMT PhD Admission Macro Co-Chair, 2023, 2024
- CBS MGMT Entrepreneurship Recruitment Committee Member, 2023
- CBS MGMT Organization Theory Sub-Division Recruitment Committee Member, 2022
- CBS MGMT Organization Theory Sub-Division Recruitment Committee Chair, 2021
- Research and Award Committee, USC Marshall, 2020-2021
- Faculty Council Representative, USC Marshall, 2017-2019
- Course Co-Head, Undergraduate Teaching, USC Marshall, 2017-2018

- Executive Board Member, Institute of Outlier Business Research, USC Marshall, 2017-2018
- Member, PhD Committee, USC Marshall MOR, 2017-2021
- Member, Department Chair Search Committee, USC Marshall MOR, 2017
- Member, PhD Admission Committee, USC Marshall MOR, 2017
- Member Undergraduate Curriculum Committee, USC Marshall MOR, 2016-2017
- Member, Research Funding Committee, USC Marshall, 2016
- Speaker Series Coordinator, USC, 2014
- Member, MOR PhD Recruitment Committee, USC Marshall, 2014, 2015
- Member, MOR Strategic Planning Committee, USC, 2011-2013
- Faculty Marshal, University Commencement, USC, 2012
- Distinguished Speaker and Job Candidate Host, USC, 2011, 2012

## DOCTORAL STUDENT SUPERVISING

- Faculty Contact Person, Claire Zhang, Columbia Business School, 2023-2024
- Faculty Advisor, Jue (Kate) Wang, USC Marshall 2020, Placement: PSU

• Dissertation Committee Member, Yongzhi (Alex) Wang, USC Marshall 2017, Placement: OSU

- Qualifying Exam Committee Member, Benjamin Weiss, USC Sociology, 2019-
- Qualifying Exam Committee Member, Shang Liu, USC Sociology, 2017-
- Secondary Faculty Advisor, Brian Chung, USC Marshall MOR, 2016-2018
- Visiting PhD Student Host, Fangwen Lin, NUS 2024
- Visiting PhD Student Host, Wenjie Liu, Rotterdam School of Management 2024
- Visiting PhD Student Host, Luqun Xie, HKUST 2016
- Visiting PhD Student Host, Xuanjin Chen, Tsinghua SEM 2018
- Visiting PhD Student Host, Macksey Mao, HKUST 2019
- Qualifying Exam Committee Member, Pablo Mondal, USC Marshall MOR, 2013
- Qualifying Exam Committee Member, Yongzhi (Alex) Wang, USC Marshall MOR, 2013
- Qualifying Exam Committee Member, Heejin Woo, USC Marshall MOR, 2012

## PROFESSIONAL EXPERIENCE

- Beijing International MBA Program (BiMBA), Director Assistant, June to Sep. 2000
- Businessweek Magazine (Beijing Office), Language Assistant, Sep. 2000-Jan. 2002

# **OUTSIDE ACTIVITIES**

N.A.

Updated in Nov. 2024